

## UC SANTA CRUZ

# CAMPUS SECURITY & FIRE SAFETY REPORT

2019

#### Dear UC Santa Cruz Community,

The Annual Campus Security and Fire Safety Report for 2019, with crime and fire statistics, is now available. This report contains information o safety and security prevention programs, policie and procedures for reporting crime and hazardou conditions, victim assistance programs, fire prevention programs, and resource information. This information will help you maintain safety an security for yourself and others while on campus or at one of our affiliated off-site locations.

Throughout 2019, UC Santa Cruz continued to implement federal, state, and University of California mandates related to prevention education, and the investigation and adjudication of instances of sexual harassment, sexual assault, dating violence, domestic violence, and stalking. These efforts have enabled greater access to services, while increasing consistency transparency, and equity to administrative processes.

UC Santa Cruz **realigned** existing campus compliance organizations into a single campus Equity and Equal Protection Office. The Office of Equity and Equal Protection (EEP) is compose of the Title IX Office, the Equal Employment Opportunity & Affirmative Action Office, the ADA Program, and the Whistleblower Program

EEP is responsible for administering UC Santa Cruz's policies and procedures regarding discrimination and harassment based on race, religion, disability, sex, gender, age, and other protected identities. This reorganization is intended to streamline processes for students,

#### Sincerely,

**Nader Oweis** Chief of Police Campus Clery Act Coordinator UC Santa Cruz Police Department Isabel Alvarado Dees Title IX Officer

v is on es ous nd	staff, and faculty who may have a complaint or grievance, shifting the burden of wayfinding from individuals to the institution. EEP will help complainants identify and enter the appropriate process more quickly, provide effective case management, and serve as a resource for the entire campus community on harassment and discrimination issues.
JS	In addition to providing prevention education, the UC Santa Cruz Police Department and Title IX Office focused collaborative efforts
n d	into encouraging increased reporting of crimes, dangerous situations, and violations of the University of California Policy on Sexual Violence and Sexual Harassment. This collaboration led to improved communication with several campus partners, including CARE, Conduct,
су,	and Community Standards, and the newly formed EEP program.
of	More information about crime on campus and our <b>interactive crime mapping tool</b> can be found on the UC Santa Cruz Police Department website <b>police.ucsc.edu</b> .
ed ım.	We encourage you to take the time to read this report. If you have any questions or comments, please contact the UC Santa Cruz Police Department at <b>831-459-2231</b> ext. 1 or <b>police@ucsc.edu</b> , or the <b>Title IX Office</b> at <b>831-459-2462.</b>
	More information about safety programs, educational programming, and reporting processes can also be found at <b>police.ucsc.edu</b> , <b>titleix.ucsc.edu</b> , and <b>safe.ucsc.edu</b> .

**Co-Chair Clery Act Compliance Committee** 

#### **COVID 19 RECOVERY ROADMAP**

On January 24, 2020, UC Santa Cruz officials began communicating about COVID 19 and its health risks and actions they were taking to keep the community safe from the virus. As information about the virus became readily available, UC Santa Cruz began taking steps to prepare for and prevent widespread of the virus on the residential campus and affiliated locations. On March 10, 2020, Chancellor Cindy Larive announced the suspension of inperson classes and began encouraging students that could, to return home. All non-essential employees were also sent home to work remotely, where applicable.

On June 17, 2020, UC Santa Cruz announced that it would offer most courses remotely or online and provide in-person instruction for a small number of courses that cannot be delivered remotely. All employees who can effectively continue working remotely will do so at least until Jan. 4, 2021.

#### **NEW TITLE IX RULE**

Consistent with the U.S. Department of Education's statement in the preamble to the Title IX Rule regarding non-retroactivity, the Rule does not apply to schools' responses to allegations of sexual harassment that occurred before August 14, 2020. The Department will only enforce the rule to conduct that is alleged to have occurred on or after August 14, 2020. With respect to sexual harassment that allegedly occurred before August 14, 2020, OCR will judge the school's Title IX compliance against the Title IX statute and the Title IX regulations in place at the time that the alleged sexual harassment occurred. In other words, the new Rule governs how schools must respond to sexual harassment that allegedly occurs on or after August 14, 2020.

The Clery Act is a federal law requiring colleges and universities that receive federal financial aid, in the form of Title IV funding, to disclose information about particular crimes on and around their campuses; develop campus security and reporting procedures; and provide safety and crime information and policies to members of the campus community. It is the University of California's policy to comply with its obligations under the Clery Act and California law. Each campus is responsible for establishing appropriate procedures to implement the Clery Act requirements.

There are four principal Clery Act requirements.

- 1. Campuses must identify and train Campus Security Authorities (CSAs) on a regular and ongoing basis.
- 2. Campuses must appoint and train a Clery Coordinator. This role may have a different title, such as Clery Officer, depending on the campus location. A comprehensive list of Clery Coordinators is available on the UCOP website and linked to here.

#### **CLERY ACT**

3. Campuses must publish an Annual Security Report, also known as an ASR, and an Annual Fire Safety Report, also known as the AFSR, by October 1st each year and notify current and prospective students and employees that they are available. The ASR contains crime statistics and security and safety policies referred to in the Code of Federal Regulations and the Department of Education Handbook for Campus Safety and Security Reporting.

4. Campuses must issue Timely Warnings and emergency notifications, as indicated in your campus location policies.

University policy requires that campuses and personnel adhere to the Clery Act. Failure to comply with the Clery Act could result in monetary penalties. As previously mentioned, higher education institutions that receive federal. Title IV, financial aid are required to follow the Clery Act. The U.S. Department of Education can fine a campus violating the Clery Act up to nearly \$58,328 per violation. Other consequences could include having Title IV funding limited and receiving negative media attention.



## **Nondiscrimination Policy Statement**

UC Santa Cruz, in accordance with applicable federal and state law and University policy, does not discriminate based on race, color, national origin, religion, sex, gender, gender expression, gender identity, pregnancy, physical or mental disability, medical condition, genetic information, ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services. The University also prohibits sexual harassment. This nondiscrimination policy covers admission, access, participation in UC Santa Cruz programs and activities, and employment. UC Santa Cruz policy also prohibits retaliation for bringing a complaint of discrimination or participating in a complaint process or investigation pursuant to this policy.

Moreover, the University of California prohibits retaliation against a person who reports a Clery Act violation. This protection also extends to anyone who assists someone with a report and anyone involved in an investigation or resolution of a sexual harassment or sexual violence report. Retaliation includes, but is not limited to, threats, intimidation, coercion, reprisals, and/or harmful (adverse) actions related to employment or education.

Any member of the University community who engages in retaliation may be subject to disciplinary action, including dismissal, consistent with the appropriate University disciplinary procedures.

Inquiries regarding UC Santa Cruz's affirmative action, equal employment opportunity and workplace disability accommodations may be directed to the Office of Diversity, Equity and Inclusion at 831-459-3676, or by emailing the associate director at sdayries@ucsc.edu or by visiting the Office Equity and Equal Protection.

Inquiries regarding the UC Santa Cruz Policy on Sexual Assault, Dating Violence, Domestic Violence and Stalking, the UC Policy on Sexual Violence and Sexual Harassment, and Title IX may be directed to the Title IX Office at 831-459-2462 or by visiting https://titleix.ucsc. edu/.

Student inquiries regarding disability or disability accommodations may be addressed with the Director, Disability Resource Center, at 831-459-2089.

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# UNIVERSITY OF CALIFORNIA SANTA CRI7

## Preface

Choosing a post-secondary institution is a significant decision for students and their families. Along with academic, financial, and geographic considerations, campus safety is a vital concern. In 1990, Congress enacted the Crime Awareness and Campus Security Act of 1990 (Title II of Public Law 101-542), which amended the Higher Education Act of 1965 (HEA). This act required all postsecondary institutions participating in HEA's Title IV student financial assistance programs to disclose campus crime statistics and security information. The Act was amended in 1992, 1998, and 2000. The 1998 amendments renamed the law the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act in memory of a student slain in her dorm room in 1986. It is generally referred to as the Clery Act.

In 2008, the Higher Education Opportunity Act or HEOA (Public Law 110-315) reauthorized and expanded the Higher Education Act of 1965, as amended. HEOA amended the Clery Act and created additional safety and security related requirements for institutions. Although HEA, as amended, is the law that governs the administration of all federal higher education programs, as used in this report, HEA refers only to the Clery Act and HEOA safety and security related requirements.

In 2013, President Obama signed a bill that strengthened and reauthorized the Violence Against Women Act(VAWA). Included in the bill was the Campus Sexual Violence Elimination Act (Campus SaVE), which amended the Clery Act and affords additional rights to campus victims of sexual violence, dating violence, domestic violence, and stalking.

More information about the Clery Act can be found at the national non-profit Clery Center organization (clerycenter. org).

## CONSEQUENCES FOR NON-COMPLIANCE WITH THE CLERY ACT

Possible consequences for an institution's noncompliance with the Clery Act include:

- A suspension or limiting of the institution's Title IV funding
- The U.S. Department of Education may issue a civil fine up to \$58,328 per violation
- The institution may suffer reputational loss due to negative media attention
- Failure to comply with the Clery Act can be used in various litigation matters

#### **NOTICE OF AVAILABILITY:**

Annual Campus Security and Fire Safety Report

On October 1 of each year, an e-mail notification is sent to all enrolled students, academic and staff personnel that provides the website to access this report. This report includes statistics for the previous three years concerning reported crimes on campus, in certain off-campus buildings or property owned or controlled by UC Santa Cruz, and on public property within, or immediately adjacent to and accessible from, the campus.

The report also includes information on fire protection systems, fire prevention policies, and institutional policies concerning other safety and security matters. Community members, students, academic and staff personnel, and guests are encouraged to immediately report all crimes and public safety-related incidents to the UC Santa Cruz Police Department.

A copy of this report may be obtained by contacting the UC Santa Cruz Police Department, 1156 High Street, Santa Cruz, CA 95064, 831-459-2231 ext. 1 or by accessing the following website: Annual Campus Security and Fire Safety Report for 2019.

The UC Santa Cruz Police Department submits the annual crime and fire statistics published in this report to the U.S. Department of Education (DOE). The statistical information gathered by the DOE is available to the public through its website.



#### **Clery Act Compliance Committee**

To assist the University administration with achieving annual compliance with the Clery Act, UC Santa Cruz has appointed campus community members to the Campus Clery Act Compliance Committee. The Campus Clery Act Compliance Committee's overall charge is to plan and facilitate activities that will directly support the campus in achieving compliance. The committee meets on an as needed basis.

In part, coordination and documentation for compliance is managed through the UC Santa Cruz Police Department and Title IX Office. The committee consists of members from the following departments at UC Santa Cruz:

- Police Department
- Title IX
- Academic Personnel Office
- Undergraduate Admissions
- Campus Counsel Office
- Campus Advocacy Resources and Education Office
- Colleges, Housing, and Educational Services
- Dean of Students
- Division of Graduate Studies
- Division of Student Success
- Division of Physical and Biological Sciences
- Environmental Health and Safety
- Fire Marshal
- Information and Technology Services
- Office for Diversity, Equity, and Inclusion

- Office of Emergency Services
- Office of Athletics and Recreation
- Office of Planning and Budget
- Office of Global Engagement
- Office of Communication and Marketing
- Respondent Support Services
- Risk Management
- Staff Human Resources
- Student Health and Wellness Center
- Student Conduct and Community Standards
- Women's Center

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## **Disclosure of Statistical Information**

Many crimes are not reported to the police. By collecting data through established guidelines from other sources, UC Santa Cruz can obtain a more accurate count of crimes on campus and affiliated locations. A crime is reported when a witness, a victim, a third party, or the offender, regardless of that person's affiliation, brings the crime to law enforcement or a campus security authority. In turn, UC Santa Cruz discloses crimes and alleged criminal incidents in the statistical portion of this report regardless of whether the police have investigated the crimes and whether a finding of guilt or responsibility has been assigned.

UC Santa Cruz makes a good faith effort to obtain the statistics by requesting them, in writing, from non-police campus security authorities and law enforcement agencies. UC Santa Cruz relies on the information obtained but is not responsible if the information is inaccurate or not provided.

UC Santa Cruz also gathers statistical information about fires at on-campus student housing facilities. The Campus Fire Marshal collects this information from various sources, including campus security authorities, City of Santa Cruz Fire Department personnel, and other reporting parties.

The 2019 UC Santa Cruz Annual Campus Security and Fire Safety Report is a resource for the campus community to make informed decisions about their safety. Clery Act statistics for the University of California, Santa Cruz campus for the previous three years are available at the end of this report. For questions regarding the preparation of the Annual Campus Security and Fire Safety Report, please call 831-459-2231 ext. 1, and ask for the Records and Communications Manager.

## **Compilation of Annual Crime Statistics**

The current Annual Campus Security and Fire Safety Report has been compiled for the previous calendar year (2019) from crime reports received by the UC Santa Cruz Police Department; from crime statistics received from other police agencies having jurisdiction over non-campus UC Santa Cruz affiliated, owned, or controlled property; from reports of alleged criminal incidents reported to non-police campus security authorities, and from reports received through established reporting guidelines. The report also includes disciplinary referrals to Student Conduct for drugs, alcohol, weapons, and other Clery Act crimes not otherwise reported as an arrest or crime.

#### The types of crimes or incidents collected include the following:

- Criminal homicide
- –Murder and non-negligent manslaughter
- -Negligent manslaughter
- Sex offenses
- -Rape
- -Fondling
- -Incest
- -Statutory rape
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft (Stolen vehicles)
- Arson

- Arrests and referrals for disciplinary actions: -Weapon Violations (e.g. Possession, Brandishing)
- -Alcohol Violation (e.g. Minor in possession) -Drug Violations
- Hate Crimes
- -Larceny-theft
- -Simple assault
- -Intimidation
- -Destruction/damage/vandalism of property
- Dating Violence
- Domestic Violence
- Stalking

#### University of California Police Department (UCPD) system-wide Unified Crime Reporting and Statistics Report

In addition to the statistical information collected for the *Clery Act Annual Campus Security and Fire Safety* Report, the UC Santa Cruz Police Department also compiles statistics of crimes that have been reported and investigated as part of the Federal Bureau of Investigation Uniform Crime Reporting (UCR) program. These statistics are collected by the Office of the President and are aggregated within the University of California Police Department (UCPD) system-wide Annual Report & Crime Statistics Report.

## Overview of the UC Santa Cruz Police Department and **Campus Emergency Response**

armed and have the same authority to arrest under **UC Santa Cruz Police Department** the law as municipal police officers. Officers patrol the The UC Santa Cruz Police Department has primary law UC Santa Cruz campus and other properties 24 hours enforcement jurisdiction over the University of Califora day, 365 days a year. They enforce applicable local, nia, Santa Cruz, and other properties affiliated (owned, state, and federal laws and provide a full range of leased, or controlled) with the University of California police-related services, including immediate response Regents. Crime prevention and apprehension of those to medical and fire emergencies. who commit crimes within the Department's jurisdic-The UC Santa Cruz Police Department operates a 911 tion are part of the UC Santa Cruz Police Department's Dispatch Center 24 hours a day, 365 days a year, and mission.

can receive calls from a cell phone, landline phone, UC Santa Cruz police officers are duly sworn peace text messaging, blue light phone, emergency call box, officers under Penal Code §830.2. The officers are elevator phone or TDD machine.

#### **Pursuant to Government Code section 53112**

(AB 1168), by January 1, 2021, each public safety answering point shall deploy a text to 911 service that enables an individual to text "911" for emergency services that is capable of accepting Short Message Service (SMS) messages and Real-Time Text (RTT) messages.

As such, the UC Santa Cruz Police Department has implemented Text to 9-1-1 within the Dispatch Center, making this additional service available for communicating emergencies on and around the campus.



This method of contacting 9-1-1 can

be critical, and can save lives when a voice call to 9-1-1 is not possible, or may further endanger the caller.

Texting to 9-1-1 should **only** be used when the caller cannot make a voice call to 9-1-1.

#### How to text 9-1-1 in an emergency:

- Enter the numbers "911" in the "To" field
- The first text message to 9-1-1 should be brief and contain the location of the emergency and type of help needed
- Push the "Send" button

- Be prepared to answer questions and follow instructions from the 9-1-1 call taker
- Text in simple words do not use abbreviations
- Keep text messages brief and concise

#### Below are a few tips that are important to know if you need to text 9-1-1:



 Text location information is not equal to current location technology

- As with all text messages, 9-1-1 messages can take longer to receive, can get out of order or may not be received
- Text-to-9-1-1 is not available if you are roaming

• A text or data plan is required to place a text-to-9-1-1

- If texting to 9-1-1 is not available in your area or is temporarily unavailable, you will receive a message indicating that texting 9-1-1 is not available and to contact 9-1-1 by other means
- Photos and videos cannot be sent to 9-1-1 at this time
- Text-to-9-1-1 cannot include more than one person. Do not send your emergency text to anyone other than 9-1-1
- Do not text and drive



#### Working with Other Law Enforcement Agencies

The UC Santa Cruz Police Department has written agreements with surrounding law enforcement agencies to share information and resources, monitor and record criminal activity by students at non-campus locations, and works closely with these agencies to respond to crime. When necessary, the department collaborates with state and federal agencies.

Once a police report is made, a UC Santa Cruz police officer will take a statement from the victim and any witnesses regarding the incident. The officer will ask the victims and witnesses questions to ascertain a description of the assailants, crime scene, weapons used, and other relevant information for successful apprehension and prosecution in the case. **Be advised that questioning can be difficult, and a victim may have a support person of their choice present during the interview.** If the crime did not occur within the jurisdiction of UC Santa Cruz, the UC Santa Cruz Police Department may notify the appropriate authorities having jurisdiction on the victim's behalf or the victim may contact the proper law enforcement agency directly.

#### **Designated Reporters**

#### **Campus Security Authorities**

Even at institutions with a police department on campus, victims of an alleged crime, especially students, may be more inclined to report it to someone other than the police. For this reason, the Clery Act requires all institutions to collect crime reports from a variety of individuals and organizations that the Clery Act refers to as Campus Security Authorities (CSA).

A CSA is a Clery Act specific term that encompasses four groups of individuals and organizations associated with UC Santa Cruz. They include all members of the UC Santa Cruz Police Department, any individual or individuals who perform security functions on the campus, officials of the University who have been designated by UC Santa Cruz to whom students and employees should report criminal offenses, and officials of the University with significant responsibility for student and campus activities.

An official is defined as any person who has the authority and the duty to act or respond to particular issues on behalf of UC Santa Cruz. They are usually found in departments responsible for, but not limited to, student and campus activities, discipline, housing, athletics, or human resources. This designation also includes any individual who has been specified by UC Santa Cruz to receive and report offenses.

CSAs are responsible for immediately reporting crimes and alleged incidents that occur on the UC Santa Cruz campus or affiliated property to the UC Santa Cruz Police Department through the dispatch center by calling 831.459.2231 ext. 1.

CSAs include individuals from the following departments and units:

- UC Santa Cruz Police Department
- Campus Housing and Educational Services (CHES)
- -Executive Directors /College Associate Directors of College Student Life

- -Senior Directors of College Student Life
- -Coordinators of Residential Education/Coordinators of Conduct and Education
- -Community Safety Program (CSOs)
- -Resident Advisors or Assistants
- Dean of Students
- Office of Athletics and Recreation
- Title IX Office
- Student Organization Advising and Resources (SOAR)
- Division of Student Success (DSS)
- Divisional Deans and Department Chairs

In 2018, the University of California, Office of the President rolled out an online training component—UC Systemwide Clery Act Training for CSAs – to assist campuses with training CSAs. The UC Santa Cruz Police Department and Title IX implemented these mandates through the campus Learning Center.

#### **Responsible Employees**

In accordance with the UC Policy on Sexual Violence and Sexual Harassment, the University will respond promptly and effectively to any reports of misconduct and will take appropriate action to stop, prevent its recurrence, provide interim measures and remedies, and issue discipline when behavior violates this policy. The UC Policy has designated all employees (including student employees), except those who are confidential resources, as responsible employees with an obligation to report sexual violence and sexual harassment to the Title IX Office. Reports *must* include all information known to the employee, including the names of the alleged respondent (if known) and the complainant who experienced the alleged prohibited conduct and details of the alleged incident, including the date, time, and location.

#### **California Mandatory Reporting Laws**

As outlined by Penal Code §368 and Welfare and Institutions Code §15600 et al., the California Legislature enacted recent laws to require elderly and dependent adult care custodians, health practitioners, Adult Protective Services staff, law enforcement, and other designated agencies to report and to investigate incidents of abuse/neglect. The categories of abuse and neglect that must be reported by mandated parties now include: physical, sexual, financial, isolation, abandonment, abduction, neglect, mental suffering, and self-neglect.

California Penal Code §11160 requires prompt, mandatory reporting to the local law enforcement agency by healthcare practitioners (such as those at the Cowell Student Health Center) when they provide medical services to a person they know or reasonably suspect is suffering from wounds inflicted by a firearm or as a result of assaultive or abusive conduct.

The Child Abuse Neglect and Reporting Act (CANRA), codified in California Penal Code §§11164-11174.3, requires that employers of mandated reporters (as defined in the Act) promote identification and reporting of child abuse or neglect. It is the policy of the University of California to comply with its obligations under the Act; to require that all University employees and administrators who are mandated reporters make required reports to child protection or law enforcement agencies; and to encourage all members of the University community who observe, have actual knowledge of, or reasonably suspect child abuse or neglect at a University facility or perpetrated by University personnel to promptly report the concern to appropriate law enforcement, external officials and University officials. More information about the University of California CANRA Policy can be found here.

#### Gatto Student Safety Bill (AB 1433)

Pursuant to California Education Code §§ 67380(a)(6)
 (A), 67381 and 67383(a), the UC Santa Cruz Police Department must report immediately or as soon as practicably possible to the appropriate local law enforcement agency, all reports received by a CSA of any Part 1 violent crime, sexual assault, or hate crime, committed on or off-campus. This includes reports victims make directly to CSAs and reports victims make to other University employees that are then conveyed to the UC Santa Cruz Police Department or other CSAs.

Such reports will include:

- The name and characteristics of the victim;
- The name and characteristics of the perpetrator if known;
- Description of the incident, including location and date and time; and
- Any report number assigned to the police incident report documenting the investigation being conducted by the jurisdictional agency.

Please Note: If the victim does not consent to being identified, the alleged assailant shall not be identified in the information disclosed to the local law enforcement agency.

## **Reporting Crimes and** Emergencies

UC Santa Cruz strongly encourages immediate reports of crimes, emergencies, and/or suspicious, disturbing, or threatening behaviors to the UC Santa Cruz Police Department through the dispatch center by calling 911 or 831.459.2231 ext. 1. Prompt reporting ensures an appropriate response, the consideration of the issuance of a Timely Warning or an Emergency Notification, and assists in properly gathered statistics. Crimes or incidents occurring outside of the UC Santa Cruz jurisdiction should be reported immediately to the agency having jurisdiction where the incident occurred.

Under the circumstances prescribed in Government Code §6254(f), information from police reports may be released. However, if the victim desires to remain confidential, pursuant to Penal Code §293, the UC Santa Cruz Police Department withholds information that may identify crime victims or other activity.



#### **Reporting Information to a CSA**

If victims do not wish or are unable to file a police report, they, or others acting on their behalf, can report crimes informally and confidentially (no names or criminal investigation conducted) to a CSA. In general, reports from CSAs do not include personally identifiable information, unless the victim permits sharing identifying information or want the police to conduct an investigation. By mutual agreement with state and federal agencies, the UC Santa Cruz Police Department maintains access to the National Law Enforcement Telecommunications Network (NLETS) and the California Law Enforcement Telecommunications Network (CLETS). These computer databases are used to access criminal history data, nationwide police

records, Department of Motor Vehicle information, and other local, state,, and federal law enforcement information.

Through coordination with local law enforcement agencies, any information about students' and employees' criminal activity on campus or at non-campus locations may be provided to the UC Santa Cruz Police Department. Depending on the circumstances, this information may also be provided to the Title IX Office, Office of Conduct and Community Standards, Academic Personnel Office, and Staff Human Resources or other University officials for any required follow up actions.

#### **Daily Police Logs**

The Daily Crime Log lists crimes reported to and/or responded to by the UC Santa Cruz Police Department for the previous 60 days. The information contained in the log includes the nature of the crime, general location, date/time occurred, disposition, and date reported. The Daily Crime Log can be found online and kept in the Police Department Records Unit, 1156 High Street, Santa Cruz, CA 95064. The Daily Crime Log is immediately available upon request to the public during the Records Unit business hours. Any information about the Daily Crime Log that is older than the previous 60 days can be made available upon request within two business days.

Information may be withheld from the Daily Crime Log if there is clear and convincing evidence that the release of the information would jeopardize an ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detection, or result in the destruction of evidence. Nonetheless, the information must be disclosed once any of the adverse effects described above are no longer likely to occur.

#### **City of Santa Cruz Fire Department**

The City of Santa Cruz Fire Department, with fire stations in the city and one on campus, provide 24/7 fire protection and Advanced Life Support (ALS) response. At least one Paramedic is on duty on each shift to ensure ALS capabilities, and at least one member of each shift is also certified as a Hazardous Materials Technician for responses to chemical spills and other HAZMAT emergencies both on campus and through the Santa Cruz Hazardous Materials Interagency Team (SCHMIT).



#### UC Santa Cruz Office of Emergency Services

The Office of Emergency Services (OES) administers resiliency planning for the UC Santa Cruz. This includes comprehensive planning in emergency management, business continuity, and fire prevention programs. OES staff consists of a Director of Emergency Management, Deputy of Emergency Management, Campus Fire Marshal, and a Deputy Fire Marshal.

OES utilizes an all-hazards approach to resiliency programming for UC Santa Cruz. OES manages the Campus Incident Management Team (CIMT). The CIMT fulfills the Emergency Operations Center's functions, using standards and practices prescribed by the National Incident Management System. Department programming includes outreach to both students and employees through literature, training, and exercises.

An important OES function is to advise campus planners to maintain a communication infrastructure and emergency public information functions that support emergency notification and timely warning requirements. This includes bridging partnerships with external emergency response agencies and managing access to Joint Information Systems (JIS), including the Joint Information Center (JIC).

The UC Santa Cruz Fire Marshal is a Designated Campus Fire Marshal (DCFM) under a Memorandum of Understanding with the California Office of the State Fire Marshal. This provides the DCFM with authority to conduct fire prevention activities and enforce the California Fire Code at UC Santa Cruz facilities.

#### **Emergency Notification and Timely Warning Procedures**

UC Santa Cruz provides two categories of the Clery Act required communications: Emergency Notification and Timely Warning.

When appropriate, University officials, without delay, determine the method and content of the notification necessary to be provided an Emergency Notification or Timely Warning. The University issues a notification to the University community unless doing so would compromise efforts to assist a victim or address the emergency.

The emergency notification system is tested annually. Activations to real-time incidents are not considered part of the testing process. Members of the UC Santa Cruz community are encouraged to take responsibility for regularly checking and updating their Emergency Notification information on the Cruz Alert http://cruzalert.ucsc.edu.

#### **Emergency Notification-CruzAlert**

The campus maintains an emergency notification system branded as CruzAlert to send Emergency Notifications via phone, email, and text messaging. An Emergency Notification involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of those on campus (i.e.,, earthquake, active shooter, extreme weather conditions, wildland fire, hazardous material incident, health outbreak such as measles, etc.).

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All campus email addresses (students, academic and staff personnel) and business phone numbers (academic and staff personnel) are automatically loaded into CruzAlert. Student phone numbers are collected during class registration and are automatically loaded into CruzAlert unless a student chooses to opt-out of receiving phone messages. Academic and staff personnel can also register additional phone numbers or e-mail addresses. Additional information on CruzAlert and Student/Faculty/Staff sign-up or changes can be found on their website.

All members of the UC Santa Cruz community are notified on an annual basis that they are encouraged to notify the UC Santa Cruz Police Department of any situation or incident on campus that requires an Emergency Notification. Also, all community notification messages issued by UCPD include a reminder encouraging community members to report in-progress crimes.

The UC Santa Cruz Police Department and the City of Santa Cruz Fire Department are responsible for responding to - and summoning the necessary re-



sources - to mitigate, investigate and document any situation that may cause a significant emergency or dangerous situation. Additionally, they have a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If a threat to the community is confirmed, federal law requires that the institution immediately notify the community or the appropriate segments of the community that may be affected by the situation.

If an emergency affects a geographically separate facility from the main campus and does not also affect the main campus, notification to the facility may be made in consultation with the appropriate public safety agency having jurisdiction of that area. In this case, the official responsible for that facility will coordinate with the local public safety agency and the UC Santa Cruz Police Department to ensure that Emergency Notification requirements are met.

All buildings on campus are equipped with fire alarm systems. These fire alarm systems constitute the Emergency Notification method for fire emergencies in these buildings. Additional notifications will only be made if there is a hazard to individuals outside of the involved building, such as a threat of fire spread or a secondary hazard such as a hazardous materials release.

#### **Timely Warning**

A Timely Warning provides information about criminal activity that poses a potential threat to the campus community and will help prevent similar crimes. Timely Warnings are generally in the form of bulletins sent by e-mail or posted on the police or campus website. Timely Warnings differ from Emergency Notifications and include tips and resources for the community. Printed copies of bulletins may also be posted in affected areas.

#### **CruzAlert Emergency Notification and Timely Warning Procedures**

The campus has developed procedures and delegated message initiation authority to ensure that an Emergency Notification or Timely Warnin can be sent without delay.

The following individuals have the authority to initiate the Emergency Notification and Timely Warning process based on the emergency and operational requirements:

- Any sworn UC Santa Cruz Police Officer
- Any UC Santa Cruz Police Department dispatcher
- Director of Emergency Management, UCSC
- Deputy Emergency Manager, UCSC
- Campus Fire Marshal, UCSC
- Authorized Public Information Officer

When necessary, the UC Santa Cruz Police Department Dispatch Center, Emergency Management team or authorized Public Information Officer activates the CruzAlert or Timely Warning notification system. Additional communications

#### Emergency Response and Evacuation Procedures

#### **Emergency Operations Plan**

Comprehensive emergency management programming is documented in the university's Emergency Operations Plan (EOP). The EOP outlines the structure utilized to prepare for, respond to and recover from a critical incident. The content and format of the EOP are routinely reviewed for compliance with state and federal requirements, including the Clery Act. The campus continues working toward the development of plan annexes to address specific hazards.

#### **Emergency Operations Center**

When necessary, the campus Emergency Operations Center (EOC) is activated and staffed with trained employees to coordinate the response to major emerger cies in support of Incident Command (IC). EOC staff works closely with the IC to determine operational objectives and to deliver emergency public information based on current threats and hazards. Critical incident communications frequently include oversight by the

e ng	<ul> <li>to the broader Santa Cruz community may also be provided by the Public Information/Commu- nications Office, which maintains contacts with local print, radio, and television media outlets. In addition to CruzAlert, the campus may also disseminate emergency information to campus affiliates via the following methods:</li> <li>UC Santa Cruz www.ucsc.edu</li> <li>UC Santa Cruz Police Department police.ucsc.edu</li> <li>UC Santa Cruz Emergency emergency.ucsc.edu</li> <li>Social networking sites including Twitter and Facebook</li> <li>831-459-INFO information message line</li> <li>KZSC (88.1 FM) campus radio station www.kzsc.org</li> <li>Community Crime Bulletins may also be posted at bus stops, residence halls and other campus gathering locations.</li> </ul>
	Public Information Officers, the IC, the EOC Director, and the Emergency Management Policy Group. The EOC is also utilized to conduct training sessions for

EOC is also utilized to conduct training sessions for EOC staff, and the exercise and testing of emergency procedures. These exercises and tests are designed to assess and evaluate campus emergency plans and capabilities of the institution. More information is available http://oes.ucsc.edu.

#### **Emergency Procedures**

of	The UC Santa Cruz Office of Emergency Services website includes information about campus emer-
01	gency plans and hazards, emergency preparedness
	and procedures (including resource pages, survival
	guide, and the Campus Safety Awareness Campaign),
	reporting an emergency, and evacuation guidelines.
S	The Office of Emergency Services coordinates and
า-	facilitates all campus emergency planning, response,
n-	and recovery efforts. Emergency Services develops
	plan standards and assists department's with the
	development and implementation of their own unit
on	plans. Departments and designated units are responsi-
nt	ble for developing Emergency Action Plans that cover
	their areas of responsibility.

UC Santa Cruz Police Officers, City of Santa Cruz Firefighters, and all staff, faculty, and students who have been assigned with emergency response duties are required to receive training in the Incident Command System (ICS), the California Standardized Emergency Management System (SEMS), and local standard operating procedures that are utilized when responding to incidents in the community. General information about the emergency response and evacuation procedures for UC Santa Cruz are published each year as part of UC Santa Cruz's Clery Act compliance efforts, and are available on the Office of Emergency Services http://oes.ucsc.edu.

#### **Evacuation Drills and Testing Procedures**

The campus has a Building Emergency Coordinator Program (BECP). The BECP provides trained leadership (Building Emergency Coordinators and Floor Marshals), for emergency evacuation, emergency communications, occupant training, and assembly area management. Further explanation of the BECP is located in the Annual Fire Safety Report section of this document.

Evacuation (fire) drills are conducted annually by UC Santa Cruz Office of Emergency Services for all oncampus student-housing facilities. Evacuation drills are usually unannounced, however, those individuals with

Access and Functional Needs are communicated with separately to ensure their safety during the conduct of the drills in accordance with standard operating procedures. California State Fire Code requires that all housing facilities must participate in an evacuation drill within the first 10 academic school days on an annual basis. Future planning includes possibly increasing the frequency of evacuation drills.

Designated locations for long-term evacuations may vary based on time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. In both short-term and long-term building evacuations, UC Santa Cruz police officers, UC Santa Cruz Office of Emergency Services staff, and building staff on the scene will communicate information regarding the developing situation or any evacuation status changes. The recognized purpose of evacuation drills is to prepare building occupants for an organized evacuation in the event of a fire or other emergency. In addition to educating the occupants of each building about the evacuation procedures during the drill, the process also provides UC Santa Cruz an opportunity to test facility Emergency Action Plans, departmental Emergency Response Plans, as well as the operation of fire alarm systems.





Current planning includes conducting a campus-wide following a disaster or critical incident. The university is test of the Alert & Notification System (CruzAlert) in in the process of developing an Enterprise Level Conconjunction with a campus Emergency Operations tinuity of Operations Plan (COOP). The purpose of the Center (EOC) Activation Drill. The CruzAlert software COOP is to restore the primary mission-essential functions of the university in an economical and efficient program provides message delivery confirmation reports. Following each drill, this report is reviewed for manner. Department level Business Continuity Plans technical or message delivery errors. The EOC Activaare managed by department leaders and support both tion Drill will happen concurrently with the CruzAlert the emergency and continuity efforts of the university. test as part of a campus-wide emergency scenario, Monitoring and Recording and will test response times, EOC setup times, and the ability of the EOC staff to establish lines of communiof Criminal Activity cation with both the Incident Command and the larger campus emergency organization.

#### **Continuity of Operations**

The UC Santa Cruz business continuity program requires that essential departments complete a Business Continuity Plan using tools developed by Emergency Services and the software tool, "UC Ready." Collectively, plan templates provide Plan Author, Plan Identification, Number of Personnel, Essential Functions, Impacts of Disruption, Affected Organizational Units, building (space utilization), IT Support, IT Applications, Resources, Documents, Exercise History, and add attachments. Departments use this plan data to coordinate the resumption of their business operations

#### **Off-Campus Criminal Activity**

UC Santa Cruz does not have any officially recognized student organizations that have housing facilities offcampus. Typically, the Santa Cruz Police Department responds to calls involving private property within the city limits. The Santa Cruz Police Department is not required to notify or involve the UC Santa Cruz Police Department when responding to these calls for service, but may do this out of courtesy for situations involving a student, staff member or academic person-

nel. This information may be provided to appropriate University officials for disciplinary action or the referral to appropriate resources.



#### **Agreements with Community Partners**

UC Santa Cruz has developed agreements with community partners who regularly assist the UC Santa Cruz Police Department with investigative resources and victim services. These agreements form the basis for a collaborative working effort between law enforcement and victim services for the prevention of regional crime and the apprehension of criminal suspects. For example, the UC Santa Cruz Police Department has formal agreements with Walnut Avenue Women's Center (wafwc.org) and Monarch Services (monarchscc.org), which allow for joint efforts to be made to assist victims of sexual assault, dating violence, domestic violence and stalking.

#### **Monitoring and Recording of Criminal Activities** at Non-campus Locations

When students or employees are identified as the victims or suspects of any Part 1 violent crime, sexual assault, or hate crime that occurs within a local law enforcement agency's jurisdiction, and/or when a local law enforcement agency acts as first responder to an incident at a non-campus University affiliated property the UC Santa Cruz Police Department is notified.

The sharing of information allows the UC Santa Cruz Police Department to determine whether the issuance of an Emergency Notification or Timely Warning is

necessary. In addition, it allows for the compilation of statistical information.

#### **Missing Persons**

The UC Santa Cruz Police Department does not consider any report of a missing person to be routine and assumes that the missing person needs immediate assistance until the facts reveal otherwise. The UC Santa Cruz Police Department gives missing persons cases priority over property-related cases and will not require any time frame to pass before beginning a missing person's investigation (Penal Code §14205).

The UC Santa Cruz Police Department renders assistance without delay to any person who wishes to report a missing person or runaway (Penal Code §14205). Reporting a missing person can be accomplished by a report via telephone or in person, which initiates the investigation. A report is accepted regardless of where the person was last seen, where the person resides or any other question of jurisdiction (Penal Code §14205). If an individual is not immediately located, the UC Santa Cruz Police Department enters the missing person into the appropriate missing person network.

If any person has reason to believe that a member of the University community is missing, they should immediately notify the UC Santa Cruz Police Department at 831-459-2231 x 1 or 911.

#### **Missing Students**

In addition to the information above, UC Santa Cruz notifies the student's designated emergency contact no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, UC Santa Cruz will notify the student's parent or legal guardian immediately after UC Santa Cruz Police Department has determined that the student has been missing.

In addition to registering an emergency contact, students residing in on-campus housing have the option to identify, confidentially, an individual to be contacted by UC Santa Cruz in the event the student is determined to be missing. If a student has identified such an individual, UC Santa Cruz will notify that individual no later than 24 hours after the student is determined to be missing. A student who wishes to identify a confidential contact can do so when filling out the student housing online application. A student's confidential contact information will be accessible only by authorized campus officials and law enforcement as appropriate.

#### **Amber Alert**

The AMBER Alert<sup>™</sup> Program is a voluntary partnership between law enforcement agencies, broadcasters, transportation agencies and the wireless industry, to activate urgent bulletins in child abduction cases.

The following conditions must be met before activating an AMBER Alert (Government Code 8594(a)):

- a. Abduction has been determined to have occurred.
- b. The victim is 17 years of age or younger, or has a proven mental or physical disability.
- death.
- public, could assist in the child's safe recovery.

Additional public safety emergency alerts may be auc. The victim is in imminent danger of serious injury or thorized that utilize wireless emergency alert system (WEA) and emergency alert system (EAS) equipment d. There is information available that, if provided to the for alerting and warning the community to protect lives and save property (Government Code § 8593.7). Public safety emergency alerts may be issued to alert **Blue Alert** or warn the community about events including but not limited to: (a) Evacuation orders (including evacu-Blue Alerts may be issued when an officer is killed, ation routes, shelter information, key information). (b) injured or assaulted and the suspect may pose a threat Shelter-in-place guidance due to severe weather. (c) to the public or other law enforcement personnel. Terrorist threats. (d) HazMat incidents. Public safety emergency alerts may be activated by following the All of the following conditions must be met before guidelines issued by the Office of Emergency Seractivating a Blue Alert (Government Code § 8594.5): vices (Government Code § 8593.7). Nothing precludes a. A law enforcement officer has been killed, suffered UC Santa Cruz from communicating public safety serious bodily injury or has been assaulted with a emergency information through social media or other deadly weapon, and the suspect has fled the scene means.

of the offense.

- b. The investigating law enforcement agency has determined that the suspect poses an imminent threat to the public or other law enforcement personnel.
- c. A detailed description of the suspect's vehicle or license plate is available for broadcast.
- d. Public dissemination of available information may help avert further harm or accelerate apprehension of the suspect.

#### **Silver Alerts**

Silver Alerts<sup>®</sup> s an emergency notification system for people who are 65 years of age or older and have been reported missing.

All of the following conditions must be met before activating a Silver Alert (Government Code § 8594.10):

- a. The missing person is 65 years of age or older.
- b. The department has utilized all available local resources.
- c. The investigating officer or supervisor has determined that the person is missing under unexplained or suspicious circumstances.
- d. The investigating officer or supervisor believes that the person is in danger because of age, health, mental or physical disability, environment or weather conditions, that the person is in the company of a potentially dangerous person, or that there are other factors indicating that the person may be in peril.
- e. There is information available that, if disseminated to the public, could assist in the safe recovery of the missing person.

#### **Other Alerts**



#### Hate Crimes

A hate crime is a criminal offense against a person or property motivated in whole or in part by an offender's bias based on the victim's race, religion, disability, sexual orientation, ethnicity, gender, or gender identity. For example, a subject assaults a victim, which is a crime. If the facts of the case indicate that the offender was motivated to commit the offense because of his bias against the victim's race, sexual orientation, etc., the assault is then also classified as a hate/bias crime.

In contrast, a hate incident is an action or behavior that is motivated by hate, but is protected by the First Amendment right to freedom of expression. Examples of hate incidents can include name calling, epithets, distribution of hate material in public places, and the display of offensive hate-motivated material on one's property.

While hate itself is not a crime and a conviction cannot be based on speech alone, if the speech is motivated by hate, threatens criminal violence against a specific individual or group, and the defendant has the ability to carry out the threat, then the police may be able to investigate this as a possible hate crime.

If you are the victim of or witness a hate crime, report it as soon as possible to the UC Santa Cruz Police Department. More information about hate crimes can be found at: https://www.fbi.gov/investigate/civilrights/hate-crimes and https://oag.ca.gov/civil/content/hatecrimes.

UC Santa Cruz is required to report statistics for hate (bias) related crimes by the type of bias as defined below for the following classifications: murder/nonnegligent manslaughter, negligent manslaughter, sex offenses (forcible and non-forcible), robbery, aggravated assault, burglary, motor vehicle theft, arson (see definitions section) and larceny, vandalism, intimidation, and simple assault (see definitions section).

## Hate/Bias Response Program

#### The Office for Diversity, Equity and Inclusion

(ODEI) strives to work with all campus constituents to promote an inclusive and equitable culture. As such, the ODEI educates the campus community about equitable practices that foster inclusion. As part of this work, the ODEI oversees the implementation of the Hate Bias Response Program.

There are a few aspects about this program that are important to note:

- 1. The Hate/Bias Program **is specifically for students** (as staff and faculty have other processes available to them if they experience hate and/or bias on campus).
- 2. The Hate/Bias Program is **not** policy, and therefore the team of responding administrators do not **investigate** bias incidents. However, if an incident rises to the level of a **hate crime**, then the report is forwarded to the UC Santa Cruz Police Department for investigation.
- 3. The Hate/Bias Response Team is a group of administrators who support and guide students seeking assistance in determining how to handle a bias incident and provide an array of resources.

During 2019, the Office for Diversity, Equity and Inclusion received 81 reports that were hate -related. Of these,

- 21% identified Sex/Gender Identity and Sexual Orientation as a primary category of hate/bias
- 31% were racially-motivated
- 44% were Anti-Semitic incidents (of which 29% were unique incidents)
- 27 white nationalist flyers/chalkings (33%)

The incidents identified in the reports included white nationalist flyer postings, graffiti/defacement, handwritten and chalked swastikas, and interactions between students. more information about hate-related reporting can be found here for the academic year 2019-2020.

The Hate/Bias Response Program is one of many programs out of the ODEI that seeks to co-create and co-sustain a healthy campus climate for students, staff, and faculty. More information can be found at: https://reporthate.ucsc.edu/.



### Overview of Policies and Procedures Concerning Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence and Stalking

UC Santa Cruz seeks to create and sustain a safe environment in which all members of the university community—students, employees, campus affiliates, program participants, and visitors — can live, learn, and work free of sexual harassment and sexual violence. UC Santa Cruz prohibits all forms of sexual harassment, sexual assault, dating violence, domestic violence, stalking, and other associated crimes.

#### The UC Policy on Sexual Violence and Sexual

Harassment prohibits sexual harassment and sexual violence including: sexual assault, dating violence, domestic violence, stalking, invasions of sexual privacy, and other prohibited conduct, any of which may violate law and/or University policy. The University will respond promptly and effectively to reports of sexual harassment and sexual violence and will take appropriate action to stop the misconduct, prevent its recurrence, provide interim measures and remedies, and when necessary, to discipline behavior that violates this policy. More information on these policies and an online reporting link can be found on the Title IX website at: titleix.ucsc.edu.

#### UC Santa Cruz is committed to the following goals:

• Providing clear and concise reporting procedures for persons to follow in the event that they or someone

they know has experienced sexual harassment, sexual assault, dating violence, domestic violence, stalking, and other prohibited conduct

- Assisting sexual violence complainants in obtaining necessary medical care, confidential support, and counseling, whether on or off-campus, and in understanding available confidential and reporting options
- Providing effective prevention programs, including education about how to identify and respond to situations that involve sexual harassment and sexual violence
- Educating and training all employees, including counselors, law enforcement officers, housing staff, and academic personnel, about how to recognize, and where applicable, assist complainants of sexual harassment and sexual violence in a trauma informed way
- Educating and training all responsible employees about their obligation to report appropriately
- Ensuring that disciplinary procedures are implemented in a fair and consistent manner in the event that the respondent is a UC Santa Cruz affiliate

The Title IX Officer monitors compliance with this policy at all UC Santa Cruz properties, will review the policy and attendant procedures on an annual basis, and make recommendations in the event that updates

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to policies and procedures as well as prevention and education efforts are necessary. In addition, the Title IX Officer and staff will provide training and educational materials that may be necessary to ensure full implementation of this policy.

#### **Reporting Sexual Harassment, Sexual Assault,** Dating Violence, Domestic Violence and Stalking

ny complainant or witness has the option to report conduct that may constitute sexual harassment, sexual assault, dating violence, domestic violence or stalking to any responsible employee, supervisor, a confidential victim advocate, the Title IX Officer, a police officer, or a Campus Security Authority (CSA). Under UC Policy, most employees on the University campus are considered "responsible employees" under Title IX and are thus required to report any incidents, of which they have knowledge, to the Title IX Officer.

Reporting options for complainants include: criminal, administrative, and civil reporting, as well as nonreporting to confidential support services. Complainants will be provided with the Resources and Options Handout and/or a Marsy's Card that contains information about reporting options, interim and safety measures, and support resources available to them. The brochure includes the following information about a student's or employee's rights and options:

- How and to whom the alleged offense should be reported, including options for reporting to local or campus law enforcement authorities, the Title IX Officer, and other campus authorities
- The right to be assisted by campus authorities in notifying law enforcement, if the complainant so chooses, and the right to decline to notify such authorities
- The rights of complainants regarding orders of protection, no contact directives, restraining orders, or similar lawful orders, issued by criminal or civil courts or by the university, and the university's enforcement responsibilities regarding such orders
- The importance of preserving evidence that may be necessary to prove criminal sexual assault, dating violence, domestic violence, or stalking, or to obtain a protection order
- Existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available both within the institution and in the community
- Options for, and how to request, available assistance to changes in academic, living, transportation, and working situations, and the University's responsibility to provide such accommodations, if reasonably

available, regardless of whether the victim chooses to report the crime to university police or local law enforcement

The Reporting Options Handout can also be found on the Sexual Violence Preention and Response website: http://safe.ucsc.edu.

Reporting to the Title IX Office can be done online: https://ucsc-gme-advocate.svmplicity.com/ public report/index.php/pid847119? or by phone (831) 459-2462, or in person at 105 Kerr Hall.

#### **Criminal Reporting**

emails, or other possible evidence. After a sexual UC Santa Cruz encourages any person who has expeassault, if the victim wishes to have a SART exam, rienced a sexual assault, dating violence, domestic viowhenever possible, a victim should not wash, use the lence, and stalking, or any student, staff, or academic toilet, or change clothing so that forensic evidence personnel who has witnessed a crime, to immediately may be properly collected. SART stands for Sexual Asreport the incident to the UC Santa Cruz Police Departsault Response Team and is the term used to describe ment, confidentially, by calling 911 or 831-459-2231 x an evidentiary medical exam, commonly referred to 1. The University recognizes it is a victim's choice to as an "evidence kit." Generally, it is best to collect report a crime. If a victim chooses not to report the forensic evidence within the first 24 hours following crime immediately, the report can be made at a later an assault but in some instances, evidence may be time. Tips can also be made anonymously to the UC collected up to two weeks after the incident. This may Hotline at 800-403-4744. include a victim's clothing, sheets, etc.

The reasons for reporting to UC Santa Cruz Police are:

- To take action which may prevent further victimization, including issuing a Timely Warning or Emergency Notification to the campus community
- To assist in the apprehension of a suspect
- To assist in the collection of evidence and proper documentation for criminal prosecution
- To have the incident recorded for purposes of reporting statistics about incidents that occur on campus

his information is used to compile statistics, to avoid duplicate or inaccurate statistical reporting, and to assign reports to appropriate Clery Act and FBI crime classifications. Statistical information obtained from these reports will be included as part of the Annual Campus Security and Fire Safety Report.

UC Santa Cruz encourages confidential resources (including confidential victim advocates, professional counselors, and pastoral (religious) counselors) to inform victims they counsel, if and when they deem it appropriate, of these procedures for reporting crimes on a voluntary, confidential basis for inclusion in crime statistics.

#### **Evidence Preservation**

Victims are encouraged to preserve all physical evidence as well as other evidence such as: texts.

After more than two years the Sexual Assault Forensic Exam (SAFE) program will return to Santa Cruz County. By the beginning of Fall Quarter 2020, community members needing a forensic exam will now be able to do it locally at an in-county facility and receive more immediate care.

https://care.ucsc.edu/know-your-options/ medical-options.html

A victim may arrange to have a SART exam through two avenues:





- **Police Report:** If the victim has made a report to the UC Santa Cruz Police Department or other law enforcement agency, the department or agency can authorize a SART exam. The department or law enforcement agency will then transport the victim to the hospital for the exam.
- Non-Investigative Report: If a victim does not wish to file a report with law enforcement, but still wants to have physical evidence collected in the event that they decide at a later date to file a police report, the victim may still receive a free SART exam by contacting the UC Santa Cruz Police Department or Monarch Services (888-900-4232) who will then transport the victim to the designated hospital for the exam; or by going to a designated hospital and requesting a SART exam. Because the hospital staff is mandated to report all sexual assaults, they will call the appropriate law enforcement agency; however, the victim has the right to decline speaking to law enforcement. At that point, if appropriate, the law enforcement agency will authorize the SART exam.

Regardless of whether a police report has been made, after the evidence has been collected through a SART exam, the evidence kit will be stored by law enforcement for up to two years to allow the victim time to decide about participating in a criminal investigation and prosecution.

If a victim chooses not to have evidence collected with a SART exam, it is still important to get medical attention. A medical exam in this case should include treatment of any physical injuries and preventive measures for any sexually transmitted diseases and pregnancy. This non-emergency treatment can be arranged with a family doctor or with the Cowell Student Health Center (on McLaughlin Drive, across the street from Colleges 9 & 10, 831-459-2500).

#### **Civil Restraining/Protective Orders**

A victim may choose to obtain a civil restraining order, also known as a protective order. Restraining orders are civil court orders to protect victims who have experienced or are reasonably in fear of physical violence, sexual assault, or stalking by another individual. In California one may request a Domestic Violence Restraining Order, Civil Harassment Restraining Order, Workplace Violence Restraining Order, or an Elder or Dependent Adult Abuse Restraining Order. Workplace Violence Orders (WV-100) may be filed on behalf of the victim by UC Santa Cruz. More information about obtaining a restraining order can be found here. The University encourages victims to contact a Confidential Victim Advocate for information and assistance with this process. In addition, advocates at Monarch Services and Walnut Avenue Family and Women's Center can assist with preparing and filing Domestic Violence or Civil Harassment Restraining Orders..

#### **Criminal Protective Orders**

A Criminal Protective Order (CPO) may be issued by a judge after a defendant is arrested, charged or found guilty of certain crimes against the victim. The District Attorney requests CPOs on behalf of victims. Additionally, victims can contact the Office of the District Attorney Victim/Witness Program (831-454-2400) to discuss their options and safety needs.

**UC Santa Cruz Administrative Reporting** 

Any complainant has the right to report to the Title IX Officer under the UC Policy on Sexual Violence and Sexual Harassment. A confidential advocate or a support person of the complainant's choosing can assist a complainant with contacting the Title IX Office and filing an administrative complaint. The Title IX Office will act promptly in response to reports of sexual harassment, sexual assault, dating violence, domestic violence or stalking by any member of the UC Santa Cruz community. Upon receipt of a report, the Title IX Office will reach out to the complainant with resources, options, and an invitation to meet. Title IX will work with the complainant and/or appropriate University officials to provide supportive and/or preventive measures to ensure their safety and meaningful participation in campus related activities. Title IX may also work with the complainant to address the allegations through an alternative resolution process, or a formal investigation process.

#### **Alternative Resolution**

Upon request, the Title IX Officer or designee may attempt to resolve reports of sexual harassment, sexual assault, dating violence, domestic violence and stalking by alternative resolution when such a report on its face would constitute a violation of the UC Policy on Sexual Violence and Sexual Harassment. Title IX conducts Alternative Resolutions, a voluntary agreement in accordance with University policy that is acceptable to both parties and to the University. The alternative resolution process shall be completed as promptly as possible, within 30-60 working days from the date the alternative resolution was initiated, but may be extended with good cause. If an Alternative Resolution is not an appropriate response to the alleged offenses, or is not mutually agreed upon, the Title IX Officer may initiate a formal investigation.

#### **Formal Investigations**

When a report has been submitted that states an actionable complaint, a formal investigation may be initiated. The Title IX Officer or designee will conduct a fair and impartial investigation using trauma-informed practices and paying attention to issues of cultural diversity and inclusion. An investigation carried out by the Title IX Office is not a legal proceeding, but is an administrative investigation to determine whether University policy has been violated. The investigation process shall be completed as promptly as possible, within 60-90 working days from the date the formal investigation was initiated, but may be extended with

good cause. On occasion, the Title IX Officer will initiate a formal investigation when a threat to campus safety is identified, the allegations reported are severe, or because of multiple reports of alleged misconduct against the same respondent. Complainant(s) can choose to participate in a Title IX initiated investigation or not.

#### **Amnesty Provision**

To encourage reporting, the University will not discipline cComplainants or witnesses for student conduct policy violations that occur around the time of alleged Prohibited Conduct unless the University determines the violation was egregious. Examples of egregious violations include conduct that risked someone's health or safety, or involved plagiarism, cheating, or academic dishonesty.

Complainants may be particularly afraid to report Prohibited Conduct when alcohol, drugs, or other intoxicants were involved (for example, when there was underage drinking). This amnesty provision applies to alcohol- and drug-related student violations.

#### Interim and Remedial Measures

As part of an informal resolution process or before or during a formal investigation process, complainants may request changes to academic schedules and arrangements, living and working status, and transportation conditions, or other interim protective and remedial measures. The University may provide such measures if the complainant requests them and if they are reasonably available. For example, a complainant may request a no contact directive, a lawful directive issued by a University official that prohibits



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WHEN TO CALL	PHONE/WEB
Any kind of emergency situation with serious threat to life or property.	9-1-1
Any kind of emergency situation with serious threat to life or property, if unable to dial 9-1-1 from phone being used.	831-459-2231 ext. 1
Non-emergency police related calls, 24 hours.	831-459-2231 ext. 1
TDD, Telecommunications Device for the Deaf, 24 hours.	831-459-4980
Anonymous crime tips can be made by calling the CrimeTip Line or at police.ucsc.edu/report.	831-459-3TIP or 831-459-3847 or 800-403-4744
Blue light phones, emergency elevator phones and emergency call boxes may be used to contact the dispatch center in emergency situations. These phones are located throughout the campus.	Link to the map of bluelight phones: http:// emergency.ucsc.edu/about/blue-light-phone-map.pdf
If there is a fire and no telephone is available, activate one of the fire alarm manual pull stations located throughout campus buildings.	The following link provides a map to locations on the campus: https://oes.ucsc.edu/emergency- management/blue-light-phones.html
Night Safety Escort Program, Monday through Thursday from 7:00 pm to 12:15 am. Available during the fall, winter and spring quarters only.	To request a Safety Escort, campus affiliates should use the TAP RIDE application that can be downloaded onto their cell phone. More information can be found at https://police.ucsc.edu/services/night-escort-safety- service.html or call 831-459-2100.
CHES Community Safety Program Dispatch Line, nightly from 7:00 pm to 3:00 am.	831-459-2100
CARE Advocate Office	831-502-2273 (CARE)
Title IX Officer	831-459-2462
Physical Plant Work Order Desk to report building issues during normal business hours.	831-459-4444

accordance with the applicable University disciplinary contact between two or more parties. A no contact directive is appropriate when there is reason to believe procedure. that future contact will result in property damage, For more information about these policies and addisruption, harassment, intimidation or threatening ministrative procedures, contact the Title IX Office at conduct or physical abuse. A complainant can contact 831-459-2462. a CARE advocate, Student Conduct officer, or the Title IX Officer for assistance with setting up interim mea-**Confidential Reporting** sures. Whenever possible, the University will maintain as confidential, any accommodations or protective If victims do not wish to file a police report, they, or measures provided to the complainant, to the extent others acting on their behalf, can report crimes inforthat maintaining such confidentiality would not impair mally and confidentially (no names or criminal investhe ability of the institution to provide accommodatigation) to the CARE Advocate in the CARE Office tions or protective measures. (831-502-CARE) at 714 Kresge College. Reports filed in this manner are not counted and are not disclosed in Retaliation the annual crime statistics for the institution, without any personally identifying information, and are not re-In accordance with UC policy, retaliation against a ported to the University's Title IX Officer except at the

person who reports an incident of sexual harassment or sexual violence, assists someone with a report of sexual harassment or sexual violence, or participates in any manner in an investigation or resolution of a sexual harassment or sexual violence report, is strictly prohibited. Retaliation includes threats, intimidation, reprisals, and/or adverse employment or educational actions against a person. Such conduct by any member of the UC Santa Cruz community will not be tolerated and the University reserves the right to investigate and bring additional disciplinary action against a person found alleged to have engaged in retaliation. Additionally, the University, an employee, or agent of the University may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their right or responsibilities to report sexual harassment, sexual assault, dating violence, domestic violence, or stalking.

#### **Privacy**

The University will protect the privacy of individuals involved in a report of sexual harassment or sexual violence to the extent permitted by law and by University policy and procedures. However, an investigation may involve interviews with a number of persons to inquire if they have relevant evidence, including extremely sensitive information. While such information is considered private, University policy may also require the limited disclosure of certain information during or following an investigation to need-to-know persons, such as those responsible for enforcing a no contact directive or providing academic accommodations.

Any member of the University community who is found in violation of this policy is subject to disciplinary action up to and including suspension or dismissal in

- request of the victim. Moreover, when a victim files a confidential report with law enforcement, they are NOT obligated to continue with legal proceedings or University investigation and adjudication procedures.
- The CARE Advocate will provide victims with a handout on their reporting options and explore options in a confidential and supportive manner.
- A confidential victim advocate's roles and responsibilities include:
  - Explaining all of a victim's rights and options,
  - Providing support regardless of what reporting option a victim chooses
  - Accompanying a victim during evidentiary examinations, law enforcement and Title IX interviews, phone calls, lineups, or any other proceedings that involve criminal or administrative reporting
  - Assisting with academic, housing, transportation and employment concerns and accommodations

If a victim is in a situation without the advocate, they have the right to wait until the advocate is present. UC Santa Cruz Campus Advocacy, Resources and Education (CARE) Advocates (831-502-CARE) are available to assist a victim during business hours. In addition, confidential advocates from Monarch Services (888-900-4232) and Walnut Avenue Family and Women's Center (866-2MY-ALLY) are available 24 hours a day 7 days a week.

CARE Advocates are available for crisis response during business hours. Support for the following situations may require an in-person response from an advocate.

- Acute sexual assault or domestic violence incident (within 10 days)
- Medical concerns following an incident of violence



PHOTO: Chuck King (instagram.com/2chuckit)

- Assistance in making a police report
- Physical safety concerns

Call CARE at (831) 502-2273 or Monarch Services at (888) 900-4232 and provide as much information as possible to determine the appropriate services. You may also email CARE at care@ucsc.edu for ongoing support service needs.

**Monarch Services** (888-900-4232) provides in-person advocacy services and a confidential hotline 24 hours a day, seven days a week. Monarch Services provides free individual and group counseling and assistance with restraining orders for survivors of sexual assault, dating violence, domestic violence, human trafficking, and stalking.

#### Walnut Avenue Family and Women's Center

(866-269-2559) provides in person advocacy services, support groups, and a confidential hotline for survivors of domestic violence. They can also assist with domestic violence restraining orders. Services at both agencies are available to anyone who is a victim of these crimes, regardless of gender identity.

In instances when a victim would like a SART exam, but has elected not to file a police report, the victim can seek transportation assistance to the hospital through other means, including contacting the CARE Office (502-CARE or 502-2273) or Monarch Services (888) 900-4232.

Students may also utilize UC Santa Cruz **Counsel**ing and Psychological Services (CAPS), which is located upstairs in the Cowell Student Health Center. CAPS can be reached at 831-459-2628. Counselors

can provide confidential support and inform victims and respondents of common emotional reactions and discuss coping methods that may assist them immediately following an assault and later. Talking about concerns with a counselor in a safe and supportive environment may help to sort through feelings and decide what to do. Students may be seen on an emergency walk-in basis or by appointment.

Assistance and support for dealing with personal and academic issues is also available from the Slug Support Program Team in the Dean of Students Office (Hahn Student Services, Room 245, 831-459-3456). This support is private, but not considered confidential.

#### **Male Victims and Non Binary Victims**

While research indicates that a disproportionate number of sexual violence impacts female identified victims and especially trans female victims, sexual violence is perpetrated against men and non binary folks. All victims at UC Santa Cruz receive the same services and staff will work with each individual respectfully and compassionately. Emotional support, counseling, information about rights and options, resources related to legal services and medical treatment are available through the CARE Office, CAPS, Walnut Avenue Family and Women's Center and Monarch Services.

#### **Past Abuse**

Many individuals experience abuse and victimization and never tell anyone about it at the time of the incident. For those who were abused or victimized weeks or years ago, assistance is still available. Talking with someone now may help individuals cope with abuse or victimization from the past. Past incidents that occurred at a UC Santa Cruz property, may still be reported to the UC Santa Cruz Police Department for documentation and investigative purposes and past incidents related to campus affiliates can be reported to the Title IX Office. In addition, resources are available through CARE, CAPS, Walnut Avenue Family and Women's Center and Monarch Services.

## Adjudication Procedures and Disciplinary Actions

Any member of the University community who, after a Title IX investigation, is found to have engaged in conduct that violates the University policies on sexual violence and sexual harassment is subject to disciplinary action up to and including suspension or dismissal in accordance with the applicable University disciplinary procedure. For investigations involving faculty and staff respondents, the Title IX Office will make the final determination as to whether the policy has been violated. Faculty cases will be referred to the Academic Senate and Academic Personnel Office; staff personnel cases will be referred to an appropriate administrator and Human Resources; academic personnel cases involving respondents that are not covered by a UC-wide collective bargaining agreement will be referred to the Academic Personnel Office; and academic personnel cases involving respondents that are covered by a UC-wide collective bargaining agreement will be referred to appropriate administrator and Human Resources.

For cases involving student respondents, at the end of the investigation, the Title IX Office makes a recommendation to Student Conduct about whether the policy has been violated. Student Conduct will make recommendations about appropriate sanctions and a Hearing Officer will make the ultimate determination as to whether the policy was violated.

All adjudication proceedings will include a prompt, fair, and impartial process, conducted by officials who receive annual training on the issues related to sexual assault, sexual harassment, dating violence, domestic violence, and stalking. Additionally, the Title



- IX investigators and hearing officials are trained on how to conduct the investigation and hearing process in a manner that protects the safety of victims and promotes accountability. Both the complainant and respondent have the same opportunities to have others
- present during the disciplinary proceeding, including the opportunity to be accompanied by an advisor (any individual who provides support, guidance, or advice) of their choice. While the University will not limit the choice or presence of the advisor for either the complainant or respondent, restrictions may be set regarding the extent to which the advisor may participate in the proceedings.
- The University will notify both parties, simultaneously in writing, regarding the results of the disciplinary proceedings, the procedures for the respondent to appeal the results, if any, any changes to the result, and when such results become final. Result means any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution, including any sanctions imposed by the institution. Notwithstanding FERPA, the result must also include the rationale for the result and the sanctions.

All disciplinary proceedings will be completed within reasonably prompt time frames, as designated by University guidelines, and allow for good cause extension



of time frames with written notice to both the complainant and respondent of the delay and the reason for it. All proceedings are conducted in a manner that is transparent to the complainant and respondent and by officials who have no conflicts of interest or biases for or against a complainant or respondent. Proceeding means all activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. The proceedings will include timely notice for meetings at which one or both parties may be present and provide timely and equal access to the complainant, respondent, and appropriate officials to any information that will be used during informal and formal disciplinary meetings and hearings.

#### **Student Disciplinary Action**

Violations of the University's Code of Conduct, as outlined in the University of California, Santa Cruz Policies and Regulations Handbook, are investigated and adjudicated by the Office of Conduct and Community Standards. A student's responsibility for violating the Code of Conduct is determined on a preponderance of evidence standard. Sanctions imposed by the Office of Conduct and Community Standards may include:

- Warning
- Disciplinary Probation
- Stayed (deferred) Suspension

- Suspension
- Stayed (deferred) Dismissal
- Dismissal

Cases involving Suspension or Dismissal from the University are eligible for a formal hearing by a Campus Conduct Board. The Campus Conduct Board Members are comprised of an appointed chair, and trained staff members.

Students found responsible for violating the Code of Conduct may submit an appeal within five (5) business days of issuance of the decision. Cases resulting in suspension, stayed (deferred) suspension, dismissal or stayed (deferred) dismissal are appealed to the Associate Vice Chancellor for Colleges, Housing and Educational Services or to the Associate Vice Provost/Dean of Students. Cases that are resolved via formal hearing are appealed to the Chancellor. All other cases are appealed to the College Administrative Officer or designee of the student's residential college of affiliation.

The University of California, Santa Cruz Title IX Office, investigates cases that may violate the University of California Policy on Sexual Violence and Sexual Harassment. The Title IX Office will forward recommendations regarding policy and a copy of the investigation report to the Student Conduct/Conduct and Community Standards Office for adjudication. The Conduct Officer may meet separately with the complainant and respondent during the adjudication process and both will be provided the opportunity to respond to the investigation report before sanctions are proposed. For students found in violation of UC Policy on Sexual Violence and Sexual Harassment or other campus regulations, the Office of Student Conduct and Community Standards may impose the following administrative sanctions:

- Warning
- Disciplinary Probation
- Stayed (deferred) Suspension
- Suspension
- Stayed (deferred) Dismissal
- Dismissa

Additional restrictions, housing actions, and educational sanctions may be assigned as well.

Both the respondent and complainant may contest the investigation preliminary findings and/or appeal the proposed sanction. If neither party contests or appeals, the case is closed. Sanctions that reach the level of suspension or dismissal, involve a student organization or graduate student shall be appealed to the Chancellor's designee.

#### Loss of Aid

Student eligibility for financial aid may be suspended if a student is convicted of a drug offense while receivtermination may be warranted in situations of serious ing federal student aid (Title IV, HEA grant, loan, or misconduct or failure to maintain acceptable work work-study assistance (HEA Sec. 484(r) (1)); (20 U.S.C. performance standards. 1091(r) (1))). When completing the FAFSA, students The University of California has professional relationare asked whether they had a drug conviction for an ships with 15 unions that represent more than 77,000 offense that occurred while receiving federal student employees. Existing employment contracts with each aid. If the answer is yes, students will be provided a of the 15 bargaining units, including provisions coverworksheet to help determine whether their conviction ing corrective action and discipline is available here affects their eligibility for federal student aid.

If eligibility for federal student aid has been suspended due to a drug conviction, students can regain eligibility early by successfully completing an approved drug rehabilitation program or by passing two unannounced drug tests administered by an approved drug rehabilitation program. If students are convicted of a drugrelated offense after submitting the FAFSA, they may lose eligibility for federal student aid, and may be liable for returning any financial aid received during a period of ineligibility.

If students are convicted of a forcible or non-forcible sexual offense, and are subject to an involuntary civil commitment upon completion of a period of incarceration for that offense, they cannot receive a Federal Pell Grant. More information about financial aid can be found at: financialaid.ucsc.edu and studentaid. ed.gov/eligibility/criminal-convictions.

#### **Program Participation Agreement**

UC Santa Cruz will, upon written request, disclose to the alleged victim of a crime of violence, the results of any disciplinary hearing conducted by the University against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, UC Santa Cruz will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

#### **Staff Personnel Disciplinary Action**

The University may take corrective action when an employee fails to meet acceptable conduct or work performance standards. Corrective actions include written warning, corrective salary decrease, suspension and demotion. As appropriate any corrective action taken due to conduct or unsatisfactory work performance may be noted in the employee's performance appraisal.

Corrective action should generally follow a course of progressive discipline. When determining the appropriate corrective action to use, supervisors should take into account the severity and circumstances of the situation and the employee's work history. Immediate



#### http://ucnet.universityofcalifornia.edu/labor/bar-

gaining-units/. Employees not represented by a union are covered under the University Personnel Policies for Staff Members (PPSM). Individual PPSM policies, including those governing corrective action and discipline, are available here http://policy.ucop.edu/manuals/personnel-policies-for-staff-members.html.

The types of potential disciplinary sanctions that could be used to discipline and/or separate an employee include:

- Letters of warning
- Written censure
- Suspensions without pay (ranging from one day to 30 days) for staff
- Suspensions without pay and benefits (represented academic staff, ranging from one quarter to one year)
- Temporary or permanent reductions in pay within a class
- Demotion to a lower classification
- Temporary or permanent reductions in time
- Termination

#### Academic Senate Appointee Disciplinary Action

The following disciplinary sanctions are authorized in the University Policy on Faculty Conduct and the Administration of Discipline, and are listed in order of increasing severity: written censure, reduction in salary, demotion, suspension, denial or curtailment of emeritus status, and dismissal from the employ of the University.

In any disciplinary proceeding, the Chancellor may not impose a type of discipline more severe than that which was set forth in the written notice of proposed disciplinary action to the respondent. However, more than one disciplinary sanction may be imposed for a single act of misconduct. No disciplinary action may commence if more than three years have passed between the time when the Chancellor knew or should have known about the alleged violation of the Code and the delivery of the notice of proposed disciplinary action.

The Campus Provost may initiate involuntary leave with pay prior to the initiation of a disciplinary action if it is found that there is a strong risk that the respondent's continued assignment to regular duties or presence on campus will cause immediate and serious harm to the campus community or impede the investigation of his or her wrongdoing, or in situations where the respondent's conduct represents a serious

crime or felony that is the subject of investigation by a law enforcement agency.

When the Campus Provost decides to initiate disciplinary action a letter of intent to discipline, along with a copy of the report of the Committee on Charges, shall normally be presented to the respondent by the Campus Provost in the presence of the Chair of the Committee on Privilege and Tenure. At this stage, the name of the respondent, the nature of the charges, and the proposed discipline shall be confidential information, limited to the Chair of Privilege and Tenure, and not made known to any other members of that Committee.

The letter of intent to discipline shall include a statement of the charges and the proposed disciplinary sanction. The respondent has 21 calendar days to respond to the letter in writing, either by informing the Campus Provost that they accept the proposed sanction, or by informing the Chair of Privilege and Tenure that they waive the Senatorial right to a hearing. Absent any such written response, a formal hearing shall be conducted before the Committee on Privilege and Tenure as specified by Academic Senate Bylaw 336.

If the respondent chooses to accept the proposed discipline, the Chancellor shall report to the entire Committee on Privilege and Tenure for informational purposes, and without using the respondent's name, a statement of the charges, and the accepted sanction or other resolution.

The respondent has a Senatorial right to a hearing before disciplinary sanctions can be imposed by the Chancellor. Options available to the respondent include accepting the proposed discipline, negotiating an informal resolution directly with the administration, or negotiating an informal resolution with the involvement of the Chair. Unless the respondent waives the right to a hearing by notifying the Chair of Privilege and Tenure in writing within 21 calendar days of receipt of the Campus Provost's letter of intent to discipline, a formal hearing shall be conducted before the Committee on Privilege and Tenure. The Committee on Privilege and Tenure (or properly constituted hearing panel subcommittee) will hear the case and will report its findings and recommendations to the Chancellor. The University must prove its case against the respondent using as a standard of proof the basis of clear and convincing evidence. The clear and convincing evidence standard is a heavier burden than the probable cause standard used by the Committee on Charges during its investigation.



If the respondent waives the right to a hearing, then his or her name shall not be made known to the members of the Committee on Privilege and Tenure. Absent such a waiver, the respondent's name shall necessarily be made known to the Committee members.

#### **Post Hearing Procedures**

The Chancellor shall have final authority to determine which type(s) of disciplinary sanction to impose or recommend, if any, following review of the Committee on Privilege and Tenure's hearing report and recommendations. Normally, the Chancellor shall make her/his final decision within 28 days of receipt of the hearing report. Those sanctions for which the final authority rests with the President or The Regents, the Chancellor shall make the recommendation.

In cases where the Chancellor's tentative decision regarding the imposition of discipline on a Senate member disagrees with the recommendation of the hearing panel, the Chancellor shall inform the Chair in writing that he or she may disagree, and ask if the Chair and/ or the whole hearing panel would like to meet with the Chancellor prior to a final decision.

For more information about the disciplinary procedures for Academic Senate faculty go to http://apo.ucsc. edu/policy/capm/002.015.html

Non-Senate Academic Appointee Disciplinary Action (for appointees not covered by a collective bargaining agreement)

Non-Senate academic appointees are expected to maintain a standard of academic responsibility consistent with the objectives of the University. Non-Senate faculty appointees are also subject to the standards set forth in the Faculty Code of Conduct (APM 015). Corrective action and dismissal are serious measures with specific procedural and notice requirements. Disciplinary action shall normally be taken in progressive steps.

It may be necessary to place an appointee on immediate investigatory leave with pay prior to corrective action if the appointee's conduct requires immediate removal from University premises in the judgment of the supervisor, unit head, or dean. The dean shall be informed of such action, and the reasons for it, as soon as possible. The dean shall confirm such investigatory leave in writing to the appointee, normally within five working days after the leave is effective. The notice must include the reasons for and the expected duration of the leave. While on such leave, the appointee's return to University premises without written permission may create independent grounds for dismissal.

The appointee's immediate supervisor may institute a written warning. It shall describe a method for correcting the problem and state the probable consequence



of continued misconduct. The written warning shall state the appointee's right to grieve the action under the provisions of APM 140.

The dean must provide a written Notice of Intent to the appointee prior to initiating any of the following actions: written censure, suspension, reduction in salary, demotion, and dismissal. The Notice shall state:

- The intended action, including reasons for the action and the proposed effective date
- The basis of the charges, including copies of pertinent materials supporting the charges
- The appointee's right to respond to the dean, either orally or in writing, within 14 calendar days of the date of issuance of the written Notice of Intent

Prior to instituting the dismissal of a Non-Senate faculty member, the appointee should be apprised of the opportunity for a hearing before the Academic Senate Committee on Privilege and Tenure pursuant to S.O. 103.9. By selecting this hearing option, the appointee waives the right to grieve the dismissal action under APM 140 since the appointee is entitled to select only one grievance review mechanism. The appointee must make a written request to the dean for such a hearing within 14 calendar days of the date of issuance of the written Notice of Intent.

For more information about disciplinary actions for Non-Senate Academic Appointees go to http://apo.ucsc. edu/policy/capm/003.150%20.html.

#### **Prevention Education**

To help prevent and address sexual harassment, sexual assault, dating violence, domestic violence, and stalking, all members of the UC Santa Cruz community - students, staff, and academic personnel - are required to receive prevention and intervention training and education on an ongoing basis. The UC systemwide curriculum, tailored to each audience, educates our community about sexual harassment and sexual violence, how to prevent it, and the role of intervention and available local resources. While ongoing trainings may review and expand on initial programming content, programs for new students and employees include the following information:

- Identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct
- Examples of behaviors that constitute sexual assault, dating violence, domestic violence and stalking
- Definition of consent
- Social norms, including the attitudes and beliefs that normalize violence
- Safe and positive options for bystander intervention that may be carried out by an individual to prevent

harm or intervene when there is risk of sexual assault, dating violence, domestic violence or stalking against a person other than the bystander

- Information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks
- How to respond to sexual violence using methods that acknowledge the impact of violence and trauma on survivors' lives
- Information about the procedure utilized when a crime is reported and procedures for disciplinary action
- Local resources, including confidential support for survivors of sexual violence and appropriate services for those accused of sexual violence
- Rights and options about reporting sexual violence

#### **Students**

All incoming students are required to complete two sexual violence and sexual harassment prevention trainings within the first six weeks of class. The campus will also provide multiple opportunities for education each year to ensure students receive additional information on these topics. In addition, all continuing students are required to complete ongoing education and training annually. Prevention education and awareness trainings with tailored content will be provided to specific student audiences such as resource centers, athletes, Greek organizations, and student employees.

#### Faculty, Academic Personnel with Faculty **Designation, Faculty Advisors and Supervisors**

All faculty and supervising staff are required to complete two hours of sexual harassment prevention training every two years and all incoming faculty and supervising staff are required to take the training within the first two months of hire. Starting March 2016, a system wide faculty training and education plan was implemented that revised the content in the current to additionally address sexual assault, domestic viotraining for those who work directly with students such as faculty student advisors.

#### **Non-Supervisorial Staff**

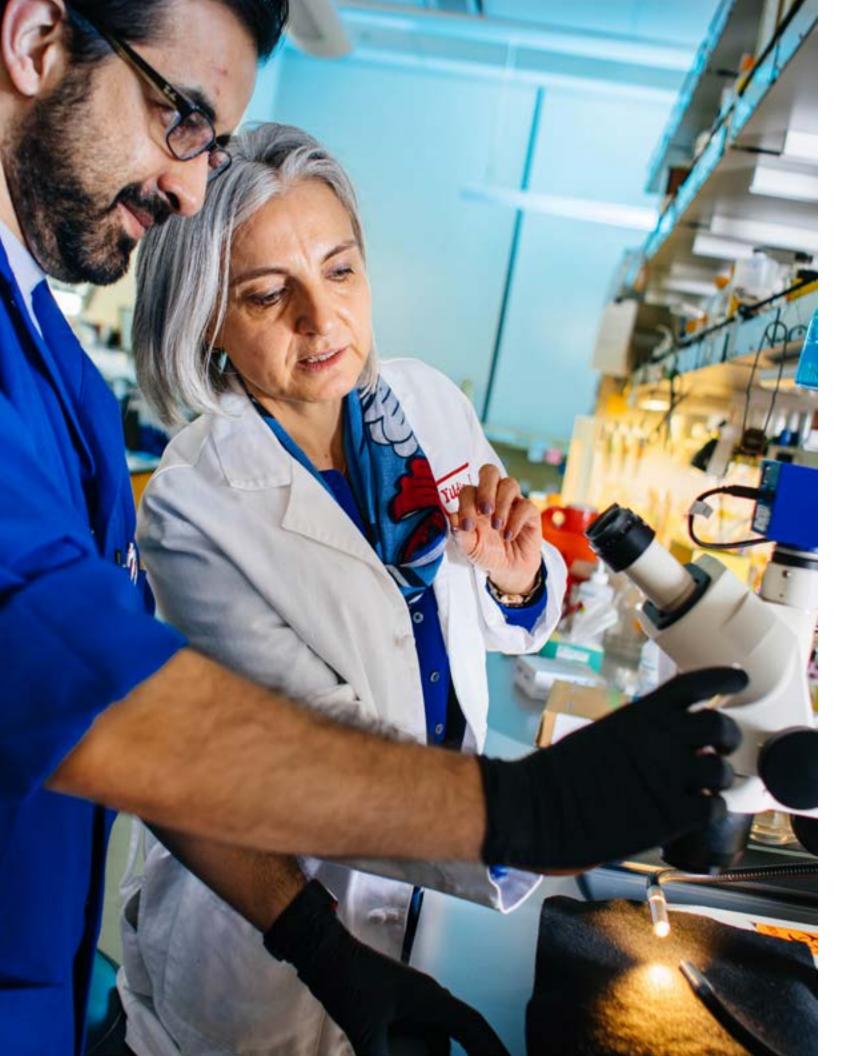
UC Santa Cruz provides periodic training related to the prevention and handling of sexual assault, sexual sexual harassment prevention training so that it meets harassment, dating violence, domestic violence and UC's additional system-wide curriculum requirements stalking for all relevant personnel, including UC Santa Cruz Police Officers and Dispatchers, Housing Commulence, dating violence and stalking, including additional nity Safety Officers, Staff Human Resources and Academic Personnel adjudication officials, Student Conduct Officers, counselors, Dean of Students staff, Colleges, Housing and Educational Services (CHES) staff, and Title IX Office staff by experts trained in the field. Edu-In March 2016, the University of California implecation and training programs may also be made availmented a system-wide staff training and education able to any interested academic and staff personnel.





plan that required new employees to receive sexual violence and sexual harassment prevention training within the first six weeks of hire. All continuing staff will now receive training every other year. The training includes information regarding how to respond to reports of sexual assault, sexual harassment, dating violence, domestic violence, and stalking and reporting responsibilities that all employees have at UC Santa Cruz.

#### **Professional Training**



## The University offered the following primary prevention programs for UC Santa Cruz students, faculty and staff in 2019:

Awareness and Prevention Education Pr	og
Name of Program	
CPR Basic Life Support Training	1
Safety Video Presentation	1
Safety Presentation	2
Police Community Academy (weekly, 10 week program)	1 2 3
Civilian Response Active Shooter	2
Civilian Response Active Shooter	2
Civilian Response Active Shooter	3
Conducting Title IX Hearing Training	3
Trauma Informed Training	3
The Title IX Investigative Process	3
R.A.D. Self Defense Training	4
Domestic Violence Resources provided by Walnut Avenue Family Women's Center	4
Police Community Academy (weekly, 10 week program)	4 5
CPR Basic Life Support Training	4
Student Complaint Resolution Summit	5
Barbecue and Badges	5
Workplace Violence and Active Shooter Training	6
Cops and Coffee	6
Workplace Violence and Active Shooter Training	6
Active Shooter Training for First Responders	6
Workplace Violence and Active Shooter Training	7
Kids Academy at Scotts Valley Police Department	7
De-escalation Training	8
Active Shooter and De-escalation Training	g
Autism Awareness Training	g
Active Shooter Training	g
Duty of Care Presentation	g
Safety Video Presentation	g
Active Shooter Training	g
Cops and Cones	g

ams Offered by the UC Santa Cruz Police Department			
Date Held	Audience		
/19, 1/20/19	Students		
/6/19	Incoming Students		
/7/19	Community Agriculture and Sustainable Farming Services Staff (CASFS)		
/3, 1/10, 1/17, 1/24, 1/31, /7, 2/14, 2/21, 2/28, and /6/19	Students and Employees		
/10/19	Students		
/25/19	Scotts Valley Employees		
/7/19	Athletics and Recreation Employees		
/26/20219	Employees		
/27/19	Employees		
/29/19	Employees		
/13 and 4/14/19	Students, Staff, and Faculty		
/16 and 4/18/19	Police Department		
/4, 4/11, 4/18, 4/25, 5/2, 5/9, /16, 5/23, 5/30, and 6/6/19	Staff		
/27 and 4/28/19	Students and Employees		
/8/19	Employees		
/18/19	Indian Student Association		
/4/19	Custodial Staff		
/5/19	Students		
/7/19	Social Sciences Division		
/17-6/21/19	Police, Fire, and Emergency Medical Services		
/2/19	Custodial Staff		
/29-8/2/19	Community Children		
/27/19	Cowell Health Center Employees		
/11/19	Cowell Health Center Employees		
/15/19	Police Department		
/16/19	Residential Assistants		
/17/19	Cowell Health Center Employees		
/21-9/23/2019	Incoming students		
/23/19	Arts Division Faculty and Staff		
/24/19	Students, Faculty and Staff		

Name of Program	Date Held	Audience
Police Community Academy (weekly, 10 week program)	9/26, 10/3, 10/10, 10/17, 10/24, 10/31, 11/7, 11/14, 11/21, and 11/28/2019	Students, Staff, and Faculty
Active Shooter Training	10/9/19	Athletics and Recreation Employees
Active Shooter Training	10/21/2019 and 10/21/2019	All Community Members
CPR Basic Life Support Training	10/26/2019 and 10/27/2019	Students
Barbecue and Badges	11/17/19	Students
Know Your Rights	11/19/19	Students
Active Shooter Training	11/26/19	Division of Student Success Employees
Active Shooter Training	12/18/19	Athletics and Recreation Employees
Awareness and Prevention Education	Programs Offered by the U	JC Santa Cruz Title IX Office
Sexual Violence Sexual Harassment Prevention Training for Non-Supervisors	ongoing	Online Program for Professional staff and Undergraduate Student Employees
Sexual Violence Sexual Harassment Prevention Training for Faculty and Supervisors	ongoing	Online Program for Faculty and Supervisiors
Sexual Assault Prevention for Graduates	ongoing	Online Program for Graduate Students
Sexual Assault Prevention for Adult Learners	ongoing	Online Program for Incoming Undergraduates 25 years and older
Sexual Assault Prevention for Undergraduates	ongoing	Online Program for Incoming Undergraduates under 25 years
Sexual Violence Sexual Harassment Prevention Training	1/6/19	Incoming Undergraduate Students
Sexual Violence Sexual Harassment Prevention Training	1/11/19	Incoming Graduate Students
Sexual Violence Sexual Harassment Prevention Training	1/11/19	Winter Teaching Practicum Students
Sexual Violence Sexual Harassment Prevention Training	1/11/19	Peer Mentors
Sexual Violence Sexual Harassment Prevention Training	1/17/19	Learning Support Services Student Employees
Coordinated Community Review Team (CCRT) Meeting	1/28/19	CCRT Members include Students and Employees
Gender Bias and Discrimination in the Workplace	1/31/19	Graduate Students, Staff, and Faculty
Sexual Violence Sexual Harassment Prevention Training	2/14/19	Dickens Institute Leaders
Sexual Violence Sexual Harassment Prevention Training	3/4/19	Disability Resource Center
Sexual Violence Sexual Harassment Prevention Training	3/26/19	Dining Hall Employees
Sexual Violence Sexual Harassment Prevention Training	4/1/19	Psychology Instructional Assistants
Train the Trainer for Residential Assistant TIX Refresher Course	4/3/19	Coordinators for Residential Education
Sexual Violence Sexual Harassment Prevention Training	4/5/19	Spring Teaching Practicum Students
Sexual Violence Sexual Harassment Prevention Training	4/5/19	Learning Support Services Student Employees
Title IX Workshop	4/9/19	Community Agriculture and Sustainable Farming Systems interns

Name of Program	
Sexual Violence Sexual Harassment Prevention Training	4/1
Coordinated Community Review Team (CCRT) Meeting	4/2
Sexual Violence Sexual Harassment Prevention Training	4/2
Student Complaint Resolution Summit	5/8
Sexual Violence Sexual Harassment Prevention Training	5/2
Coffee and Bagels with Title IX and CARE	6/4
Sexual Violence Sexual Harassment Prevention Training	6/7
Sexual Violence Sexual Harassment Prevention Training	6/1
Sexual Violence Sexual Harassment Prevention Training	6/1
Sexual Violence Sexual Harassment Prevention Training	6/1
Sexual Violence Sexual Harassment Prevention Training	6/2
Sexual Violence Sexual Harassment Prevention Training	6/2
Sexual Violence Sexual Harassment Prevention Training	6/2
Sexual Violence Sexual Harassment Prevention Training	7/2
Sexual Violence Sexual Harassment Prevention Training	7/1
Sexual Violence Sexual Harassment Prevention Training	7/1
Sexual Violence Sexual Harassment Prevention Training	7/2
Coordinated Community Review Team (CCRT) Meeting	7/2
Sexual Violence Sexual Harassment Prevention Training	7/2
Sexual Violence Sexual Harassment Prevention Training	7/2
Sexual Violence Sexual Harassment Prevention Training	7/2
Sexual Violence Sexual Harassment Prevention Training	8/6
Sexual Violence Sexual Harassment Prevention Training	8/1
Sexual Violence Sexual Harassment Prevention Training	9/4
Sexual Violence Sexual Harassment Prevention Training	9/6
Sexual Violence Sexual Harassment Prevention Training	9/1
Sexual Violence Sexual Harassment Prevention Training	9/2
Sexual Violence Sexual Harassment Prevention Training	9/2
Sexual Violence Sexual Harassment Prevention Training	9/2
Sexual Violence Sexual Harassment Prevention Training	9/2

Date Held	Audience
/13/19	Dining Hall Student Supervisors
/25/19	CCRT Members include Students and Employees
/29/19	NCAA Student Athletes
/8/19	Employees
/20/19	Dining Services Employees
/4/19	Graduate Students
/7/19	Peer Mentors
/11/19	Faculty
/18/19	Conference Services Student Employees
/19/19	Academic Advisors
/21/19	Summer Residential Assistants
/23/19	Summer Incoming Students
/25/19	Summer University students
/2/19	Cosmos Employees and Residential Assistants
/14/19	Dickens Universe Leaders
/16/19	Facilities Student Employees
/23/19	Education MA/C Graduate Students
/24/19	CCRT Members include Students and Employees
/25/19	Summer Academy Incoming Undergraduate Students (group 1)
/25/19	Summer Academy Incoming Undergraduate Students (group 2)
/29/19	Incoming Graduate Students
/6/19	Professional Housing Employees
/19/19	NCAA Student Athletes
/4/19	EOP Employees
/6/19	3 Consecutive Residential Assistant Trainings
/16/19	Dining Services Student Employees
/20/19	Astronomy Department Graduate Students
/21/19	Merrill, Kresge, & Crown Incoming Undergraduates
/22/19	College 9, College 10, & Oakes Incoming Undergraduates
/22/19	Cowell, Stevenson, & Rachel Carson Incoming Undergraduate Students

Name of Program	Date Held	Audience
Sexual Violence Sexual Harassment Prevention Training	9/23/19	Porter, Transfer & Community Living Incoming Students
Cornucopia Tabling	9/24/19	Incoming Students
Sexual Violence Sexual Harassment Prevention Training	9/25/19	Incoming Graduate Students
	9/26/19	Professional Housing Staff
Sexual Violence Sexual Harassment Prevention Training	9/29/19	Sports Club leaders
Sexual Violence Sexual Harassment Prevention Training	9/30/19	NCAA Student Athletes
Sexual Violence Sexual Harassment Prevention Training	10/1/19	Teaching Practicum Students
Sexual Violence Sexual Harassment Prevention Training	10/3/19	Games & Playable Media Graduate Students
Sexual Violence Sexual Harassment Prevention Training	10/4/19	Athletics Staff
Sexual Violence Sexual Harassment Prevention Training	10/8/19	NCAA Student Athletes
Professional Ethics for Teaching Assistants	10/24/19	Graduate Students
Danger Assessment Training	11/5/19	Title IX staff
Coordinated Community Review Team (CCRT) Meeting	11/15/19	CCRT Members include Students and Employees
Pedagogy in STEM TIX Professional Ethics Workshop	11/18/19	Biology 288 Graduate Students
Sexual Violence Sexual Harassment Prevention Training	12/5/19	PPDO Grounds Employees
Awareness and Prevention Education Prog	rams Offered by Colleges, I	lousing and Educational Services
Awareness and Prevention Education Progression What's in Your Cup?	rams Offered by Colleges, H 1/9/19	Housing and Educational Services Residential Students
What's in Your Cup?	1/9/19 1/30/19, 2/13/19, 6/20/19, 6/27/19, 10/26/19, 11/16/19,	Residential Students
What's in Your Cup? Mental Health First Aid	1/9/19 1/30/19, 2/13/19, 6/20/19, 6/27/19, 10/26/19, 11/16/19, 12/6/19	Residential Students Residential Students
What's in Your Cup? Mental Health First Aid BYOB (Bring your own Bottle): Red Room	1/9/19 1/30/19, 2/13/19, 6/20/19, 6/27/19, 10/26/19, 11/16/19, 12/6/19 01/01/19	Residential Students Residential Students Residential Students
What's in Your Cup?Mental Health First AidBYOB (Bring your own Bottle): Red RoomSpoken MicInternational Women's Day	1/9/19 1/30/19, 2/13/19, 6/20/19, 6/27/19, 10/26/19, 11/16/19, 12/6/19 01/01/19 03/08/19	Residential Students Residential Students Residential Students Residential Students
What's in Your Cup?Mental Health First AidBYOB (Bring your own Bottle): Red RoomSpoken MicInternational Women's DaySafe Drinking Passive Board	1/9/19 1/30/19, 2/13/19, 6/20/19, 6/27/19, 10/26/19, 11/16/19, 12/6/19 01/01/19 03/08/19 01/15/19	Residential Students Residential Students Residential Students Residential Students Residential Students
What's in Your Cup?Mental Health First AidBYOB (Bring your own Bottle): Red RoomSpoken MicInternational Women's DaySafe Drinking Passive BoardAOD University Policy: Trivia Night!	1/9/19 1/30/19, 2/13/19, 6/20/19, 6/27/19, 10/26/19, 11/16/19, 12/6/19 01/01/19 03/08/19 01/15/19 03/08/19	Residential Students Residential Students Residential Students Residential Students Residential Students Residential Students
What's in Your Cup?Mental Health First AidBYOB (Bring your own Bottle): Red RoomSpoken MicInternational Women's DaySafe Drinking Passive BoardAOD University Policy: Trivia Night!Happy Hearts Day	1/9/19 1/30/19, 2/13/19, 6/20/19, 6/27/19, 10/26/19, 11/16/19, 12/6/19 01/01/19 03/08/19 01/15/19 03/08/19 02/14/19	Residential StudentsResidential StudentsResidential StudentsResidential StudentsResidential StudentsResidential StudentsResidential StudentsResidential Students
What's in Your Cup?Mental Health First AidBYOB (Bring your own Bottle): Red RoomSpoken MicInternational Women's DaySafe Drinking Passive BoardAOD University Policy: Trivia Night!Happy Hearts DaySurvivor Solidarity 2.0	1/9/19 1/30/19, 2/13/19, 6/20/19, 6/27/19, 10/26/19, 11/16/19, 12/6/19 01/01/19 03/08/19 01/15/19 03/08/19 02/14/19 03/06/19	Residential StudentsResidential Students
What's in Your Cup?Mental Health First AidBYOB (Bring your own Bottle): Red RoomSpoken MicInternational Women's DaySafe Drinking Passive BoardAOD University Policy: Trivia Night!Happy Hearts DaySurvivor Solidarity 2.0Social Media Purge	1/9/19 1/30/19, 2/13/19, 6/20/19, 6/27/19, 10/26/19, 11/16/19, 12/6/19 01/01/19 03/08/19 01/15/19 03/08/19 02/14/19 03/06/19 03/02/19	Residential StudentsResidential Students
What's in Your Cup?Mental Health First AidBYOB (Bring your own Bottle): Red RoomSpoken MicInternational Women's DaySafe Drinking Passive BoardAOD University Policy: Trivia Night!Happy Hearts DaySurvivor Solidarity 2.0Social Media PurgeEthnic Love	1/9/19 1/30/19, 2/13/19, 6/20/19, 6/27/19, 10/26/19, 11/16/19, 12/6/19 01/01/19 03/08/19 01/15/19 03/08/19 02/14/19 03/06/19 03/02/19 04/18/19	Residential StudentsResidential Students
What's in Your Cup?Mental Health First AidBYOB (Bring your own Bottle): Red RoomSpoken MicInternational Women's DaySafe Drinking Passive BoardAOD University Policy: Trivia Night!Happy Hearts DaySurvivor Solidarity 2.0Social Media PurgeEthnic LoveDL Movie Night	1/9/19 1/30/19, 2/13/19, 6/20/19, 6/27/19, 10/26/19, 11/16/19, 12/6/19 01/01/19 03/08/19 01/15/19 03/08/19 02/14/19 03/06/19 03/02/19 04/18/19 03/07/19	Residential StudentsResidential Students
What's in Your Cup?Mental Health First AidBYOB (Bring your own Bottle): Red RoomSpoken MicInternational Women's DaySafe Drinking Passive BoardAOD University Policy: Trivia Night!Happy Hearts DaySurvivor Solidarity 2.0Social Media PurgeEthnic LoveDL Movie NightMovies and Mocktails	1/9/19 1/30/19, 2/13/19, 6/20/19, 6/27/19, 10/26/19, 11/16/19, 12/6/19 01/01/19 03/08/19 01/15/19 03/08/19 02/14/19 03/06/19 03/02/19 04/18/19 03/07/19 05/04/19	Residential StudentsResidential Students

Name of Program	Date Held	Audience
Harm Reduction Pop-Up	06/04/19	Residential Students
Silent Disco!	09/28/19	Residential Students
Redwood Grove Fall Festival	10/20/19	Residential Students
Meet the Funky Fresh Fifth Floor!	09/27/19	Residential Students
Monster Mash	10/25/19	Residential Students
Paint and Pints	10/18/19	Residential Students
Turn Up With Your RAs!	10/11/19	Residential Students
Prevention, Pizza, and Plants	10/05/19	Residential Students
Beware of the Boooooze	10/30/19	Residential Students
Pourfect Drinking	10/16/19	Residential Students
Party like a ghost poster	10/19/19	Residential Students
Boos and Booze–A Trivia Game Show	10/26/19	Residential Students
HALL' oween Bash: Boos on Booze	10/25/19	Residential Students
What's the Tea? (paint and sip)	10/23/19	Residential Students
Snapple That	11/02/19	Residential Students
Potions & Portions	10/23/19	Residential Students
Passive: AOD Harm Reduction	10/15/19	Residential Students
Passive: Stay Alive and Thrive	10/15/19	Residential Students
Halloween Goodie Bags with an AOD twist	10/25/19	Residential Students
Spooky Season Survival Kit	10/31/19	Residential Students
Trick-or-treat Meet and Greet	10/31/19	Residential Students
99 Bottles	10/27/19	Residential Students
Adams Marty!	11/14/19	Residential Students
B00ZE CRUISE A0D program	11/17/19	Residential Students
Bonfire with COVE	10/24/19	Residential Students
Tie-Dye Palooza	11/08/19	Residential Students
Safe Drinking Passive	11/13/19	Residential Students
Take Care	12/04/19	Residential Students
Slug Responsibility	10/12/19	Residential Students
One Billion Rising Pop-Up	02/14/19	Residential Students
Parents Talk, Kids Play	02/27/19	Residential Students
Cupcakes and Consent	02/14/19	Residential Students
No one owes you anything	02/11/19	Residential Students
Survivor Solidarity 2.0	03/06/19	Residential Students

Name of Program	Date Held	Audience
[SOCIAL] Keep Your Cool During Summer Session	07/10/19	Residential Students
No Tricks in Consent	10/29/19	Residential Students
Bachelor Watch Party/Healthy Relationship Info	01/29/19	Residential Students
Safe Sex, Consent, and Condoms!	02/14/19	Residential Students
Passive: Puppies for Mental Health!	Ongoing	Residential Students
Stand Strong Against Hate Spring 2019	04/01/19	Residential Students
Alcohol and Other Drugs Progra	ams Offered by Student Hea	alth Outreach Program
2019 HIV Testing Outreach/Programs:	Ongoing	Students
Student Leadership Institute	1/13/19	Resource Center Campus Leaders
El Centro Outreach	1/16/19	El Centro Student Staff and Campus Leaders
CAPS Peer Ed/SHOP CUIP gathering	2/1/19	Potential Partnerships with CAPS
National Black HIV/AIDS Awareness Day Event	2/7/19	African, Black and Caribbean communities
KZSC PSA's	2/14/19	KZSC Radio Audience
KZSC Closet Free Radio Guest Live	2/18/19	KZSC Closet Free Radio Audience
Prep: Journey's and Perspectives	2/20/19	Prep users and Potential Prep users in the Queer community, but open to all
West Fest	2/23/19	All UCSC students
Spring Training	4/14/19	HIV TC's
HIV TC Panel/ Recruitment	4/17/19	All students
Sexual Health Presentation	4/30/19	Female Phys Class
Sex, Drugs & Rocky Road	5/9/19	all students
Orientation HIV TC's	5/22/19	HIV TC's/ recruits
HIV TC Training	9/16/19	SHOP Staff
HIV TC Training	9/18/19	SHOP Staff
HIV TC Training	9/19/19	SHOP Staff
HIV TC Training	9/20/19	SHOP Staff
HIV TC Training	9/21/19	SHOP Staff
CUIP Training	9/23/19	CUIP's
CUIP Training	9/24/19	CUIP's
Cornucopia	9/24/19	Student Outreach
Cantu Queer and Trans Mixer	10/3/19	Student Outreach (Queer and Trans Students and Allies)
Class Shoutout CRES 10	10/3/19	Student Outreach
La Bienvenida	10/12/19	Student Outreach
National latinx HIV/AIDS Awareness Day	10/14/19	Student Outreach/El Centro

Name of Program	Date Held	Audience
AAPI Community Welcome	10/17/19	Student Outreach
BIOL 100 Shoutout	10/18/19	Student Outreach
Kresge Firstyears	10/22/19	Student Outreach
Sex, Drugs & Rocky Road	10/30/19	Outreach
Welcome Black BBQ	10/25/19	Students
Injection Drug Use Training	11/6/19	SHOP Staff
2019 Condom Co-Op/Birth Control Patrol:		
Student Leadership Institute	1/13/19	Student resource center workers
Training dinner	1/17/19	BCP Volunteers
Collaboration Meeting	2/1/19	CAPS/SHOP Staff
Slug Love Workshop with Contraception Info	2/7/19	Hermanas Unidas de UCSC (HaU)
Valentine's Day Tabling	2/14/19	All Students
PrEP Outreach Event	2/20/19	All Students
Co-Op Tabling	2/13/19	All Students
Co-Op Tabling	2/20/19	All Students
SHOP Shabbat	2/22/19	All students
Co-Op Tabling	2/27/19	All Students
Co-Op Tabling	3/6/19	All Students
Zach on KZSC	3/13/19	KZSC listeners
Co-Op Tabling	4/11/19	All students
BCP Dinner	4/16/19	ВСР
Co-Op Tabling	4/18/19	All students
Contraceptive Workshop	4/24/19	Sigma Lambda
Co-Op Tabling	4/25/19	All students
Guest Lecture	4/30/19	Female Phys Students
BCP tabling	5/1/19	All students
Co-Op Tabling	5/2/19	All students
Sex, Drugs & Rocky Road	5/9/19	All students
Pride tabling	5/11/19	All students
Co-Op Tabling	5/16/19	All students
Ice cream social	5/23/19	ВСР
Co-Op Tabling	5/30/19	All students
CUIP Orientation	9/23/19	CUIPs
CUIP Orientation	9/24/19	CUIPs

Name of Program	Date Held	Audience
Cornucopia	9/24/19	All students
SHOP Volunteer Orientation	10/2/19	Students interested in getting involved at SHOP
SHOP Volunteer Orientation	10/10/19	Students interested in getting involved at SHOP
CC Training	10/14/19	New Condom Co-Op Volunteers
Sex, Drugs & Rocky Road	10/16/19	All students
SHOP Shoutout	10/17/19	Bio 20B students
Women's Center Tabling	10/22/19	All students
Sex, Drugs & Rocky Road	10/30/19	All students
DH Tabling	11/14/19	All students
DH Tabling	11/14/19	All students
CC Training	11/15/19	new Condom Co-Op Volunteers
Slug Support Meeting	11/15/19	Slug Support Staff
BCP Training Dinner	11/18/19	BCP Volunteers
El Centro: Plactica Event	11/21/19	Chicanx students
DH Tabling	11/21/19	All students
DH Tabling	11/21/19	All students
Group Interviews	12/3/19	New BCP Volunteers
Group Interviews	12/4/19	New BCP Volunteers
SHOP Pop Up	12/5/19	All students
Group Interviews	12/6/19	New BCP Volunteers
SLI SHOP Presentation	1/13/19	Resource Center Student Leaders
Hermanos Unidos Slug Love Workshop	1/16/19	Hermanos Unidos do UCSC
Foundational Slug Love	1/29/19	N/A
Valentine's Day Workshop ft. Masturbation, Self Love, and Healthy Relationships	2/5/19	African-American Resource and Cultural Center
National Black HIV/AIDS Awareness Day (NBHAAD)	2/7/19	SHOP x AARCC
Slug Love Workshop with Contraception Info	2/7/19	Hermanas Unidas de UCSC (HaU)
I'm Herpier When I'm With You Program	2/9/19	Porter Res Life
Cowell & Stevenson College Night Tabling: "Love in All Forms"	2/12/19	Cowell College
Cowell & Stevenson College Night: "Love in All Forms" WORKSHOP IMMEDIATELY FOLLOWING TABELING SESSION	2/12/19	Cowell College
Wanlin's CUIP Workshop Presention	2/13/19	CUIP
Stevenson Slug Love Workshop	2/13/19	Stevenson College

Name of Program	Date Held	Audience
Rachel Carson College West Fest - Tabling	2/23/19	West Fest
Guest Teach: Merill Freshman	2/25/19	Merrill Core Class
Cantú and El Centro Collaboration Workshop (Queer Focused, exploring different types of sex, kink?)	2/25/19	Cantú x El Centro
Slug Love Workshop - Sigma Phi Zeta (33 people)	3/4/19	Sigma Phi Zeta
ABC Yelid Reception - Tabeling	4/6/19	AARCC
Sigma Lamda Gamma Slug Love Workshop with BCP (Sorority Request for Contraception)	4/24/19	Sigma Lambda Gamma Sorority
Female Physiology - Class Teach-In	4/30/19	BIO 80A:Female Physiology
College Nine Slug Love	5/1/19	College Nine Resident Assistants (RA)
Comfy and Consensual	5/3/19	CARE/Slug Love
Sex, Drugs, and Rocky Road - Tabling Event	5/9/19	Stevenson/Cowell (Reschedule)
Kresge Pride Tabeling	5/11/19	Kresge College
Redwood Gove Slug Love Workshop (RA Requested)	5/14/19	Redwood Grove Apartments
Butt Stuff Workshop	5/15/19	SHOP
SHOP Presentation	9/18/19	Black Academy
CARE Shout Outs	9/22/19	Freshman
CUIP Training	9/23/19	CUIP's
CUIP Training	9/24/19	CUIP's
Cornucopea	9/24/19	Student Outreach
Sex and Sexuality Game Show	9/27/19	Student Outreach
Volunteer Orientation	10/2/19	Student Outreach
Volunteer Orientation	10/10/19	Student Outreach
La Bienvenida	10/12/19	Tabling
Sex Drugs Rocky Road	10/16/19	Outreach
Volunteer Orientation	10/17/19	Volunteer Outreach
Volunteer Training	10/20/19	Volunteers
Spooky Slug Love	10/23/19	Student Outreach
Sex Drugs and Rocky Road	10/30/19	Outreach
Halloween Outreach	10/31/19	Outreach
Skii and Snow Party Safe/SL workshop	11/19/19	Skii and Snow
SL Training	11/7/19	New Volunteers
College 9 Slug Love	11/12/19	Dorm residents
Alejandra's Sorrority SL	11/23/19	Sorrority
Theta Clo Slug Love	12/2/19	Theta Clo Sorrority

Name of Program	Date Held	Audience
Harm reduction Tips before the break	12/4/19	Student Outreach
Skii and Snow Party Safe/SL workshop	12/4/19	Skii and Snow
Lets Talk about Sex!	12/7/19	RPAATH residents
Workshop	1/14/19	Kappa Gamma Delta Sorority
Workshop	1/27/19	Alpha Psi Sorority
Tabling	1/12/19	Campus population
Presentation	1/13/19	ERWC student leaders
Phone interview	2/4/19	Santa Cruz Sentinel
Training	2/12/19	Party Safe Team
Workshop	2/19/19	Hermanos Unidos
Guest Lecture	2/25/19	Merrill Core Class
Tabling	3/7/19	Campus population
Meeting	3/11/19	SDIP team
Tabling	2/23/19	West Fest
Tabling	4/15/19	General Campus Population
Podcast	4/17/19	General Campus Population
Tabling	4/18/19	General Campus Population
Tabling	4/19/19	General Campus Population
Tabling	4/20/19	General Campus Population
Shoutout	4/25/19	Lit class Application Shoutout
Workshop	5/1/19	HIV Test Counselors
Workshop	5/6/19	RPAATH house
Sex Drugs and Rocky Road	5/9/19	UCSC Students
Tabling	5/10/19	Holi Festival Participants
Workshop	5/19/19	Alpha Psi Pledge Class
Workshop	5/23/19	Stevenson and campus population
Slugs Care	9/22/19	student outreach
Boardwalk Frolic	9/23/19	student outreach
CUIP Training	9/23/19	CUIP's
CUIP Training	9/24/19	CUIP's
Cornucopia	9/24/19	Student Outreach
Sex and Sexuality Gameshow	9/27/19	student outreach
Cantu Queer and Trans Mixer	10/3/19	Student Outreach (Queer and Trans Students and Allies)
Spooky Fest	10/3/19	student outreach

La Bianvanida10/12/19Student OutreachTuru pu with your RA10/15/19student outreachPorter/Kresge Sex, Drugs & Rocky Road10/16/19Student outreachAAPI Community Welcome10/20/19student outreach/transfer communityRadwood Grove Halloween avent10/20/19student outreach/transfer communityManifest Your Bost Halloween avent10/20/19student outreach/transfer communityDarify Safe halloween tabling10/20/19student outreachParty safe halloween tabling10/20/19student outreachCowell Stevenesson Sex, Drugs & Rocky Road10/20/19student outreachAlloween Tabling10/11/19student outreachHermans Unides workshop11/11/19student outreachTK workshop11/11/19student outreachSti and Snow workshop 111/11/19student outreachSti and Snow workshop 111/11/19student outreachOutreach Reacting11/11/19student outreachSti and Snow workshop 111/11/19student outreachSti and Snow workshop 111/12/19student outreachSti and Snow workshop 111/12/19 </th <th>Name of Program</th> <th>Date Held</th> <th>Audience</th>	Name of Program	Date Held	Audience
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	Kresge Pride	5/11/19	UCSC Students
End of the year Bonfire     5/30/19     Cove students	Express yourself	5/14/19	Cove students
	End of the year Bonfire	5/30/19	Cove students
CARE Shout Outs 9/22/19 Freshmen at Kresge, Crown, and Merrill	CARE Shout Outs	9/22/19	Freshmen at Kresge, Crown, and Merrill

Name of Program	Date Held	Audience
CUIP Training	9/23/19	CUIPs
CUIP Training	9/24/19	CUIPs
Cornucopia	9/24 19	Student Outreach
Tabling at Trans and Queer Mixer	10/3/19	Queer students of UCSC
Leadership Team Training	10/8/19	Leadership Team
Tabling at La Bienvenida	10/12/19	Latinx students
Tabling at Sex, Drugs & Rocky Road	10/16/19	UCSC student body
Tabling at I Spy AA/PI	10/17/19	AA/PI students
CAPS outreach	10/18/19	CAPS Peer Educators
Leadership Team Training	10/22/19	Leadership Team
Beach Bonfire/ a sober bonfire at Seabright Beach to celebrate the new school year	10/24/19	UCSC student body
Tabling at Welcome Black BBQ	10/25/19	ABC Students
Leadership Team Training	10/29/19	Leadership Team
Harm Reduction for the Holidays	11/19/19	UCSC student body
Cove and Cantu Collaboration	11/27/19	Ky, Trans Educator at the Cantu Queer Center
Wellness Night	12/5/19	UCSC student body
Awareness and Prevention Education Pro	grams Offered by Campus A	Advocacy, Resources & Education
Slugs CARE	1/6/19	Incoming studently, mainly graduate students and transfers
CARE Participation	1/13/19	Resource Center Interns
CARE 101	1/13/19	resource center student interns
CARE 101	1/13/19	resource center interns
CARE Community Dialogue: Proposed Title IX Changes	1/23/19	people who want to understand the Title IX changes enacted by the 45th administration
Bystander Intervention	2/6/19	Student Group
Bystander Intervention	2/6/19	People in the Geodes group
CARE 101	2/12/19	students with meal plans
Healthy Relationships	2/13/19	Village community
CARE 101	2/15/19	CREs
What is Love?	2/22/19	Students who want to learn about an expanded definition of love
CARE Services & Collaborations	2/23/19	New Members of Greek Letter Organizations
CARE Services & Collaborations	2/23/19	new members of GLOs
CARE 101	2/26/19	New Members of GLOs

Name of Program	Date Held	Audience
CARE Services & Collaboration	2/26/19	New Members of Greek Letter Organizations
Trauma Informed Hearings	3/27/19	Hearing Board Members
Drop-in to Stevenson	4/4/19	Stevenson Residents
Unpacking Generational Trauma	4/26/19	Students of color who have experienced generational trauma
Intergenerational Trauma	4/26/19	Public
Comfy and Consensual	5/3/19	Public
Unlearning Machismo	5/6/19	Public
Mandatory Training	6/7/19	Summer Peer Mentors
Mandatory Training	6/21/19	Summer RAs
Mandatory Training	6/23/19	New Transfer Students
Mandatory Training	6/25/19	High School Academy
Mandatory Training	6/25/19	Summer RAs
Title IX/ CARE Training	7/19/19	For Summer RAs
Introduction to CARE	6/25/19	RAs for FSH, GSH, and the Camper Park
Introduction to CARE / Title IX Training	6/25/19	High School Summer Academy Students
Introduction to CARE (part of Title IX Training)	7/2/19	COSMOS RAs
Intro to CARE (part of Title IX Training)	7/25/19	Summer Academy students (frosh and transfer)
Intro to CARE (part of Title IX Training)	7/28/19	Mostly international students from Summer Academy
Intro to CARE (part of Title IX Training)	7/28/19	Incoming students for summer session 2
Responding to Disclosures	8/5/19	CHES staff
CARE and Title IX 101	9/4/19	Incoming international grad students
CARE 101	9/6/19	Student Leaders (RAs)
Behind Closed Doors	9/11/19	RAs/NAs
Behind Closed Doors	9/17/19	RAs/NAs
CARE 101 + Self-care	9/18/19	Incoming undergrads who have experienced hardships
Apartment Block Party	9/25/19	undergrad students
CARE services/Consent 101	9/29/19	pre-health academic sorority
Bystander Intervention	9/23/19	Greek life student leaders
Bystander Intervention	9/25/19	Greek life student leaders
CARE 101	9/27/19	New CREs
Queer and Trans Mixer	10/3/19	Queer and Trans Community
Responding to Disclosures & Referring to CARE	10/8/19	COVE Student Staff

Name of Program	Date Held	Audience
La Bienvenida	10/12/19	1st year latinx chicanx students
National Latinx HIV/AIDS Awareness	10/15/19	Public
Sex, Drugs, and Rocky Road	10/16/19	Public
Bystander Intervention	10/19/19	Greek Life Organization
Practical Activism Conference	10/19/19	Public
Womxn's Center Open House	10/22/19	Public
Tabling for DVAM	10/24/19	Public
These Hands Don't Hurt	10/24/19	FHS parents and children
Fall Harvest and Resource Festival	10/25/19	Family Student Housing
Ambassador Training (Session 1)	11/2/19	people connected to campus communities
Sex, Drugs and Rocky Road	10/30/19	Public
Consent 101	11/4/19	Women's Center Student Leaders/Interns
Addressing Sexual Violence and Supporting Survivors	11/8/19	UCSC's Women's Tennis Team
Ambassador Training	11/9/19	Student and staff
Harm Reduction for the Holidays	11/19/19	COVE community members, those seeking a safe space for holiday preparation
Trans Takeover	11/20/19	Transgender community
Are You Gender Awesome?	11/21/19	Public
Consent 101	12/4/19	RCC dorm
Awareness and Prevention Educati	on Programs Offered by th	e Dean of Students Office
Hazing Prevention for Greek Letter Orgs (offered by Student Conduct Office)	ongoing	Students
Decision Making Workshops (offered by Student Organizing Advising & Resources)	various throughout year	Students
The University offered the following awarene	ess and prevention progran	ns for academic and staff personnel
UC Sexual Violence and Sexual Harassment Prevention Online Training for Non Supervisors	ongoing	Designated Employees, includes student employees
UC Sexual Violence and Sexual Harassment Prevention Online Trainingfor Supervisors	ongoing	Designated Employees
Awareness and Prevention Education Programs Offered by the Center for Innovations in Teaching and Learning (CITL)		
Supporting students facing academic and personal challenges workshop	ongoing	Faculty, Graduate students
inclusive teaching workshop	ongoing	Faculty, Graduate students
supporting multilingual and international students	ongoing	Faculty, Graduate students
MentoringGraduate Students workshop	ongoing	Faculty
Academic Integrity workshop	ongoing	Faculty

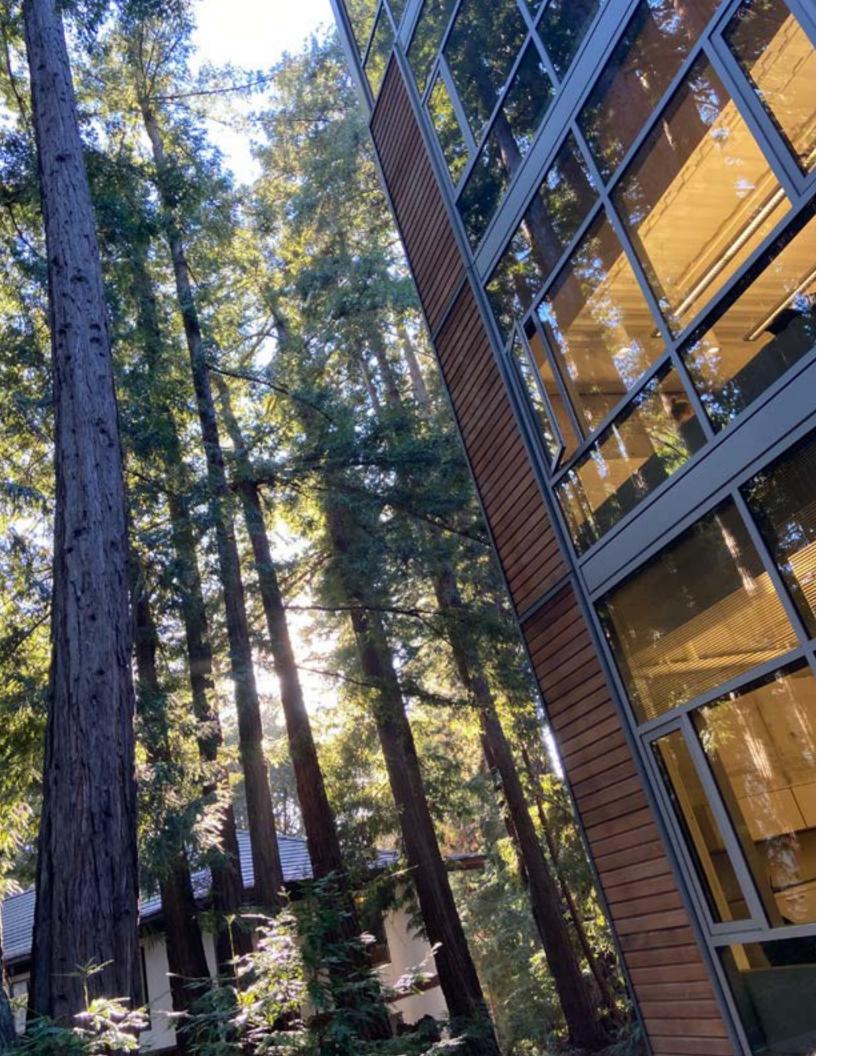
Name of Program	
Academic Integrity for Engineers workshop	ongo
Academic Integrity in Engineering Courses	ongo
Inclusive Teaching Certificate	ongo
All TA Ethics/Compliance Workshops	Sept
Departmental TA Training	ongo
Awareness and Prevention Education	Progr
Building Emergency Coordinator	1/15/ 5/22/ 10/17
Floor Marshal Training	1/10/ 5/2/1 7/12/ 8/23/ 10/22
Business Continuity Coordinator Training "UC Ready Training"	1/8/1 3/5/1 4/23/ 6/4/1 11/5/
Administrative Building Evacuation Drills	9/16/ 9/17/ 9/19/
Personal Emergency Preparedness	6/21/ 9/9/1
CPR/AED/First Aid Training	6/17/ 6/27/
CERT Training	8/12/ 8/21/
Stop the Bleed Training	9/16/
800 MHZ Radio Training	2/25/ 3/31/ 5/20/
PG&E First Responder Training	11/1:
Awareness and Prevention Educatio	n Proç
Department Chair Development: Creating a Sense of Community with Graduate Students	May
Department Chair Development: Supporting Undocumented Students	9/11/
Department Chair Development: Title IX	11/1:
Awareness and Prevention Edu	catior
International Summer Academy	Sum
Sexual Violence Sexual Harassment Prevention Training	9/4/1
Campus Safety	9/17/

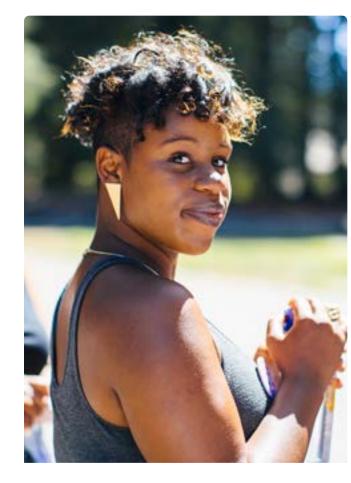
Date Held	Audience
going	Faculty, Graduate students
going	Students
going	Graduate Students
ptember annually	Graduate Students
going	Graduate Students
grams Offered by the O	ffice of Emergency Services
15/19, 3/15/19, 4/17/19, 22/19, 8/22/19, 9/19/19, /17/19, 12/19/19	UCSC Employees
10/2019, 2/5/19, 3/6/19, 2/19, 6/5/19, 7/11/19, 12/19, 8/14/19, 8/20/19, 23/19, 9/12/19, 10/3/19, /22/19, 10/23/19	UCSC Employees
8/19, 1/22/19, 2/4/19, 5/19, 4/8/19, 4/9/19, 23/19, 5/7/19, 5/17/19, 4/19, 6/10/19, 8/12/19, /5/19, 12/3/19	Campus Administrators
16/19, 10/17/19, 9/17/19, 17/19, 9/18/19, 9/18/19, 19/19	Campus Community
21/19, 6/21/19, 7/23/2019, 9/19, 9/11/19, 9/12/19	Campus Community
17/19, 6/18/19, 6/19/19, 27/19, 7/12/19, 7/19/19	UCSC Employees
12/19, 8/14/19, 8/19/19, 21/19, 8/26/19, 8/29/19	UCSC Employees
16/19, 9/25/19, 10/4/19	UCSC Employees
25/19, 3/25/19, 3/11/19 31/19, 4/8/19, 4/8/19, 20/19	UCSC Employees
/12/19	UCSC Employees
ograms Offered by the	Academic Personnel Office
ay-19	Department Chairs
11/19	Department Chairs
/13/19	Department Chairs
on Programs Offered by	y Global Engagement
ımmer 2019	International Summer Academy Students
4/19	Graduate Preparation Program Students
17/19	International Parent Orientation
11/19 /13/19 on Programs Offered by immer 2019	Department Chairs Department Chairs y Global Engagement International Summer Academy Students

Name of Program	Date Held	Audience
Health and Safety	9/18/19	International Undergraduate Students (Frosh)
Sexual Violence Sexual Harassment Prevention Training	9/25/19	International Graduate Students
Campus Life Policies (included campus safety, drug and alcohol policies)	9/20/19	International Transfer and Exchange Students
Awareness and Prevention Education Programs	s Offered by the Office for I	Diversity, Equity, and Inclusion in 2019
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Jan-19	Leadership Academy
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Jan-19	LSS Student and Professional Staff
Hate/Bias Response Program	Jan-19	Genomics Institute
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Feb-19	Ken Norris Center
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Feb-19	PB Sci Advisors
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Feb-19	Alternative Spring Break Student Volunteers
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Mar-19	Staff HR
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Mar-19	Graduate Student Commons
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Apr-19	Community Agriculture and Sustainable Farming Systems
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Apr-19	Music Department
Microaggressions, Implicit Bias and Inclusive Practices Workshops	May-19	ITS Workshops
Hate/Bias Response Program	Мау-19	Student Complaint Resolution Summit
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Jun-19	Doris Duke Staff
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Jul-19	COSMOS
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Jul-19	Graduate Students/Staff
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Aug-19	SAEI
Culturally Responsive Communication	Sep-19	Health Services In-Service
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Sep-19	Diversity, Equity and Inclusion Introduction for students—online program requirement for incoming undergraduates
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Sep-19	Diversity and Inclusion Certificate Program for graduate students and employees
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Sep-19	Resident Advisors–Hate/Bias Response Program

Name of Program	Date Held	Audience
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Sep-19	Transit Drivers–Microaggressions
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Sep-19	Coastal Science and Policy Master of Sciences Students—Culturally Responsive Communication
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Sep-19	NOAA-Microaggressions
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Oct-19	Academic Affairs Divisional Retreat– Microaggresions
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Oct-19	Arts Division LeadershipHate/Bias Response Program and Inclusivity
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Oct-19	CP/EVC Executive Search Committee– Implicit Bias and Fair Hiring
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Oct-19	CREs Onboarding–hate/Bias Response Program
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Oct-19	Community Psychology Class– Microaggressions
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Nov-19	AVC Communications Search Committee– Implicit Bias and Fair Hiring
Microaggressions, Implicit Bias and Inclusive Practices Workshops	Dec-19	PPDO Supervisors & Managers Microaggressions
Diversity and Inclusion Certificate Program	ongoing	open to employees and graduate students
Diversity, Equity and Inclusion Introduction for students- online program	ongoing	required of first years and transfer students







## Public Awareness Campaigns

Additionally, Campus Advocacy Resources & Education (CARE), College Housing and Educational Services (CHES), Student Health Outreach & Promotion, Title IX, and the UC Santa Cruz Police Department conduct numerous public awareness campaigns each year. The campaigns are designed to increase awareness on campus of critical SVSH issues. Public awareness campaign materials and workshops included but are not limted to:

- Cornucopia Festival
- Sexual Assault Awareness
- Domestic Violence Awareness
- Slugs CARE
- SVSH Prevention Training
- Sexual Health
- Gender Based Violence
- Bystander Intervention
- Partying with Consent

## Responsibilities of the University Community— Safety Awareness Campaign

A safe and secure environment is essential to carrying out the mission of the University. Preventing harm depends on community members identifying and communicating hazardous conditions and behaviors of concern. Early identification allows for effective planning, mitigation, response and recovery of any situation.

UC Santa Cruz has a multi-pronged safety awareness campaign based on the national See Something, Say Something, Do Something effort to promote campus safety for students, academic and staff personnel.

Members of the University community must assume responsibility for their own safety and the security of their personal property. The following precautions provide guidance:

- Report all crimes and suspicious activities to the UC Santa Cruz Police Department immediately.
- If you see or smell any evidence of fire, smoke, gas or other hazardous conditions call 911 immediately. Even fires that have been extinguished should be reported.
- Be aware of your surroundings. If possible, don't walk alone during late-night hours. Walk in groups whenever you can there is always safety in numbers. Stay in well-lit areas as much as possible.
- Never take personal safety for granted. Trust your instincts. If something or someone makes you uneasy, avoid the person or leave.
- Let a family member or friend know your destination and your estimated time of arrival or return. That way, the police can be notified as quickly as possible if there is a problem.
- Carry only small amounts of cash. Never leave valuables (wallets, purses, books, phones, etc.) unattended or in plain sight.
- Carry your keys at all times and do not lend them to anyone.



- Always lock the door to your residence hall room, whether or not you are there. Be certain that your door is locked when you go to sleep, and keep windows closed and locked when you are not at home.
- Access readers protect many doors on campus. They should not be held open for strangers. Don't let people into residence halls or other protected locations, unless you know them, are your guest or are authorized to enter.
- Inventory your personal property and insure it appropriately with personal insurance coverage. Engrave serial numbers or owner's recognized numbers, such as a driver's license number, on items of value.
- Lock up bicycles and motorcycles. Lock car doors and close windows when leaving your car.
- In the event of a fire alarm sounding, follow all building evacuation procedures.
- Save any evidence. Do not remove any evidence until officers are able to respond and investigate.

Don't hesitate to approach our police officers with suggestions, questions or concerns. Get to know them! If we build a collective sense of stewardship for each other and the University, together we can make a difference.

#### **Crime Prevention Programs**

Crime prevention is the anticipation, recognition, and the appraisal of a crime risk and the initiation of action to remove or reduce it. The UC Santa Cruz Police

Department provides support and services to campus community members to make UC Santa Cruz a safer place to work, learn and live.

Members of the UC Santa Cruz Police Department conduct crime prevention presentations when reguested by various community groups, including students and employees of the University. During these presentations the following information is typically provided: crime prevention tips; statistics on crime at UC Santa Cruz; Emergency Notification and Timely Warning policies and procedures; and information regarding campus security procedures and practices, including encouraging participants to be responsible for their own security and for the security for others on campus.

The UC Santa Cruz Police Department has developed safety videos and brochures in conjunction with the UC Santa Cruz Office of Emergency Services and other campus departments for students, academic and staff personnel on topics such as self defense and personal safety, office and residential security, active shooter situations, burglary and theft prevention, fire safety, and vehicle security.

The Department provides consultation and crime prevention assessments. Upon request, the department may assist in developing department-specific emergency

plans for evacuations, bomb threats, and criminal incidents. In addition, the department may give crimeprevention and physical security systems recommendations for the planning process of new buildings, and landscaping design.

The UC Santa Cruz Police Department offers a Com*munity Police Academy* each academic guarter, as well as BBQ and Badges events, Cops and Coffee Forums, Public Safety Fairs, Meet the Chief Of*fice Hours*, and town hall style meetings to address community concerns and explain University security measures and procedures. These programs are held in a variety of campus locations, including the Police Department, residence halls, classrooms, and other facilities. Nonetheless, individuals may also email the department at police@ucsc.edu or call the department at 831.459.2231 ext. 1 to ask questions or provide feedback.

In addition to the Police Department, staff from the Cowell Student Health Center and Colleges. Housing and Educational Services conducted programs regarding alcohol education, personal safety and crime prevention for the UC Santa Cruz community. These programs included general crime prevention forums, programs and discussions about topics such as alcohol abuse, domestic violence, self-defense, fire safety, sexual assault prevention and theft prevention.

New employees attend an orientation, which includes information about crime on-campus, in surrounding neighborhoods, and are provided with crime prevention materials.

#### Weapons, Drugs and Alcohol

#### **Policy on Weapons on Campus**

UC Santa Cruz is committed to maintaining a safe come the student and their family to the and secure environment that supports the academic UC Santa Cruz community. mission of the University. According to California Penal Code §626.9 and §626.10, as well as California Code of Regulations §100015, individuals are prohibited tion and location of the individual carrying a weapon. from possessing various weapons, including firearms, UC Santa Cruz has and will continue to investigate explosives, instruments that expel metal projectiles, any threat to the safety of the University in order to such as a bb or pellet, specified knives and/or any protect all members of the University community and item that may be construed as such, on the premises their guests. of the University or in any building under its control. UC Santa Cruz policy also prohibits individuals from Some exceptions include law enforcement personnel, honorably retired peace officers or a member of the possession, use, manufacturing, distributing sales, military forces of this state or the United States who etc. of any firearms, weapons or explosives. Additionally, anyone found in violation of the University's is engaged in the performance of their duties. policies shall be subject to the disciplinary policies and Individuals are encouraged to report weapons violaprocedures applicable to students, academic and staff tions to the UC Santa Cruz Police Department immedipersonnel, and/or criminal prosecution by the appropriately by dialing 911. It is important to provide a descripate jurisdiction.

#### **SLUG ORIENTATION**

Slug Orientation supports students transition to UC Santa Cruz, from when they submit their Statement of Intent to Register to the first day of classes. Students are expected to complete 3 online courses throughout the summer (one course in June, one in July, and one in August). Slug Orientation is considered their next step in becoming UCSC students. All students are expected to participate fully in this process. In order to get an early enrollment appointment, new UCSC students must complete Course 1 and 2, and submit your official test scores and transcripts to admissions by the deadlines.

Slug Orientation will: provide information in a timely manner; connect new students with current students who can assist them in finding answers to important questions; connect them with advising resources; give them the tools necessary for choosing and enrolling in first quarter classes; encourage respectful engagement in our inclusive and multicultural community; support their transition into a research university; inspire them to get involved and be engaged with the campus; introduce them to vital campus resources such as Learning Support Services, safety resources, the Health Center, financial aid, the resource centers, college and university housing, student groups, and the Career Center; and wel-

#### Substance Abuse: Policy, Sanctions and Laws

In accordance with the Drug Free Schools and Communities Act of 1989, the following information is provided regarding University and campus policies prohibiting unlawful possession, use or distribution of drugs or alcohol; University and campus sanctions regarding drug and alcohol violations by students or employees; federal, state, and local laws and penalties for drug and alcohol offenses; health effects of drug and alcohol abuse; and local resources providing assistance for drug and alcohol abuse (counseling, rehabilitation, or reentry programs). The policy on substance abuse can be found at http://apo.ucsc.edu/policy/ capm/016.000%20.html.

#### **University Policy and Sanctions**

UC Santa Cruz strives to maintain communities and workplaces free from the illegal use, possession, or distribution of alcohol and other drugs. Manufacture, sale, distribution, dispensation, possession, or use of alcohol and controlled substances by students, academic or staff personnel on University property, at official University functions, or on University business is prohibited except as permitted by law, University policy, and campus regulations. Students violating these policies are subject to disciplinary action, including suspension or dismissal from the University, and may

be referred for criminal prosecution and/or required to participate in appropriate treatment programs.

Academic and staff personnel violating these policies may be subject to corrective action, including dismissal, under applicable University policies and labor contracts, and may be referred for criminal prosecution and/or required to participate in an Employee Support Program or appropriate treatment program.

The types of potential disciplinary sanctions that could be used to discipline and/or separate an employee include:

- Letters of warning
- Suspensions without pay (ranging from one day to 30 days) for staff
- Suspensions without pay and benefits (represented academic staff, ranging from one quarter to one year)
- (For pre-six lecturers, academic student employees, and postdoctoral scholars) - not reappointing represented academic appointees for another term/quarter/appointment
- Temporary or permanent reductions in pay within a class
- Demotion to a lower classification
- Temporary or permanent reductions in time
- Termination



#### **California Alcohol and Drug Laws and Sanctions**

CCalifornia law prohibits furnishing and selling alcoholic beverages to underage (younger than 21) or obviously intoxicated individuals. Underage persons may not buy alcoholic beverages or possess them on campus, in public, or in places open to public view; the penalties for violations of these laws may include substantial fines and jail. Alcohol may not be sold without a license or permit. State law also prohibits driving a motor vehicle under the influence (a blood alcohol level of .08 percent or higher creates a presumption of intoxication, but can be charged with lower blood alcohol levels); drinking or possessing an open container of alcohol while driving; and operating a bicycle while intoxicated. Drunken driving penalties include jail or prison, fines of \$1,000 or more, driver's license suspension or revocation, and required drug/alcohol treatment programs. Refusing to submit to a test for blood alcohol can result in suspension of driver's license for up to 3 years.

Sale or possession for sale of controlled substances such as cocaine, methamphetamines, heroin, Ecstasy, GHB, Ketamine, LSD, PCP, Psilocybin ("mushrooms"), marijuana, and "designer drugs" is a felony. Sentences are enhanced for previously convicted felons, for distribution within 1,000 feet of a school or University or within 100 feet of a recreational facility, and for distribution to a pregnant woman or to someone under 18 by one over 18. Property used in drug transactions can be seized.

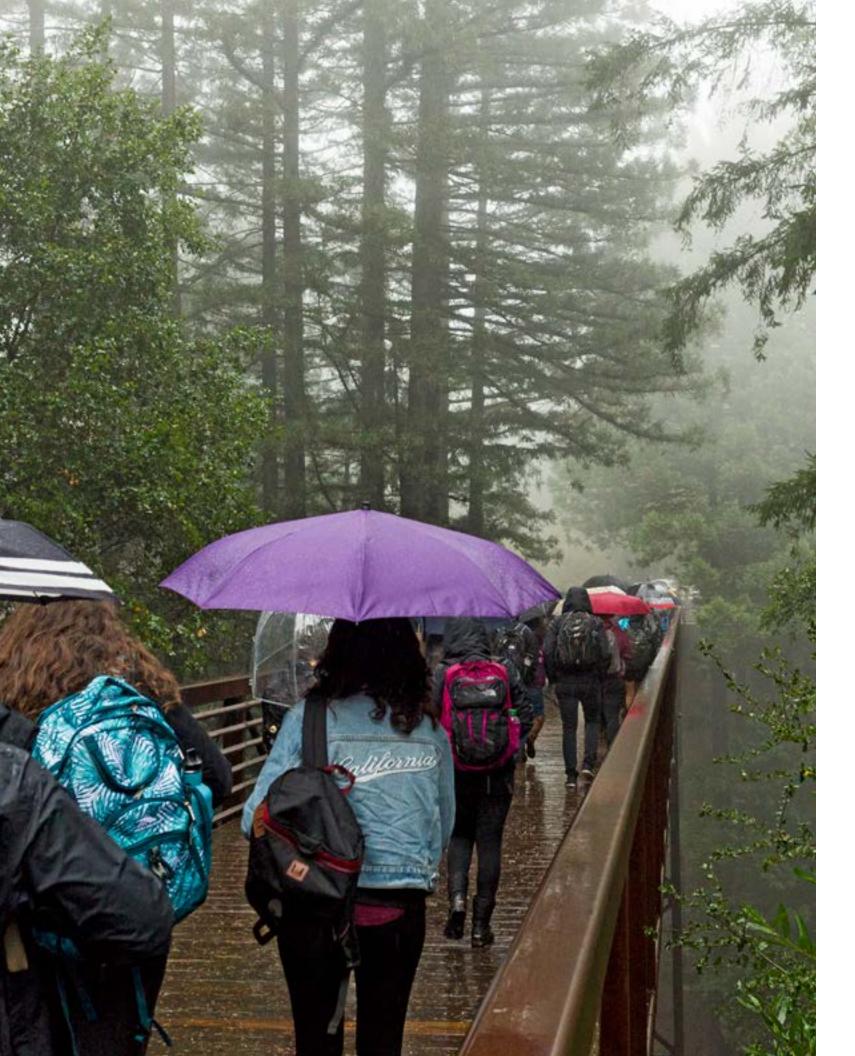
#### Health Risks Associated with Substance Abuse

Substance abuse can cause very serious health and santacruzhealth.org/phealth/ems/3ems.htm. behavioral problems, including short-and long-term physiological and psychological effects, as well as im-Immunity for Seeking Medical Assistance pairment of learning ability, memory, and performance. California Health and Safety Code § 11376.5 Chronic health problems may arise from long-term abuse, and acute, traumatic reactions may arise even Pursuant to California Health and Safety Code § from one-time or moderate use. In addition to the 11376.5 individuals who, in good faith, seek medical attoxicity of specific drugs, mixing drugs can compound tention for themselves or another person experiencing toxic effects. Illegal, "counterfeit" or "designer" drugs a drug-related overdose that is related to the possesmay be toxic, contaminated, or have impurities caussion of a controlled substance, controlled substance ing poisoning, and can be lethal. analog, or drug paraphernalia may not be criminally prosecuted, regardless if the individual is under the Acute health problems may include heart attack, influence of, or possesses for personal use, a constroke, and sudden death (even first-time use of trolled substance, controlled substance analog, or certain drugs). Long-term effects include heart and/or drug paraphernalia. No other immunities or protections lung damage, high blood pressure, blood vessel leaks from arrest or prosecution for violations of the law are in brain, brain cell destruction, permanent memory

intended or may be inferred. loss, infertility, impotency, immune system impairment, kidney failure, and cirrhosis of the liver. Other



health risks, injury, accidents, and violence can result from substance abuse. Using alcohol or other drugs while pregnant can cause fetal damage, birth defects, miscarriage and infant death. For additional information on health risks of substance abuse, see: http://www. drugabuse.gov/consequences along with the Santa Cruz County Emergency Survival guide: http://www.



#### **Division of Student Affairs and Success**

The Division of Student Affairs and Success (https://studentsuccess.ucsc.edu) provides campus-wide coordination and leadership for student success programs and student affairs, working closely with the campus' departments, divisions, colleges, and administrative units. The Division includes units overseeing student health and psychological services, the Dean of Students Office, student organizations, conduct, academic and holistic student support services, resource centers, educational access support, career and professional development, Hispanic serving initiatives, and student success research and assessment. Our mission is to serve the whole student with a focus on educational equity and access.

#### Mission

With a commitment to promoting equity, inclusion, and a sense of wellbeing for all of our students, our mission is to support the development of the 'whole' student, using researchbased, innovative best practices that enable UC Santa Cruz students to thrive academically, professionally, and personally.

For more information, see the Division of Student Success mission and vision. See our staff organizational chart and our divisional organizational map.



#### **Guiding Principles**

The work of the Division of Student Success is guided by three fundamental principles:

- Educational equity: student outcomes should be the same regardless of race, ethnicity, gender, sexual orientation, ability/disability, family income, or first-generation status.
- Institutional responsibility: there is much that campus leadership, faculty, and staff can and should do to improve student success and educational equity.
- Whole student: what happens inside and outside of the academic setting is connected, and we should address student success holistically.

#### We are a team that

- Connects research to practice, involving students, staff and faculty in development of a taxonomy of collaborative research and engaged scholarship.
- Models best practices, provides leadership, serves as a hub, and is known campus-wide as a resource (i.e, "the place to go") for student success.
- Serves as a bridge between faculty, students and staff (including the Faculty Senate and Administrative Leadership Team).



#### **AlcoholEdu and Haven**

All incoming first year and transfer students under the age of 25 are required to complete online education programs—AlcoholEdu and Haven. These programs are intended to educate students to make well-informed decisions, teach them about bystander intervention, and creating a safe, healthy campus environment, and about the impacts of the use of alcohol and other drugs, and the prevention of sexual assault, dating violence, domestic violence, and stalking.

#### Student Health Outreach and Promotion (SHOP)

Student Health Outreach & Promotion (SHOP)

supports the mission of Student Health Services by fostering healthier lifestyle choices to reduce health risk factors, improve overall wellness and maintain a productive, active and successful student body. It's the place for students to go to learn about health and wellness in a safe, non-judgmental environment.

SHOP provides opportunities for students to explore and enhance their health and wellness as they pursue their academic goals. SHOP offers information, education, resources and support on issues related to Alcohol and other Drugs, Sexual and Reproductive health, overall wellness and other health concerns relevant to college students.

SHOP coordinates alcohol and other education, prevention, and early intervention efforts on campus. In addition, Student Conduct and Community Standards adjudicators refer students to SHOP for educational sanctions for violations of the campus alcohol and drug policies.

In addition, SHOP staff collaborate with campus-com-

munity partners to develop and sustain environmental approaches to alcohol problems associated with offcampus parties.

#### **Smoke/Tobacco Free Policy**

Each member of the UCSC community, including academics, staff, students, student organizations and volunteers, are responsible for observing and adhering to the Smoke & Tobacco Free Environment Policy. Smoke/Tobacco Free means that smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products and the use of e-cigarettes is strictly prohibited on all University Controlled Properties (including parking spaces) and all vehicles. This also includes all residential space with the exception of employee owned housing. The use of marijuana is prohibited under federal regulations. More information can be found at: http://policy.ucsc.edu/policies/ health-and-safety/ehs0016.html.

#### Mental Health Support

#### **Counseling Services**

UC Santa Cruz aims to reduce the number of college suicides, raise awareness about mental health issues, promote wellness and positive stress management, and reduce stigma and discrimination for those living with a mental illness. UC Santa Cruz Counseling and Psychological Services (CAPS) works closely with campus partners including student conduct, police, Dean of Students office, Students of Concern Committee (Slug Support), and the Behavioral Intervention Team to help ensure a safe, secure campus environment.

At UC Santa Cruz CAPS staff provide the UC Santa More information about the Slug Support Team can be Cruz student community with a wide range of mental found at http://deanofstudents.ucsc.edu/slug-suphealth services, including short-term individual and port/slug%20support-team.html. couples counseling, group counseling, crisis assessment and intervention, drop-in services, online servic-**Respondent Support Services** es, and referral services. CAPS is staffed by Psychia-Respondent Support Services provide comprehensive trists, Psychologists, Psychiatric Nurse Practitioners, support and assistance to student respondents alleged Clinical Social Workers, Marriage & Family Counselors, to have engaged in sexual misconduct (sexual assault, Doctoral Interns and Post-Doctoral Fellows. CAPS also sexual violence, dating/violence, stalking or sexual provides preventative outreach and consultation serharassment). vices. Counseling services are confidential and free of charge to all students. More information can be found Respondent Support Services help a respondent at: caps.ucsc.edu.

Academic and staff personnel may receive services through the Employee Assistance Program (EAP). The program is designed to deal with the broad range of human relations problems, such as alcohol or drug abuse, financial problems, emotional or behavioral disorders, family and marital discord, legal and other personal problems. Academic and staff personnel may use EAP services to identify concerns, receive counseling and/or obtain referrals to other professional resources. More information can be found at: http:// shr.ucsc.edu/benefits/eap/.

#### UC Santa Cruz Slug Support Team

The Slug Support Team is a cross-divisional, multi-functional team that meets on a weekly basis to review student cases related to social, mental health, physical health, financial hardship, housing concerns, behavioral concerns, academic concerns and/or a combination of these issues. Through utilization of a holistic case management approach, collaboration and the coordination of support services, the Slug Support Team aims to develop a multi-disciplinary action plan the multiple areas of concern and stabilize the student with the goal of retaining the enrolled student to move them toward graduation. The Slug Support Team serves all UC Santa Cruz Students including both undergraduate and graduate, as well as on and off-campus students. The Slug Support Team provides a forum in which information gathered from multiple sources is reviewed to produce a comprehensive understanding of a student's level of functioning. The process typically begins with the Slug Support Manager, who manages student cases and refers complex and higher level cases to the Slug Support Team as appropriate, however any member of the Slug Support Team can refer complex cases to the group for consultation and review.

- navigate the complaint, investigation and/or adjudication process, as well as the associate impacts, directly and/or indirectly by referring a respondent to available campus and community resources. While this service is not confidential the staff member who provides the service will typically not share information disclosed in the course of facilitation and support without a signed release and consent from the respondent.
- The designated staff member who provides respondent support services is a designated employee of the University of California, is required to notify the proper University authorities whenever an incident of sexual misconduct is reported.



#### Services Available for the Respondent:

A. Personal support, campus navigation & accommodation

- 1. Identify respondent needs during the complaint, investigation, and/or adjudication process
- 2. Counseling and/or psychological services referrals
- 3. Referrals to legal counsel, including assistance with understanding and complying with
- 4. Assist with seeking financial resources
- 5. Assist with securing interpreter/translation services (to include sign language)
- 6. Assist with other resources for special student populations such as international,
- 7. Assist with other resources as needed and available.
- B. Support in navigating applicable university processes
- 1. Assist with navigation throughout the investigation, student conduct process, including formal hearings. Support to include: Explanation of rights and the University adjudication process; Guidance and support through Title IX and student conduct processes; Title IX and student conduct meeting and hearing accompaniments; Assistance in navigating logistical challenges of interim suspensions or other restrictions of privileges.

More information about Respondent Support Services can be found at: https://deanofstudents.ucsc.edu/ student-conduct/respondent-services.html.

#### **Workplace Violence Prevention**

UC Santa Cruz does not tolerate acts of intimidation, threats of violence, or acts of violence relating to the workplace (violence which stems from an employment relationship or occurs in the employment environment). The Behavioral Intervention Team (BIT) is a multidisciplinary, response team for evaluating incidents of potential or actual workplace violence within the UC Santa Cruz community. The specific functions of the BIT are to: (1) collect information on the incident, (2) assess the potential for escalation to violence, and (3) advise managers on providing a coordinated campus response. The BIT team works closely with the UC Santa Cruz Police Department who conduct threat assessment. More can be found at: https://shr.ucsc. edu/procedures/violence\_in\_the\_workplace/brat. html.

#### Mental Health First Aid Training

Mental Health First Aid is an in-person training that teaches participants how to help people developing a mental illness or in a crisis. Just as CPR helps community members assist an individual having a heart attack - even without clinical training - Mental Health First Aid helps community members assist someone experiencing a mental health related crisis. In the Mental Health First Aid course, participants learn risk factors and warning signs for mental health and addiction concerns, strategies for how to help someone in both crisis and non-crisis situations, and where to turn for help. UC Santa Cruz offers fifteen Mental Health First Aid Trainings for faculty, staff and students every year.

## Geography

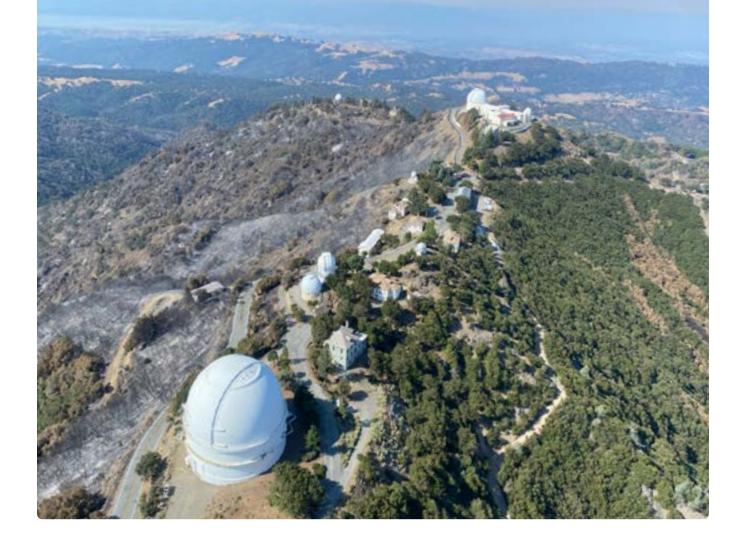
The UC Santa Cruz Police Department has primary jurisdictional responsibility of the UC Santa Cruz main campus and off campus properties. Agreements have been entered into with local sheriff departments and municipal police departments for response to locations outside the immediate response area. The jurisdictional authority of the UC Santa Cruz Police Department at off campus locations is cited in the California Education Code, §92600 subsection (b) as provided in California Penal Code §830.2.

UC Santa Cruz has locations throughout Santa Cruz County, as well as in Santa Clara County, Monterey County, and San Mateo County.

#### **Main Campus Location**

Located on California's Monterey Bay - 75 miles south of San Francisco, 45 miles north of Monterey and Carmel, and just over the coastal mountains from Silicon Valley and the San Jose International Airport, the main campus of UC Santa Cruz lies on over 2,000 acres with approximately 1,400 acres consisting of undeveloped natural areas.

The main campus is also home to the UC Santa Cruz Campus Natural Reserve that covers 400-acres of protected natural lands. This land was set aside as part of the Long Range Development Plan to preserve the natural communities for teaching, field research, and natural history interpretation. These lands serve as the outdoor classrooms and living laboratories for thousands of students and dozens of faculty each year. A map outlining UC Santa Cruz's general campus geography may be found at maps-dev.ucsc.edu. More information about UC Santa Cruz's natural Reserve system can be found at ucsantacruz.ucnrs.org.



County coast, 22 miles north of Santa Cruz. In partnership with California State Parks, Año Nuevo Island has been managed by UC Santa Cruz Natural Reserve System since 1970. Año Nuevo State Reserve is best known for the northern elephant seals that annually breed and molt there—they attract some 200,000 visitors per year. Reserve staff facilitate research and education on the beach, island, and mainland areas.

UC Santa Cruz does not have separate campuses. All non-campus facilities support the main campus. **Non-Campus Buildings or Properties** The following locations are used in direct support of or in relation to UC Santa Cruz's educational purposes, are frequently used by students but are not within the same reasonably contiguous geographic area of the main campus:

Administrative Support Offices, 3244 Scotts Valley Center, Scotts Valley, CA 95066. This facility houses Staff Human Resources, University Relations, Information Technology Services, Accounting, Office of Sponsored Projects, and several other administrative support services.

The Scotts Valley Police Department provides first responder law enforcement services and coordinates with the UC Santa Cruz Police Department for followup investigations.

Año Nuevo Island Reserve, llocated at 1 New Years Creek Road, Pescadero, CA 94060. Año Nuevo Island is part of a state reserve located along the San Mateo The California State Parks Police Department provides first responder law enforcement services and coordinates with the UC Santa Cruz Police Department for follow-up investigations when necessary.

Coastal Science Campus, located at 100 Shaffer Road, Santa Cruz, CA 95060. This complex is home to the Joseph M. Long Marine Laboratory, the Seymour Marine Discovery Center, the Center for Ocean Health and the Younger Lagoon Reserve and is located approximately two miles west of the UC Santa Cruz campus, near Natural Bridges State Park and at the edge of the Monterey Bay National Marine Sanctuary. More information can be found at: ims.ucsc.edu/ImI/ html.



Landels-Hill Big Creek Reserve, located 58801 Highway 1, Big Sur CA 93920. The University of California Landels-Hill Big Creek Reserve lies along California's rugged Big Sur coast and is backed by the Santa Lucia Mountains. The reserve protects a 24-square mile watershed with unique geology and diverse vegetation resulting in high biodiversity, including threatened species such as California condors, spotted owls, and steelhead. Adjacent to Big Creek's terrestrial reserve is the Big Creek State Marine Protected Area. The reserve supports hundreds of students and researchers every year working in both the terrestrial and marine environments. Reserve facilities include onsite research accommodations, two on-site resident staff houses, three developed campgrounds, approximately 10 miles of trail, and approximately 6 miles of dirt roads.

The Monterey County Sheriff's Department provides first responder law enforcement services and coordinates with the UC Santa Cruz Police Department for follow-up investigations when necessary.

Lick Observatory, located at 7281 Mt. Hamilton Road, Mt. Hamilton CA 95140. The University of California, Lick Observatory is located on Mt. Hamilton 19 miles east of San Jose and about 60 miles from UC Santa Cruz. More information about the Lick Observatory may be found at: www.ucolick.org.

The Santa Clara County Sheriff's provides first responder law enforcement services and coordinates with the UC Santa Cruz Police Department for followup investigations when necessary

Monterey Bay Education, Science, and Technology Center (MBEST Center) and the University of California, Fort Ord Natural Reserve (FONR), located

at 3239 Imjin Road, #101 Marina, CA 93933. UC Santa Cruz owns a total of 1,089 acres on the former Fort Ord Army Base. The MBEST Center comprises 484 acres and FONR comprises 605 acres of land on the former Fort Ord. The MBEST Center is a business park with a focus on educationally related and researchoriented businesses, institutions of higher education, and government entities. Approximately one-third of the MBEST Center (Central North and West campuses and Eighth Street parcel) is located within the City of Marina, with the remainder (East and Central South campuses) located on unincorporated Monterey County land.

Incorporated into the UC Natural Reserve system in June 1996. Fort Ord Natural Reserve was created from 605 acres of the former army base on the Monterey Peninsula. Fort Ord offers opportunities for students, scientists, and members of the general public to learn about rare species and habitats, land management, and conservation biology. The Reserve supports classes and research as well as public outreach and is comprised of natural habitats, dirt roads and trails, and a small picnic area.

The Marina Police Department and Monterey County Sheriff's Department provide first responder law enforcement services and coordinates with the UC Santa Cruz Police Department for follow-up investigations when necessary.

Research Laboratories and Offices, located at 2300 Delaware Avenue, Santa Cruz, CA 95060. This facility previously contained research laboratories, Information Technology, Accounting Services as well as other administrative offices. The administrative functions have moved to Scotts Valley and the building is now primarily used for research laboratories and offices.

Santa Cruz Harbor, located at FF Dock, SCYH, Mariner Park Way, Santa Cruz, CA 95062. The Office of Physical Education, Recreation and Sports (OPERS) operates a Community Boating Center at the Santa Cruz Harbor located at 135 5th Avenue, Santa Cruz, CA 95062.

The Santa Cruz Harbor Patrol provides first responder on field trips at locations the institution does not own law enforcement services and coordinates with the or control. UC Santa Cruz Police Department for follow-up investigations when necessary. More information about the **Overnight, School-Sponsored Trips** Santa Cruz Harbor can be found at: www.santacru-UC Santa Cruz sponsors activities away from the main zharbor.org/.

**University Town Center**, located at 1101 Pacific Avenue, Santa Cruz, CA 95060. This facility houses students in studio apartments. More information can be found at: www.housing.ucsc.edu/utc/.

UCSC Silicon Valley Campus, located at, 3175 Bowers Avenue, Santa Clara, 95054. The building is a multi-tenant facility and is occupied by the Office of Research Silicon Valley Initiatives and UCSC Extension. UCSC Silicon Valley Campus has over 60 full-time employees, 700 academic and staff personnel, and serves over 15,000 students each year. The school schedules dozens of large events each year hosting several hundred guests at each event. The facility is occupied Monday through Saturday, with programs throughout the day and evening. More information may be found at: siliconvalley.ucsc.edu.

The Santa Clara Police Department provides first UC Santa Cruz police officers patrol the academic and responder law enforcement services and coordinates administrative buildings on a regular basis. Access with the UC Santa Cruz Police Department for followcontrol for a specific building is managed by a building up investigations when necessary. manager, a department head or based on University need.

#### **Public Property**

UC Santa Cruz has three parks immediately adjacent to the campus; Henry Cowell State Park, Wilder State For purposes of the Clery Act regulations, any student Park and Pogonip. UC Santa Cruz will make a good housing facility that is owned or controlled by the faith effort to report all crimes that occur one mile into institution, or is located on property that is owned or the portion of the property that borders the campus. controlled by the institution, and is within the reason-The Department of Education considers this to be a ably contiguous geographic area that makes up the reasonable walking distance from the campus. campus is considered an on-campus student housing facility.

#### Study Abroad, UC District of Columbia, and UC Sacramento Center

Access control to these facilities is restricted to residents, their approved guests and other approved UC Santa Cruz offers students the opportunity to study members of the University community. Residents gain abroad, at UCDC and at UC Sacramento Center. UC entry by use of a key or card access. Residents are Santa Cruz does not own or control any of these study cautioned against permitting strangers to enter the abroad facilities or other UC properties and does not buildings and are urged to require individuals seeking lease space for students in a hotel or student housing entry to use their approved access method. UC Santa facility. Crimes that occur at study abroad locations are Cruz police officers patrol these facilities on a regular not included in these statistics... basis.

#### **Field Trips**

The Department of Education does not require UC Santa Cruz to disclose statistics for crimes that occur

campus, which may require overnight stays, and use of motel rooms and other facilities for these purposes. When relevant, UC Santa Cruz only discloses statistical information for the crimes that occur at these facilities during the time period these locations were occupied, as prescribed by the Clery Act

#### Access to Campus Facilities

#### **Academic and Administrative Buildings**

UC Santa Cruz is a public institution and, as such, academic and administrative buildings are open to the public, at a minimum, during normal business hours. Most facilities have individual hours, and the hours may vary at different times of the year. Access to buildings is controlled by key or card access, and all buildings have varied levels of access control.

#### **On-Campus Student Housing Facilities**

Resident Advisors (RA), Coordinators of Residential Education (CRE), CHES Community Safety Officers (CSO) and other housing officials also enforce security measures in the facilities and work with residents to

achieve a community respectful of individual and group rights and responsibilities

#### **Extended Breaks and Emergencies**

Extended breaks or emergencies may necessitate changes or alterations to any access control schedules.

#### **Security Assessments**

Members of the UC Santa Cruz Police Department Physical Security Program Unit conduct security assessments for new construction, remodeling projects, areas identified as problematic and/or when requested to do so. These surveys examine security issues, inclusive of landscaping, lighting, tamper proof window screens, access control and CCTV.

#### Maintenance of Campus Facilities

The UC Santa Cruz Police Department utilizes a multidisciplinary approach to deter criminal behavior and to create community-building efforts for a safer campus community. Crime Prevention Through Environmental Design (CPTED) is a key strategy relied upon to reduce behaviors that precede criminal activities.

In accordance with this strategy, facilities and landscaping are maintained in a manner that minimizes hazardous conditions. Additionally, the UC Santa Cruz Police Department regularly patrols the main campus and off-site facilities, and reports malfunctioning lights, security deficiencies, and other unsafe physical conditions to the Physical Plant Department for correction. UC Santa Cruz has a routine maintenance schedule for all buildings, which is available for the community to



view at http://ucscplant.ucsc.edu/ucscplant/Work\_ Management/index.jsp?page=Maintenance\_ Schedule.

Other members of the University community are encouraged to report equipment problems or unsafe conditions to the UC Santa Cruz Police Department or the Physical Plant Department. For assistance with any non-urgent maintenance concerns relating to a residential area or building, please file a Work Order (http://fixit.ucsc.edu/). For non-urgent concerns relating to an academic or office building, please contact Physical Plant at 831-459-4444.

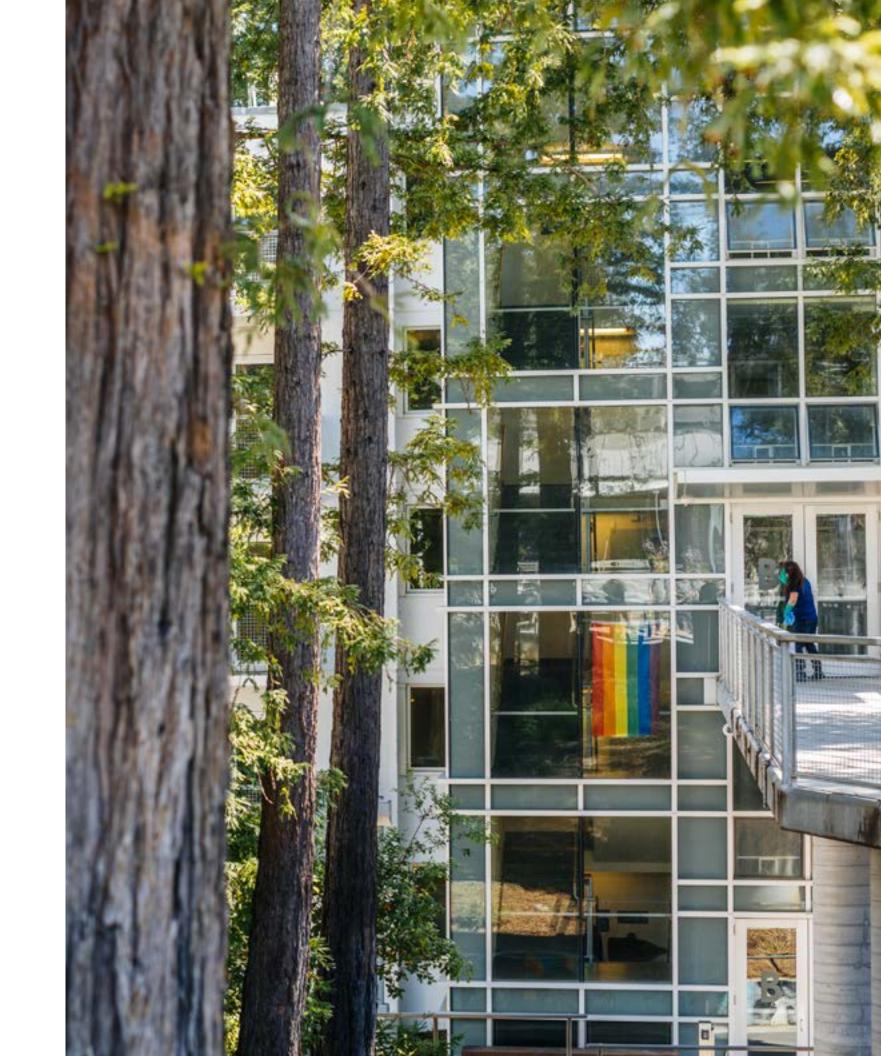
If you have an urgent housing situation: water leak, broken door, broken window glass, etc., you can call Physical Plant directly at: 831-466-1820 or 831-212-4089.

## Sex Offender Registry

The Campus Sex Crimes Prevention Act requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by the State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice to each institution of higher education in the State at which a person is employed, carries on a vocation, volunteer's services or is a student.

The State of California requires sex offenders to register with the police department in the jurisdiction in which they reside. In addition, the California Penal Code §290.01 requires sex offenders who are enrolled as a student, or is, with or without compensation, a full-time or part-time employee, or is carrying on a vocation for more than 14 days, or for an aggregate period exceeding 30 days in a calendar year to register with the police department providing law enforcement services within five working days of commencing enrollment or employment. The terms "employed or carries on a vocation" include employment whether or not financially compensated, volunteered, or performed for government or educational benefit. The registrant shall also notify the police department within five working days of ceasing to be enrolled or employed, or ceasing to carry on a vocation.

Information on registered sex offenders that may be found at UC Santa Cruz and/or have registered with the UC Santa Cruz Police Department may available to the public on the Megan's Law website at http://www. meganslaw.ca.gov.



# UC Santa Cruz On-Campus Resources (including the Coastal Science Campus)

Office	Phone Number	Website
UC Santa Cruz Police Non-Emergency Reports	831 459 2231 x 1	police.ucsc.edu
Confidential Victim Advocate - CARE Office	831 502 2273	care.ucsc.edu
Title IX Office	831 459 2462	titleix.ucsc.edu
Sexual Violence Prevention & Response	831 459 1666	safe.ucsc.edu
Alcohol & Drug Education	831 459 3772	healthcenter.ucsc.edu/shop
Community Safety Program	831 459 2100	housing.ucsc.edu/safety
Counseling & Psychological Services	831 459 2628	caps.ucsc.edu
Disability Resource Center	831 459 2089	drc.ucsc.edu
Educational Opportunity Program	831 459 2296	eop.ucsc.edu
Ethnic Resource Centers	831 459 2427	resourcecenters.ucsc.edu
Hate/Bias Reporting	831 459 4446	reporthate.ucsc.edu
Cantu GLBTQ Resource Center	831 459 2468	queer.ucsc.edu
Services for Transfer & Re-Entry Students	831 459 2552	stars.ucsc.edu
Student Health Center	831 459 2211	healthcenter.ucsc.edu
Student Health Outreach & Promotion	831 459 3772	healthcenter.ucsc.edu/shop
Veteran Resource Center	831 459 1520	stars.ucsc.edu/vetera0bout.html
Women's Center	831 459 2072	womenscenter.ucsc.edu
Dean of Students Office	831 459 4446	deanofstudents.ucsc.edu
Slug Support Team	831 459 3456	deanofstudents.ucsc.edu/slug- support/student-care-coordinator
Student Conduct	831 459 1738	deanofstudents.ucsc.edu/student- conduct
Rachel Carson College CAO	831 459 2922	https://rachelcarson.ucsc.edu
College Nine CAO	831 459 3122	collegenine.ucsc.edu
CollegeTen CAO	831 459 3122	collegeten.ucsc.edu
Cowell College CAO	831 459 3642	cowell.ucsc.edu
Crown College CAO	831 459 2452	crown.ucsc.edu
Kresge College CAO	831 459 5015	kresge.ucsc.edu
Merrill College CAO	831 459 2452	merrill.ucsc.edu
Oakes College CAO	831 459 2550	oakes.ucsc.edu
Porter College CAO	831 459 5015	porter.ucsc.edu
Stevenson College Cao	831 459 3642	stevenson.ucsc.edu
Student Union Assembly	831 459 4838	http://sua.ucsc.edu
Student Organization, Advising, And Resources	831 459 2934	soar.ucsc.edu/v2
Engaging Education (E2)	831 459 1743	engagingeducation.org
Career Center	831 459 4420	careers.ucsc.edu
UC Empoweru		http://www.uhs.berkeley.edu/ students/healthpromotion/ empoweru.shtml

# Santa Cruz Off-Campus Resources

Office	Phone Number	Website
Emergency	911	
Al-Anon and Alateen	831 462 1818	www.ncwsa.org/d23/alateen.html
Alcoholics Anonymous	831 475 5782	www.aasantacruz.org
Alto Counseling Center	831 423 2003	www.scccc.org/community-recovery- services/alto-counseling-center
Capitola Police Department	831 475 4242	http://www.cityofcapitola.org/police
California State Park Police	916 358 1310 (emergency) 916 358 1300 (non- emergency)	https://www.parks.ca.gov/?page_id=91
The Camp (Detox/Residential/Outpatient)	844 488 9488	camprecovery.crchealth.com
Monarch Services	888 900 4232	www.monarchscc.org
Dominican Hospital	831 462 7700	www.dominicanhospital.org
Dominican Hospital Emergency Psychiatric Services	831 462 7719	www.dominicanhospital.org
Janus (Detox and Perinatal)	831 462 1060	www.janussc.org
Narcotics Anonymous	831 429 7436	www.scnapi.org
Santa Cruz Harbor	831 475 6161	www.santacruzharbor.org
Santa Cruz Harbor Patrol	831 475 6161	www.santacruzharbor.org
Santa Cruz Police Department	831 471 1131	http://www.santacruzpolice.com
Santa Cruz Fire Department	831 420 5280	www.cityofsantacruz.com/government/ city-departments/fire-department
Santa Cruz County Sheriff's Department	831 471 1121	www.scsheriff.com
Santa Cruz County Fire Department	831 335 5353	http://www.santacruzcountyfire.com
Santa Cruz Community Counseling	831 469 1700	http://www.scccc.org
Santa Cruz County Mental Health	800 952 2335	www.santacruzhealth.org
Santa Cruz County Victim/Witness Assistance	831 454 2010	datinternet.co.santa-cruz.ca.us/index. php/victim-services
Scotts Valley Police Department	831 440 5670	www.scottsvalleypd.com
Sobriety Works	831 476 1747	www.sobrietyworks.com
Suicide Prevention	831 458 5300	fsa-cc.org/suicide-prevention-service
Walnut Avenue Family and Women's Center	831-426-3062	http://www.wafwc.org
Watsonville Police Department	831 471 1170	cityofwatsonville.org/police- department
Clery Center	484 580 8754	clerycenter.org
National Suicide Prevention Lifeline	800 273 8255	www.suicidepreventionlifeline.org
Planned Parenthood	831 426 5550	www.plannedparenthood.org
Survivors Healing Center	831 423 7601	fsa-cc.org/survivors-healing-center

# University of California Observatory/Lick Community Resources

Office	Phone Number	Website
Police, Fire, Ambulance	911	
Santa Clara County Sheriff Department	408 808 4400	sccgov.org/sites/sheriff
Alum Rock Counseling/Crisis Center	408 294 0500	alumrockcc.org
Community Solutions	408 842 7138	communitysolutions.org
Family and Children Services	408 292 9353	fcservices.org
Next Door, Solutions to Domestic Violence, Inc.	408 279 2962	nextdoor.org
Psychiatric Emergency	408 885 5673	sccgov.org/sites/mhd
Santa Clara County Mental Health Services	800 704 0900	sccgov.org/sites/mhd
Suicide Prevention, Santa Clara County	855 278 4204	sccgov.org/sites/mhd/Resources
Victim-Witness Assistance	408 295 2656	sccgov.org/sites/da/VictimServices
YWCA Rape Crisis Line	408 287 3000	ywca-sv.org

# MBEST, FONR and Landels-Hill Big Creek Reserve Resources

Office	Phone Number	Website
Marina Police Department	831 884 1210	cityofmarina.org
Monterey County Sheriff's Department	831 755 3700	montereysheriff.org

# UC Santa Cruz Silicon Valley Campus Resources

Office	Phone Number	Website
San Jose Police Department	408-277-8900	www.sjpd.org
Santa Clara Police Department	408 615 4700	scpd.org
Santa Clara County Sheriff Department	408 808 4400	www.sccgov.org/sites/sheriff
Santa Clara County Mental Health Services	800 704 0900	sccgov.org/sites/mhd
Kaiser Permanente Santa Clara Medical Center	408 851 1000	kp.org/santaclara
AIDS-HIV Night Line	800 273 2437	
American Social Health Association- STI Resources Center	919 361 8400	www.ashasexualhealth.org
California Smokers Helpline	800 662 8887	www.nobutts.org
California Youth Crisis Line	800 843 5200	www.youthcrisisline.org
UC Santa Cruz Employee Assistance Program	866 808 6205	shr.ucsc.edu/benefits/eap
Voices United (alcohol and drug dependency)	408 292 7292	www.voicesunited.net/en
Poison Control	800 222 1222	www.calpoison.org
24-7 Teen Line	408 850 6125	billwilsoncenter.org/teens/resources/ hotlines.html
Victims of Crime Resource Center	800 842 8467	www.1800victims.org
YWCA Rape Crisis Line	408 287 3000	ywca-sv.org

# **Clery Crime Statistics**

Criminal Offenses Reported (Reported by Heirarchy)	Year	On Campus	Non- Campus	Public Property	Total	Residential Facilities*
Murder/Non Negligent	2019	0	0	0	0	0
Manslaughter	2018	0	0	0	0	0
	2017	0	0	0	0	0
Negligent	2019	0	0	0	0	0
Manslaughter	2018	0	0	0	0	0
	2017	0	0	0	0	0
Sex Offense–Rape*	2019	18	0	0	18	17
	2018	12	1	0	13	11
	2017	15	0	0	15	11
Sex Offense– Fondling	2019	10	0	0	10	7
	2018	14	0	0	14	7
	2017	7	1	0	8	4
Sex Offense–Incest	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0
Sex Offense–Statutory Rape	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0
Robbery	2019			0	0	
	2018	0	0	0	0	0
	2017	1	0	0	1	0
Aggravated Assault	2019	4	0	0	4	3
	2018	4	0	0	4	2
	2017	2	0	0	2	1
Burglary	2019	21	0	0	21	9
	2018	24	5	0	29	6
	2017	26	7	0	33	16
Motor Vehicle Theft	2019	2	0	0	2	0
	2018	1	1	0	2	0
	2017	2	3	1	6	0
Arson	2019	3	1	0	4	1
	2018	1	0	0	1	0
	2017	5	0	0	5	5

\*subset of On Campus

# Clery Crime Statistics continued

VAWA Offenses Reported (Crimes Not Reported by Heirarchy)	Year	On Campus	Non- Campus	Public Property	Total	Residential Facilities*
Domestic Violence	2019	5	0	0	5	3
	2018	5	1	0	6	2
	2017	7	0	0	7	0
Dating Violence	2019	15	0	0	15	8
	2018	22	0	0	22	19
	2017	12	0	0	12	8
Stalking	2019	22	1	0	23	14
	2018	13	0	0	13	8
	2017	9	0	0	9	3

# Clery Act Arrests and Referrals

Arrests & Disciplinary Referrals	Year	On Campus	Non- Campus	Public Property	Total	Residential Facilities*
Liquor Law Arrests	2019	7	0	1	8	0
	2018	3	0	0	3	0
	2017	1	0	0	1	0
Drug Law Arrests	2019	10	4	0	14	1
	2018	17	6	1	24	3
	2017	3	0	1	4	0
Weapons Law Arrests	2019	4	1	0	5	0
	2018	2	1	0	3	1
	2017	7	0	0	7	2
Liquor Law Violations	2019	959	1	0	960	904
Referred for Disciplinary Action	2018	682	0	0	682	664
	2017	977	0	0	977	939
Drug Law Violations	2019	667	2	0	669	608
Referred for Disciplinary Action	2018	669	1	0	670	597
	2017	1070	0	0	1070	958
Weapons Law Violations	2019	6	0	0	6	4
Referred for Disciplinary Action	2018	5	0	0	5	4
	2017	7	0	0	7	4

\*subset of On Campus

# Hate Crime Reporting: (not included in the above statistics)

Hate Crime Bias	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*
Race	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0
Gender	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0
Gender Identity	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0
Religion	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0
Sexual Orientation	2019	0	0	0	0	0
Aggravated Assault	2018	0	0	0	0	0
	2017	1	0	0	1	0
Sexual Orientation	2019	0	0	0	0	0
Vandalism	2018	0	0	0	0	0
	2017	0	O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O           O         O         O         O	0		
Ethnicity	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0
National Origin	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0
Disability	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0

\* subset of On Campus





## **Annual Fire Safety Report**

## **Fire Safety Systems and Evacuation Drills**

Fire safety systems and activities for student housing facilities are summarized in the following table. All evacuation drills for 2019 were unannounced. Below are definitions of the various components of the Fire Safety Systems currently used at UC Santa Cruz.

## **Definitions of Fire Safety Systems**

Fire Alarm System: A system or portion of a combination system consisting of components and circuits arranged to monitor and annunciate the status of the fire alarm or supervisory signal-initiating devices and to initiate the appropriate response to those signals.

Automatic Sprinkler System: An automatic sprinkler system, for fire protection purposes, is an integrated system of underground and overhead piping designated in accordance with the fire protection engineering standards. The system includes a suitable water supply. The portion of the system above the ground is a network of specially sized or hydraulically designed piping installed in a structure or area, generally overhead, and to which automatic sprinklers are connected in a systematic pattern. The system is usually activated by heat from a fire and discharges water over the fire area.

Portable Fire Extinguishing Devices: A portable device carried and operated by hand, containing an extinguishing agent that can be expelled under pressure for the purpose of suppressing or extinguishing fire.

Smoke Detectors: A listed device that senses visible or invisible particles of combustion. These devices are connected to the Fire Alarm System.

## **Student Housing Evacuation Procedures**

Campus fire and evacuation procedures are discussed during new student orientation. Students living in campus housing facilities also receive additional training on their building's emergency and evacuation procedures during the move-in process. The UC Santa Cruz Office of Office of Emergency Services staff conducts evacuation drills during the first few weeks of each academic year for student housing facilities and also conducts evacuation drills for other buildings throughout the year. They also maintain an on-going schedule of inspections for all buildings to ensure that fire hazards are mitigated and also conduct plan reviews and inspections of building construction and renovation activities. The UC Santa Cruz Physical Plant department tests and maintains fire protection systems including fire alarms and fire sprinkler systems to ensure that all systems function properly.

- Occupants are required to evacuate whenever a building fire alarm sounds and to proceed to the designated assembly location for further instructions. Fire alarm systems are monitored by the UC Santa Cruz Police Department Dispatch Center and Santa Cruz Fire Department resources are dispatched to all alarm activations or other reports of fire. Students and employees who refuse to evacuate during an alarm may be subject to disciplinary action in accordance with University policies and campus implementing regulations.
- Students and employees are trained to use stairwells instead of elevators during evacuations and this is reiterated during evacuation drills. All elevators are equipped with emergency phones that connect directly to the UC Santa Cruz Police Department Dispatch Center for use in the event that an individual is trapped in an elevator and the Santa Cruz Fire Department is trained in elevator rescue techniques.

## **Rules on Portable Electrical Appliances, Smoking and Open Flames**

Student housing facilities have prohibitions against the following:

- Use of halogen torchiere-style lamps.
- Use of candles of any type, oil lamps, or any other device producing an open flame.
- Open fires.
- Use of hookahs, lanterns, smoking devices or other hazardous items.
- Cooking in residence hall rooms using an open flame stove, wok, or hot plate or any other device that has heated coils.
- Storage of explosives or flammable materials (including fireworks).
- Parking or storage of vehicles with gas tanks within buildings.
- Parking of vehicles outside in close proximity to the buildings except in designated parking lots.
- Use of unapproved electrical wiring and extension cords. Only approved surge protectors with internal circuit breakers are allowed.
- Storage in hallways, entryways, stairwells, pathways or any location that restricts access to or from resident rooms or buildings.
- Use of BBQ grills, charcoal, lighter fluid or propane.
- Use of portable heaters.
- Smoking of any kind of tobacco or marijuana



These restrictions are published in each residential college's handbook as well as in other locations such as websites.

Failure to comply with these restrictions and other fire safety rules can result in disciplinary action in accordance with University policies and campus implementing regulations. Residence staff and Community Safety Officers monitor compliance with these requirements and the Office of Emergency Services conducts annual inspections to identify fire safety issues.

## **Non-Residential Building Evacuation Procedures**

The Office of Emergency Services (OES) provides evacuation planning and training through its Building Emergency Coordinator Program. The UC Santa Cruz Building Emergency Coordinator Program (BECP) was established to provide standardized processes for evacuation, sheltering, communication and reporting during hazardous or disruptive events. Trained Building Emergency Coordinators work collaboratively with the Office of Emergency Services, department Emergency Action Plans, Campus Police, and area first responders (e.g. Fire Department). BECs and department Floor Marshals (FM) will provide immediate evacuation or sheltering guidance as outlined in the BEC and FM training program. BECs will also provide rapid visual assessments and onsite reporting, services that are vital to managing a critical incident.

BEC procedures include receiving evacuation assistance requests for access and functional needs for individuals or persons with disabilities. The instructions to assist access and functional needs were developed using input and oversight by university authorities with designated roles in access, functional, emotional and psychological needs. These consultants included: Office of Emergency Services, UCSC Police Department, Disability Management Coordinator, Disability Resource Center, ADA Facilities Access Coordinator - Transportation and Parking Services, and the Student Health Center. Support and service animal evacuation procedures are also included in this BECP manual.

The BEC program is established pursuant to the University of California, Policy on Safeguards, Security and Emergency Management. That policy in summary states; "Programs to create and maintain safeguards, security and emergency management are essential to ensure that the University mitigates risks and is able to continue to perform its mission in the event of natural or man-made disasters or other extraordinary events that might disrupt normal operations. These readiness programs are vital in protecting the lives and health of University faculty, staff, students and associates; in minimizing damage to and loss of University property and assets; and in restoring normal University operations as rapidly as possible."

## **Fire Safety Education and Training Programs**

Offices of Emergency Services representatives provide consultation and fire prevention assessments. Upon request, they may assist in developing department-specific emergency plans for evacuations, fires and other hazards. In addition, they conduct plan reviews and inspections of building construction and renovation activities and give other fire prevention and evacuation route recommendations for existing buildings.

Fire and evacuation procedures are posted in various locations. Building-specific evacuation placards are posted in buildings, and general procedures are also included as part of the Emergency Survival Guide poster which is posted in locations such as dining halls, classrooms, conference rooms, break rooms, bus stops and other locations. This poster is available in both English and Spanish and is also available in an electronic format on the Emergency Management homepage at **oes.ucsc.edu**. More detailed emergency procedures are also posted on the homepage. In addition, individual campus departments may develop more specific emergency plans as needed for specific hazards or operations and UC Office of Emergency Services personnel provide guidance on the development of these plans.

Members of the UC Office of Emergency Services conduct fire prevention, emergency preparedness and other presentations when requested by various community groups, including students and employees of the University. Staff from the Office of Environmental Health and Safety also conducts training on the use of portable fire extinguishers. The Office of Physical Recreational and Sports (OPERS) offers certification in bystander first aid, cardiopulmonary resuscitation (CPR) and the use of automatic external defibrillators (AEDs) and wilderness/first aid; All of these training opportunities are available to both students and employees.

In addition, the Office of Emergency Services organizes and sets up fire prevention and emergency preparedness display tables staffed by Department personnel at various locations throughout the year. This activity provides an opportunity for UC Office of Emergency Services staff to distribute safety related information, as well as to answer individual questions.

During 2015, the Office of Emergency Services conducted periodic events and presentations; set up and staffed fire prevention display tables, and participated in two Public Safety Fairs with the UC Santa Cruz Police Department and other campus units. These programs included general fire safety information and personal emergency preparedness information.

## Fire Safety Improvement Plans

As part of the UC Santa Cruz capital improvements program, fire alarm systems or automatic sprinkler systems are upgraded during planned renovation activities. These upgrades also include seismic structural mitigations as needed. All new construction and renovation activities are conducted in compliance with the current California Fire Code and California Building Code requirements.

## **Reporting Fires for Statistical Purposes**

AAll fires and other emergencies should be immediately reported to 911. For the purposes of inclusion of statistics for the annual fire safety report and in compliance with California Fire Code requirements, all fires, even those that have already been extinguished, should be reported to the Campus Fire Marshal at 831-459-3473. For incidents that include a fire department response, fire department personnel will make this report. If evidence of a fire that is already extinguished is found and there is no active hazard requiring a fire department response, the person making the discovery should report the situation to the Campus Fire Marshal directly. If campus employee receives such a report from a student or other person, they should contact the Campus Fire Marshal themselves. The campus duty officer is responsible to report all fires and explosions on state-owned, state-occupied facilities and properties to the California State Fire Marshal's Office.



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# 2019 Fire Safety Systems and Evacuation Drills

Residential Facility	Buildings	Address	Monitored Fire Alarm System	Full Automatic Sprinkler System	Smoke Detection in Sleeping Rooms	Fire Extinguisher Devices	Evacu- ation Plans & Placards	Number of Evacuation (Fire) Drills Each Calendar Year
Stevenson College	Stevenson College House 1	532 Stevenson Service Rd						
	Stevenson College House 2	534 Stevenson Service Rd						
	Stevenson College House 3	536 Stevenson Service Rd					ation Plans &	
	Stevenson College House 4	538 Stevenson Service Rd						
	Stevenson College House 5	541 Stevenson Service Rd						
	Stevenson College House 6	543 Stevenson Service Rd	x	x	x	x	x	1
	Stevenson College House 7	545 Stevenson Service Rd						
	Stevenson College House 8	547 Stevenson Service Rd						
	Stevenson College Apt 9	551 Stevenson Service Rd						
	Stevenson College Apt 10	553 Stevenson Service Rd						
	Stevenson College Apt 11	555 Stevenson Service Rd	-					
Cowell College	Cowell College Apt Bldg 1	501 Cowell Service Rd						
	Cowell College Apt Bldg 2	503 Cowell Service Rd						
	Cowell College Apt Bldg 3	505 Cowell Service Rd						
	Cowell College Beard House	511 Cowell Service Rd						
	Cowell College Morison House	514 Cowell Stevenson Rd						
	Cowell College Parkman House	510 Cowell Stevenson Rd	×	x	×	x	x	1
	Cowell College Parrington House	513 Cowell Service Rd						
	Cowell College Prescott House	512 Cowell Stevenson Rd						
	Cowell College Turner House	517 Cowell Service Rd						
	Cowell College Adams House	516 Cowell Stevenson Rd						
Merrill College	Merrill College House A	660 Merrill Service Rd						
College	Merrill College House B	650 Merrill Service Rd						
	Merrill College	634 Merrill Rd	x	x	x	x	x	1
	House C Merrill College House D	632 Merrill Rd						

Residential Facility	Buildings	Address	Monitored Fire Alarm System	Full Automatic Sprinkler System	Smoke Detection in Sleeping Rooms	Fire Extinguisher Devices	Evacu- ation Plans & Placards	Number of Evacuation (Fire) Drills Each Calendar Year
Crown College	Crown College Descartes House	655 Crown Service Rd						
	Crown College Galen House	618 Crown Rd						
	Crown College Galileo House	675 Crown Service Rd						
	Crown College Gauss House	685 Crown Service Rd	x	x	x	x	x	1
	Crown College Harvey House	625 Crown Service Rd	~	~	^	~	~	·
	Crown College Leonardo House	605 Crown Service Rd						
	Crown College Maxwell House	615 Crown Service Rd						
	Crown College Rutherford House	665 Crown Service Rd						
Crown/ Merrill	Crown-Merrill Housing Bldg 1	702 East Rd				x	X	
Apts	Crown-Merrill Housing Bldg 2	706 East Rd						
	Crown-Merrill Housing Bldg 3	708 East Rd						
	Crown-Merrill Housing Bldg 4	712 East Rd						
	Crown-Merrill Housing Bldg 5	722 East Rd						
	Crown-Merrill Housing Bldg 6	710 East Rd						
	Crown-Merrill Housing Bldg 8	724 East Rd	x	x	x			1
	Crown-Merrill Housing Bldg 9	750 East Rd						
	Crown-Merrill Housing Bldg 10	740 East Rd						
	Crown-Merrill Housing Bldg 11	742 East Rd						
	Crown-Merrill Housing Bldg 12	752 East Rd						
	Crown-Merrill Housing Bldg 13	732 East Rd						
	Crown-Merrill Housing Bldg 14	730 East Rd						





Residential Facility	Buildings	Address	Monitored Fire Alarm System	Full Automatic Sprinkler System	Smoke Detection in Sleeping Rooms	Fire Extinguisher Devices	Evacu- ation Plans & Placards	Number of Evacuation (Fire) Drills Each Calendar Year						
Porter College	Porter College House A	407 Porter-Kresge Rd												
	Porter College House B	409 Porter-Kresge Rd												
	Porter College Apt Bldg E	410 Porter-Kresge Rd	Y	x	x	Y	x	3						
	Porter College Apt Bldg F	414 Porter-Kresge Rd	x	×	×	x	X	3						
	Porter College Apt Bldg G	412 Porter-Kresge Rd												
	Porter College Apt Bldg H	416 Porter-Kresge Rd												
Kresge College	Kresge College House 01	506 Porter-Kresge Rd												
	Kresge College House 02	514 Porter-Kresge Rd												
	Kresge College House 03	518 Porter-Kresge Rd												
	Kresge College House 04	532 Porter-Kresge Rd				L								
	Kresge College House 05	536 Porter-Kresge Rd				x	x							
	Kresge College House 06	538 Porter-Kresge Rd												
	Kresge College House 07	540 Porter-Kresge Rd	x	x	x			1						
	Kresge College House 08	534 Porter-Kresge Rd												
	Kresge College House 09	526 Porter-Kresge Rd												
	Kresge College 520 Porter-Kress House 10 Rd	520 Porter-Kresge Rd												
	Kresge College House 11	512 Porter-Kresge Rd												
	Kresge College Apt Bldg J	417 Porter-Kresge Rd												
	Kresge College Apt Bldg K	419 Porter-Kresge Rd												

Residential Facility	Buildings	Address	Monitored Fire Alarm System	Full Automatic Sprinkler System	Smoke Detection in Sleeping Rooms	Fire Extinguisher Devices	Evacu- ation Plans & Placards	Number of Evacuation (Fire) Drills Each Calendar Year
Rachel Carson	Rachel Carson Apt Bldg 1	351 College Eight Rd						
College	Rachel Carson Apt Bldg 2	353 College Eight Rd						
	Rachel Carson     313 College Eight       Apt Bldg 3     Service Rd							
	Rachel Carson Apt Bldg 4	315 College Eight Service Rd						
	Rachel Carson Apt Bldg 5	314 College Eight Service Rd						
	Rachel Carson Apt Bldg 6	312 College Eight Service Rd						
	Rachel Carson Dorm A-Garden	308 College Eight Service Rd	Y	×	x	x	x	1
	Rachel Carson Dorm A-L Bldg	306 College Eight Service Rd	х	x	^	^	^	
	Rachel Carson Dorm B-Garden	302 College Eight Service Rd						
	Rachel CarsonDorm B-L Bldg	304 College Eight Service Rd						
	Rachel Carson Dorm C-Garden	307 College Eight Service Rd						
	Rachel Carson Dorm C-L Building	305 College Eight Service Rd						
	Rachel Carson Dorm D-Garden	301 College Eight Service Rd						
	Rachel Carson Dorm D-L Bldg	303 College Eight Service Rd						



Residential Facility	Buildings	Address	Moni- tored Fire Alarm System	Full Automatic Sprinkler System	Smoke Detection in Sleeping Rooms	Fire Extinguisher Devices	Evacu- ation Plans & Placards	Number of Evacuation (Fire) Drills Each Calendar Year
College 9/10	College Nine Apt Bldg 1	715 College Ten Rd						
	College Nine Apt Bldg 2	725 CollegeTen Rd						
	College Nine Apt Bldg 3	735 CollegeTen Rd						
	College Nine Apt Bldg 4	740 College Ten Rd	Y	×	Y	Y	x	1
	College Nine Apt Bldg 5	750 CollegeTen Rd	x	х	x	х	X	I
	College Nine Residence Hall 1	630 College Nine Rd						
	College Nine Residence Hall 2	610 College Nine Rd						
	College Nine Residence Hall 3	620 College Nine Rd						
College 10	e 10 College Ten Residence Hall 4 606 College Ten Rd							
	College Ten Residence Hall 5	602 CollegeTen Rd	x	x	x	x	x	1
	College Ten Residence Hall 6	604 CollegeTen Rd						
Oakes	Oakes College Dorm E	210 Oakes Rd						
College	Oakes College Dorm F	214 Oakes Rd						
	Oakes College Dorm G	216 Oakes Rd						
	Oakes College Dorm H	212 Oakes Rd						
	Oakes College Residence A11-12	218 Oakes Rd						
	Oakes College Residence A13-15	220 Oakes Rd						
	Oakes College Residence A16-17	222 Oakes Rd	x	x	x	x	x	1
	Oakes College Residence B11-15	230 Oakes Rd						
	Oakes College Residence B16-17	228 Oakes Rd						
	Oakes College Residence C11-15	245 Oakes Field Service Rd						
	Oakes College Residence D11-12	241 Oakes Field Service Rd						
	Oakes College Residence D14-16	243 Oakes Field Service Rd						

Residential Facility	Buildings	Address	Moni- tored Fire Alarm System	Full Automatic Sprinkler System	Smoke Detection in Sleeping Rooms	Fire Extinguisher Devices	Evacation Plans & Placards	Number of Evacuation (Fire) Drills Each Calendar Year
The Village	Village Housing B1	216 Village Rd						
	Village Housing B2	212 Village Rd						
	Village Housing B3	214 Village Rd						
	Village Housing C1	222 Village Rd						
	Village Housing C2	224 Village Rd						
	Village Housing C3	226 Village Rd				x		
	Village Housing C4	230 Village Rd						
	Village Housing C5	228 Village Rd						
	Village Housing C6	232 Village Rd						
	Village Housing D1	241 Village Rd	x	x	х	x	x	1
	Village Housing D2	243 Village Rd						
	Village Housing E1	245 Village Rd						
	Village Housing E2	251 Village Rd						
	Village Housing E3							
	Village Housing E4	247 Village Rd						
	Village Housing F1	255 Village Rd						
	Village Housing F2	253 Village Rd						
	Village Housing F3	257 Village Rd						
	Village Housing F5	260 Village Rd						
Redwood Grove	Redwood Grove Apts Bldg 12	525 Heller Drive						
Apts	Redwood Grove Apts Bldg 13	535 Heller Drive						
	Redwood Grove Apts Bldg 14	545 Heller Drive	x	x	x	x	x	1
	Redwood Grove Apts Bldg 15	555 Heller Drive						
	Redwood Grove Apts Bldg 16	565 Heller Drive						
Graduate Student	Graduate Student Housing 1	615 Heller Drive						
Housing	Graduate Student Housing 2	625 Heller Drive	Y	x	x	Y	×	2
	Graduate Student Housing 3	635 Heller Drive	×	٨		x	x	Z
	Graduate Student Housing 4	645 Heller Drive						

Residential Facility	Buildings	Address	
Family Student	Family Student Housing A 13-18	113 Koshland Wy	
Housing	Family Student Housing A 1-4	101 Koshland Wy	
	Family Student Housing A 19-21	119 Koshland Wy	
	Family Student Housing A 5-7	105 Koshland Wy	
	Family Student Housing A 5-7	105 Koshland Wy	
	Family Student Housing A 8-12	108 Koshland Wy	
	Family Student Housing B 10-12	210 Koshland Wy	
	Family Student Housing B 1-2	201 Koshland Wy	
	Family Student Housing B 13-19	213 Koshland Wy	
	Family Student Housing B 20-23	220 Koshland Wy	
	Family Student Housing B 24-28	224 Koshland Wy	
	Family Student Housing B 3-6	203 Koshland Wy	
	Family Student Housing B 7-9	207 Koshland Wy	
	Family Student Housing C 1-5	301 Koshland Wy	
	Family Student Housing C 17-23	317 Koshland Wy	
	Family Student Housing C 6-7 and E 19	306 Koshland Wy	
	Family Student Housing C 8-16	308 Koshland Wy	
	Family Student Housing D 10-14	410 Koshland Wy	
	Family Student Housing D 15-21	415 Koshland Wy	
	Family Student Housing D 1-6	401 Koshland Wy	
	Family Student Housing D 7-9	407 Koshland Wy	
	Family Student Housing E 10-13	510 Koshland Wy	
	Family Student Housing E 1-5	501 Koshland Wy	
	Family Student Housing E 6-9	506 Koshland Wy	
	Family Student Housing F 11-14	611 Koshland Wy	
	Family Student Housing F 1-5	601 Koshland Wy	
	Family Student Housing F 15-17	615 Koshland Wy	
	Family Student Housing F 18-23	618 Koshland Wy	

Fir S

onitored e Alarm System	Full Automatic Sprinkler System	Smoke Detection in Sleeping Rooms	Fire Extinguisher Devices	Evacu- ation Plans & Placards	Number of Evacuation (Fire) Drills Each Calendar Year
x	-	x	x	x	1

Residential Facility	Buildings	Address	Monitored Fire Alarm System	Full Automatic Sprinkler System	Smoke Detection in Sleeping Rooms	Fire Extinguisher Devices	Evacu- ation Plans & Placards	Number of Evacuation (Fire) Drills Each Calendar Year
Family Student	Family Student Housing F 24-29	624 Koshland Wy						
Housing (continued)	Family Student Housing F 30-33	630 Koshland Wy						
	Family Student Housing F 6-10	606 Koshland Wy						
	Family Student Housing G 12-14	712 Koshland Wy						
	Family Student Housing G 1-4	701 Koshland Wy						
	Family Student Housing G 15-16	715 Koshland Wy						
	Family Student Housing G 17-21	717 Koshland Wy						1
	Family Student Housing G 5-8	705 Koshland Wy	x -	×	×	х	1	
	Family Student Housing G 9-11	709 Koshland Wy						
	Family Student Housing H 1-13801 Koshland Wy							
1	Family Student Housing H 14-18	814 Koshland Wy						
	Family Student Housing H 19-22	819 Koshland Wy						
	Family Student Housing H 23-29	823 Koshland Wy						
	Family Student Housing H 30-33	830 Koshland Wy						
Farm Apprentice	Farm Apprentice Cabin 1	171 Farm Fire Rd						
	Farm Apprentice Cabin 2	173 Farm Fire Rd						
	Farm Apprentice Cabin 3	175 Farm Fire Rd						
	Farm Apprentice Cabin 4	177 Farm Fire Rd						
	Farm Apprentice Cabin 5	179 Farm Fire Rd	x	-	x	x	-	0
	Farm Apprentice Cabin 6	181 Farm Fire Rd						
	Farm Apprentice Cabin 7	183 Farm Fire Rd						
	Farm Apprentice Cabin 8 185 Farm Fire Rd							
	Farm Apprentice Cabin 9	187 Farm Fire Rd						
Camper Park	RV Park Recreation Bldg	701 Leonardo Lane	x	-	x	x	х	1
University Town Center	University Town Center	1101 Pacific Ave, Santa Cruz, CA 95060		х	x	x	х	1

# **Fire Statistics**

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address
Stevenson College	Stevenson College House 1	532 Stevenson Service Rd
	Stevenson College House 2	534 Stevenson Service Rd
	Stevenson College House 3	536 Stevenson Service Rd
	Stevenson College House 4	538 Stevenson Service Rd
	Stevenson College House 5	541 Stevenson Service Rd
	Stevenson College House 6	543 Stevenson Service Rd
	Stevenson College House 7	545 Stevenson Service Rd
	Stevenson College House 8	547 Stevenson Service Rd
	Stevenson College Apt 9	551 Stevenson Service Rd
	Stevenson College Apt 10	553 Stevenson Service Rd
	Stevenson College Apt 11	555 Stevenson Service Rd
	Stevenson College House 1	532 Stevenson Service Rd
	Stevenson College House 2	534 Stevenson Service Rd
	Stevenson College House 3	536 Stevenson Service Rd
	Stevenson College House 4	538 Stevenson Service Rd
	Stevenson College House 5	541 Stevenson Service Rd
	Stevenson College House 6	543 Stevenson Service Rd
	Stevenson College House 7	545 Stevenson Service Rd
	Stevenson College House 8	547 Stevenson Service Rd
	Stevenson College Apt 9	551 Stevenson Service Rd
	Stevenson College Apt 10	553 Stevenson Service Rd
	Stevenson College Apt 11	555 Stevenson Service Rd

Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
2019	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
2018	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Stevenson College	Stevenson College House 1	532 Stevenson Service Rd		0	0	N/A	N/A	N/A	N/A
continued	Stevenson College House 2	534 Stevenson Service Rd		0	0	N/A	N/A	N/A	N/A
	Stevenson College House 3	536 Stevenson Service Rd		0	0	N/A	N/A	N/A	N/A
	Stevenson College House 4	538 Stevenson Service Rd		0	0	N/A	N/A	N/A	N/A
	Stevenson College House 5	541 Stevenson Service Rd		0	0	N/A	N/A	N/A	N/A
	Stevenson College House 6	543 Stevenson Service Rd	2017	0	0	N/A	N/A	N/A	N/A
	Stevenson College House 7	545 Stevenson Service Rd		1	1	А	0	0	\$0-99
	Stevenson College House 8	547 Stevenson Service Rd		0	0	N/A	N/A	N/A	N/A
	Stevenson College Apt 9	551 Stevenson Service Rd		0	0	N/A	N/A	N/A	N/A
	Stevenson College Apt 10	553 Stevenson Service Rd		0	0	N/A	N/A	N/A	N/A
	Stevenson College Apt 11	555 Stevenson Service Rd		0	0	N/A	N/A	N/A	N/A



Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Cowell College	Cowell College Apt Bldg 1	501 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Apt Bldg 2	503 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Apt Bldg 3	505 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Beard House	511 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Morison House	514 Cowell-Stevenson Rd	2019	0	0	N/A	N/A	N/A	N/A
	Cowell College Parkman House	510 Cowell-Stevenson Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Parrington House	513 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Prescott House	512 Cowell-Stevenson Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Turner House	517 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Adams House	516 Cowell-Stevenson Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Apt Bldg 1	501 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Apt Bldg 2	503 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Apt Bldg 3	505 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Beard House	511 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Morison House	514 Cowell-Stevenson Rd	0010	0	0	N/A	N/A	N/A	N/A
	Cowell College Parkman House	510 Cowell-Stevenson Rd	2018	0	0	N/A	N/A	N/A	N/A
	Cowell College Parrington House	513 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Prescott House	512 Cowell-Stevenson Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Turner House	517 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Adams House	516 Cowell-Stevenson Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Apt Bldg 1	501 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Apt Bldg 2	503 Cowell Service Rd	0017	0	0	N/A	N/A	N/A	N/A
	Cowell College Apt Bldg 3	505 Cowell Service Rd	2017	0	0	N/A	N/A	N/A	N/A
	Cowell College Beard House	511 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Cowell College	Cowell College Morison House	514 Cowell-Stevenson Rd		0	0	N/A	N/A	N/A	N/A
continued	Cowell College Parkman House	510 Cowell-Stevenson Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Parrington House	513 Cowell Service Rd	2017	0	0	N/A	N/A	N/A	N/A
	Cowell College Prescott House	512 Cowell-Stevenson Rd	2017	0	0	N/A	N/A	N/A	N/A
	Cowell College Turner House	517 Cowell Service Rd		0	0	N/A	N/A	N/A	N/A
	Cowell College Adams House	516 Cowell-Stevenson Rd		0	0	N/A	N/A	N/A	N/A
Merrill College	Merrill College House A	660 Merrill Service Rd		0	0	N/A	N/A	N/A	N/A
	Merrill College House B	650 Merrill Service Rd	2010	0	0	N/A	N/A	N/A	N/A
	Merrill College House C	634 Merrill Rd	2019	0	0	N/A	N/A	N/A	N/A
	Merrill College House D	632 Merrill Rd		0	0	N/A	N/A	N/A	N/A
	Merrill College House A	660 Merrill Service Rd	2018	0	0	N/A	N/A	N/A	N/A
	Merrill College House B	650 Merrill Service Rd		0	0	N/A	N/A	N/A	N/A
	Merrill College House C	634 Merrill Rd		0	0	N/A	N/A	N/A	N/A
	Merrill College House D	632 Merrill Rd		0	0	N/A	N/A	N/A	N/A
	Merrill College House A	660 Merrill Service Rd		0	0	N/A	N/A	N/A	N/A
	Merrill College House B	650 Merrill Service Rd	2017	0	0	N/A	N/A	N/A	N/A
	Merrill College House C	634 Merrill Rd	2017	0	0	N/A	N/A	N/A	N/A
	Merrill College House D	632 Merrill Rd		0	0	N/A	N/A	N/A	N/A
Crown College	Crown College Descartes House	655 Crown Service Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Galen House	618 Crown Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Galileo House	675 Crown Service Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Gauss House	685 Crown Service Rd	0010	0	0	N/A	N/A	N/A	N/A
	Crown College Harvey House	625 Crown Service Rd	2019	0	0	N/A	N/A	N/A	N/A
	Crown College Leonardo House	605 Crown Service Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Maxwell House	615 Crown Service Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Rutherford House	665 Crown Service Rd		0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Crown College continued	Crown College Descartes House	655 Crown Service Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Galen House	618 Crown Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Galileo House	675 Crown Service Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Gauss House	685 Crown Service Rd	2018	0	0	N/A	N/A	N/A	N/A
	Crown College Harvey House	625 Crown Service Rd	· · · · ·	0	0	N/A	N/A	N/A	N/A
	Crown College Leonardo House	605 Crown Service Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Maxwell House	615 Crown Service Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Rutherford House	665 Crown Service Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Descartes House	655 Crown Service Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Galen House	618 Crown Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Galileo House	675 Crown Service Rd		0	0	N/A	N/A	N/A	N/A
	Crown College Gauss House	685 Crown Service Rd	0017	0	0	N/A	N/A	N/A	N/A
	Crown College Harvey House	625 Crown Service Road	2017	0	0	N/A	N/A	N/A	N/A
	Crown College Leonardo House	605 Crown Service Road		0	0	N/A	N/A	N/A	N/A
	Crown College Maxwell House	615 Crown Service Road		0	0	N/A	N/A	N/A	N/A
	Crown College Rutherford House	665 Crown Service Road		0	0	N/A	N/A	N/A	N/A



Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Crown/Merrill College	Crown-Merrill Housing Bldg 1	702 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 2	706 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 3	708 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 4 712 East Rd	712 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 5	722 East Rd	2019	0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 6	710 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 8	724 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 9	750 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 10	740 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 11	742 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 12	752 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 13	732 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 14	730 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 1	702 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 2	706 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 3	708 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 4	712 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 5	722 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 6	710 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 8	724 East Rd	2018	0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 9	750 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 10	740 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 11	742 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 12	752 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 13	732 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 14	730 East Rd		0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Crown/Merrill College	Crown-Merrill Housing Bldg 1	702 East Rd		0	0	N/A	N/A	N/A	N/A
continued	Crown-Merrill Housing Bldg 2	706 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 3	708 East Rd		0	0	N/A	N/A	N/A	N/A
	Housing Bldg 4	712 East Rd	2017	0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 5	722 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 6	710 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 8	724 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 9	750 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 10	740 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 11	742 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 12	752 East Rd		0	0	N/A	N/A	N/A	N/A
	Crown-Merrill Housing Bldg 13	732 East Rd		1	1	А	0	0	\$0-99
	Crown-Merrill Housing Bldg 14	730 East Rd		0	0	N/A	N/A	N/A	N/A
Porter College	Porter College House A	407 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Porter College House B	409 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Porter College Apt Bldg E	410 Porter-Kresge Rd	2019	0	0	N/A	N/A	N/A	N/A
	Porter College Apt Bldg F	414 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Porter College Apt Bldg G	412 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Porter College Apt Bldg H	416 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Porter College House A	407 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Porter College House B	409 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	House BHouse BPorter College Apt Bldg E410 Porter-Kresge RdPorter College Apt Bldg F414 Porter-Kresge Rd	410 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
		2018	1	1	А	0	0	\$100,000- 249,000	
	Porter College Apt Bldg G	412 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Porter College Apt Bldg H	416 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2	
Porter College continued	Porter College House A	407 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A	
	Porter College House B	409 Porter-Kresge Rd         410 Porter-Kresge Rd	409 Porter-Kresge Rd		1	1	J	0	0	\$0-99
	Porter College Apt Bldg E		2017	0	0	N/A	N/A	N/A	N/A	
	Porter College Apt Bldg F	414 Porter-Kresge Rd	2017	0	0	N/A	N/A	N/A	N/A	
	Porter College Apt Bldg G 412 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A		
	Porter College Apt Bldg H	416 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A	



Residential Facility, Santa Cruz, CA 95064	Building(s)	Address
Kresge College	Kresge College House 01	506 Porter-Kresge Rd
	Kresge College House 02	514 Porter-Kresge Rd
	Kresge College House 03	518 Porter-Kresge Rd
	Kresge College House 04	532 Porter-Kresge Rd
	Kresge College House 05	536 Porter-Kresge Rd
	Kresge College House 06	538 Porter-Kresge Rd
	Kresge College House 07	540 Porter-Kresge Rd
	Kresge College House 08	534 Porter-Kresge Rd
	Kresge College House 09	526 Porter-Kresge Rd
	Kresge College House 10	520 Porter-Kresge Rd
	Kresge College House 11	512 Porter-Kresge Rd
	Kresge College Apt Bldg J	417 Porter-Kresge Rd
	Kresge College Apt Bldg K	419 Porter-Kresge Rd
	Kresge College House 01	506 Porter-Kresge Rd
	Kresge College House 02	514 Porter-Kresge Rd
	Kresge College House 03	518 Porter-Kresge Rd
	Kresge College House 04	532 Porter-Kresge Rd
	Kresge College House 05	536 Porter-Kresge Rd
	Kresge College House 06	538 Porter-Kresge Rd
	Kresge College House 07	540 Porter-Kresge Rd
	Kresge College House 08	534 Porter-Kresge Rd
	Kresge College House 09	526 Porter-Kresge Rd
	Kresge College House 10	520 Porter-Kresge Rd
	Kresge College House 11	512 Porter-Kresge Rd

Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
2019	0	0	N/A	N/A	N/A	N/A
2010	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
2018	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	1	1	С	0	0	\$0-99
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	0	0	N/A	N/A	N/A	N/A
Kresge College continued	Kresge College House 09	526 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Kresge College House 10	520 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Kresge College House 11	512 Porter-Kresge Rd	2018	0	0	N/A	N/A	N/A	N/A
	Kresge College Apt Bldg J	417 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Kresge College Apt Bldg K	419 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Kresge College House 01	506 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Kresge College House 02	514 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Kresge College House 03	518 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Kresge College House 04	532 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Kresge College House 05	536 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Kresge College House 06	538 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Kresge College House 07	540 Porter-Kresge Rd	2017	0	0	N/A	N/A	N/A	N/A
	Kresge College House 08	534 Porter-Kresge Rd	2017	0	0	N/A	N/A	N/A	N/A
	Kresge College House 09	526 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Kresge College House 10	520 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Kresge College House 11	512 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A
	Kresge College Apt Bldg J	417 Porter-Kresge Rd			0	0	N/A	N/A	N/A
	Kresge College Apt Bldg K	419 Porter-Kresge Rd		0	0	N/A	N/A	N/A	N/A



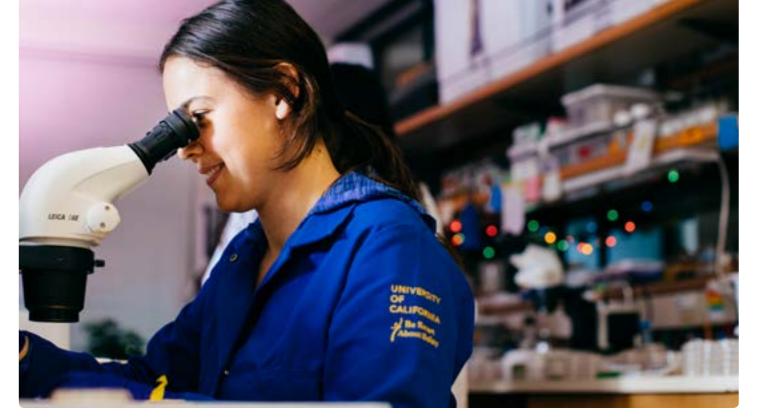


Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Rachel Carson College	Rachel Carson Apt Bldg 1	351 College Eight Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 2	353 College Eight Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 3	313 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 4	315 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 5	314 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 6	312 College Eight Service Rd	2019	0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm A-Garden	308 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm A-L Bldg	306 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm B-Garden	302 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm B-L- Bldg	304 College Eight Service Rd		1	1	J	0	0	\$0-99
	Rachel Carson Dorm C-Garden	307 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm C-L- Bldg	305 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm D-Garden	301 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm D-L- Bldg	303 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Rachel Carson College	Rachel Carson Apt Bldg 1	351 College Eight Rd		0	0	N/A	N/A	N/A	N/A
continued	Rachel Carson Apt Bldg 2	353 College Eight Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 3	313 College Eight Service Rd	-	0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 4	315 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 5	314 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 6	312 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm A-Garden	308 College Eight Service Rd	2018	0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm A-L Bldg	306 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm B-Garden	302 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm B-L- Bldg	304 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm C-Garden	307 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm C-L- Bldg	305 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm D-Garden	301 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm D-L- Bldg	303 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 1	351 College Eight Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 2	353 College Eight Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 3	313 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 4	315 College Eight Service Rd	2017	0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 5	314 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Apt Bldg 6	312 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm A-Garden	308 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm A-L Bldg	306 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm B-Garden	302 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A
	Rachel Carson Dorm B-L- Bldg	304 College Eight Service Rd		0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address
Rachel Carson College	Rachel Carson Dorm C-Garden	307 College Eight Service Rd
continued	Rachel Carson Dorm C-L- Bldg	305 College Eight Service Rd
	Rachel Carson Dorm D-Garden	301 College Eight Service Rd
	Rachel Carson Dorm D-L- Bldg	303 College Eight Service Rd
College Nine	College Nine Apt Bldg 1	715 College Ten Rd
	College Nine Apt Bldg 2	725 College Ten Rd
	College Nine Apt Bldg 3	735 College Ten Rd
	College Nine Apt Bldg 4	740 College Ten Rd
	College Nine Apt Bldg 5	750 College Ten Rd
	College Nine Residence Hall 1	630 College Nine Rd
	College Nine Residence Hall 2	610 College Nine Rd
	College Nine Residence Hall 3	620 College Nine Rd
	College Nine Apt Bldg 1	715 College Ten Rd
	College Nine Apt Bldg 2	725 College Ten Rd
	College Nine Apt Bldg 3	735 College Ten Rd
	College Nine Apt Bldg 4	740 College Ten Rd
	College Nine Apt Bldg 5	750 College Ten Rd
	College Nine Residence Hall 1	630 College Nine Rd
	College Nine Residence Hall 2	610 College Nine Rd
	College Nine Residence Hall 3	620 College Nine Rd
	College Nine Apt Bldg 1	715 College Ten Rd
	College Nine Apt Bldg 2	725 College Ten Rd
	College Nine Apt Bldg 3	735 College Ten Rd
	College Nine Apt Bldg 4	740 College Ten Rd

Calendar Year	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
2010	0	0	N/A	N/A	N/A	N/A
2019	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
2010	0	0	N/A	N/A	N/A	N/A
2018	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A



Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
College Nine continued	College Nine Apt Bldg 5	750 College Ten Rd		0	0	N/A	N/A	N/A	N/A
	College Nine Residence Hall 1	630 College Nine Rd	2017	0	0	N/A	N/A	N/A	N/A
	College Nine Residence Hall 2	610 College Nine Rd	2017	0	0	N/A	N/A	N/A	N/A
	College Nine Residence Hall 3	620 College Nine Rd		0	0	N/A	N/A	N/A	N/A
College Ten	College Ten Residence Hall 4	606 College Ten Rd		0	0	N/A	N/A	N/A	N/A
	College Ten Residence Hall 5	602 College Ten Rd	2019	0	0	N/A	N/A	N/A	N/A
	College Ten Residence Hall 6	604 College Ten Rd		0	0	N/A	N/A	N/A	N/A
	College Ten Residence Hall 4	606 College Ten Rd		0	0	N/A	N/A	N/A	N/A
	College Ten Residence Hall 5	602 College Ten Rd	2018	0	0	N/A	N/A	N/A	N/A
	College Ten Residence Hall 6	604 College Ten Rd		0	0	N/A	N/A	N/A	N/A
	College Ten Residence Hall 4	606 College Ten Rd		0	0	N/A	N/A	N/A	N/A
	College Ten Residence Hall 5	602 College Ten Rd	2017	0	0	N/A	N/A	N/A	N/A
	College Ten Residence Hall 6	604 College Ten Rd		0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Oakes College	Oakes College Dorm E	210 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Dorm F	214 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Dorm G	216 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Dorm H	212 Oakes Rd	2019	0	0	N/A	N/A	N/A	N/A
	Oakes College Residence A11-12	218 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence A13-15	220 Oakes Rd		1	1	A	0	0	\$1000- 9999
	Oakes College Residence A16-17	222 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence B11-15	230 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence B16-17	228 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence C11-15	245 Oakes Field Service Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence D11-12	241 Oakes Field Service Rd		1	1	G	0	0	\$1000- 9999
	Oakes College Residence D14-16	243 Oakes Field Service Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Dorm E	210 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Dorm F	214 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Dorm G	216 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Dorm H	212 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence A11-12	218 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence A13-15	220 Oakes Rd	2010	0	0	N/A	N/A	N/A	N/A
	Oakes College Residence A16-17	222 Oakes Rd	2018	0	0	N/A	N/A	N/A	N/A
	Oakes College Residence B11-15	230 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence B16-17	228 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence C11-15	245 Oakes Field Service Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence D11-12	241 Oakes Field Service Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence D14-16	243 Oakes Field Service Rd		0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Oakes College continued	Oakes College Dorm E	210 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Dorm F	214 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Dorm G	216 Oakes Rd		0	0	N/A	N/A	N/A	N/A
	Oakes College Dorm H	212 Oakes Rd		1	1	В	0	0	\$0-99
	Oakes College Residence A11-12	218 Oakes Road	2017	0	0	N/A	N/A	N/A	N/A
	Oakes College Residence A13-15	220 Oakes Road		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence A16-17	222 Oakes Road		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence B11-15	230 Oakes Road		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence B16-17	228 Oakes Road		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence C11-15	245 Oakes Field Service Road		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence D11-12	241 Oakes Field Service Road		0	0	N/A	N/A	N/A	N/A
	Oakes College Residence D14-16	243 Oakes Field Service Road		0	0	N/A	N/A	N/A	N/A
The Village	Village Housing B1	216 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing B2	212 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing B3	214 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C1	222 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C2	224 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C3	226 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C4	230 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C5	228 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C6	232 Village Road	2019	0	0	N/A	N/A	N/A	N/A
	Village Housing D1	241 Village Road	2019	0	0	N/A	N/A	N/A	N/A
	Village Housing D2	243 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing E1	245 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing E2	251 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing E3	249 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing E4	247 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing F1	255 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing F2	253 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing F3	257 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing F5	260 Village Road		0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
The Village	Village Housing B1	216 Village Road		0	0	N/A	N/A	N/A	N/A
continued	Village Housing B2	212 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing B3	214 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C1	222 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C2	224 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C3	226 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C4	230 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C5	228 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C6	232 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing D1	241 Village Road	2018	0	0	N/A	N/A	N/A	N/A
	Village Housing D2	243 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing E1	245 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing E2	251 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing E3	249 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing E4	247 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing F1	255 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing F2	253 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing F3	257 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing F5	260 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing B1	216 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing B2	212 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing B3	214 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C1	222 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C2	224 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C3	226 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C4	230 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C5	228 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing C6	232 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing D1	241 Village Road	2017	0	0	N/A	N/A	N/A	N/A
	Village Housing D2	243 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing E1	245 Village Road	-	0	0	N/A	N/A	N/A	N/A
	Village Housing E2	251 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing E3	249 Village Road	-	0	0	N/A	N/A	N/A	N/A
	Village Housing E4	247 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing F1	255 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing F2	253 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing F3	257 Village Road		0	0	N/A	N/A	N/A	N/A
	Village Housing F5	260 Village Road		0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Redwood Grove	Redwood Grove Apt Building 12 216 Vi	216 Village Road		0	0	N/A	N/A	N/A	N/A
	Redwood Grove Apt Building 13	212 Village Road		0	0	N/A	N/A	N/A	N/A
	Redwood Grove         214 Village Road	2019	0	0	N/A	N/A	N/A	N/A	
	Redwood Grove Apt Building 15	222 Village Road		0	0	N/A	N/A	N/A	N/A
	Redwood Grove Apt Building 16	224 Village Road		0	0	N/A	N/A	N/A	N/A
	Redwood Grove Apt Building 12	226 Village Road		0	0	N/A	N/A	N/A	N/A
	Redwood Grove Apt Building 13	230 Village Road	2018	0	0	N/A	N/A	N/A	N/A
	Redwood Grove Apt Building 14	228 Village Road		0	0	N/A	N/A	N/A	N/A
	Redwood Grove Apt Building 15	232 Village Road		0	0	N/A	N/A	N/A	N/A
	Redwood Grove Apt Building 16	241 Village Road		0	0	N/A	N/A	N/A	N/A
	Redwood Grove Apt Building 12	243 Village Road		0	0	N/A	N/A	N/A	N/A
	Redwood Grove Apt Building 13	245 Village Road		0	0	N/A	N/A	N/A	N/A
	Redwood Grove Apt Building 14	251 Village Road	2017	0	0	N/A	N/A	N/A	N/A
	Redwood Grove Apt Building 15	249 Village Road		0	0	N/A	N/A	N/A	N/A
	Redwood Grove Apt Building 16	247 Village Road		0	0	N/A	N/A	N/A	N/A



Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Graduate Student	Graduate Student Housing 1	615 Heller Drive		0	0	N/A	N/A	N/A	N/A
Housing	Graduate Student Housing 2	625 Heller Drive	0010	0	0	N/A	N/A	N/A	N/A
	Graduate Student Housing 3	635 Heller Drive	2019	0	0	N/A	N/A	N/A	N/A
	Graduate Student Housing 4	645 Heller Drive		0	0	N/A	N/A	N/A	N/A
	Graduate Student Housing 1	615 Heller Drive		0	0	N/A	N/A	N/A	N/A
	Graduate Student Housing 2	625 Heller Drive	2010	0	0	N/A	N/A	N/A	N/A
	Graduate Student Housing 3	635 Heller Drive	2018	0	0	N/A	N/A	N/A	N/A
	Graduate Student Housing 4	645 Heller Drive	2017	0	0	N/A	N/A	N/A	N/A
	Graduate Student Housing 1	615 Heller Drive		0	0	N/A	N/A	N/A	N/A
	Graduate Student Housing 2	625 Heller Drive		0	0	N/A	N/A	N/A	N/A
	Graduate Student Housing 3	635 Heller Drive		0	0	N/A	N/A	N/A	N/A
	Graduate Student Housing 4	645 Heller Drive		0	0	N/A	N/A	N/A	N/A
Family Student	Family Student Housing A 13-18	113 Koshland Way		0	0	N/A	N/A	N/A	N/A
Housing	Family Student Housing A 1-4	101 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing A 19-21	119 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing A 5-7	105 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing A 8-12	108 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing B 10-12	210 Koshland Way	2019	0	0	N/A	N/A	N/A	N/A
	Family Student Housing B 1-2	201 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing B 13-19	213 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing B 20-23	220 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing B 24-28	224 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing B 3-6	203 Koshland Way		0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2	
Family Student	Family Student Housing B 7-9	207 Koshland Way		0	0	N/A	N/A	N/A	N/A	
Housing continued	Family Student Housing C 1-5	301 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing C 17-23	317 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing C 6-7 and E 19	306 Koshland Way		0	0	N/A	N/A	N/A	N/A	
Housin Family Housin Family Housin Family Housin Family Housin Family	Family Student Housing C 8-16	308 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing D 10-14	410 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing D 15-21	415 Koshland Way	-	0	0	N/A	N/A	N/A	N/A	
	Family Student Housing D 1-6	401 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing D 7-9	407 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing E 10-13	510 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing E 1-5	501 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing E 6-9	506 Koshland Way	2019	0	0	N/A	N/A	N/A	N/A	
	Family Student Housing F 11-14	611 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing F 1-5	601 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing F 15-17	615 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing F 18-23	618 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing F 24-29	624 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing F 30-33	630 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing F 6-10	606 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing G 12-14	712 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing G 1-4	701 Koshland Way			0	0	N/A	N/A	N/A	N/A
	Family Student Housing G 15-16	715 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing G 17-21	717 Koshland Way		0	0	N/A	N/A	N/A	N/A	

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address
Family Student	Family Student Housing G 5-8	705 Koshland Way
Housing continued	Family Student Housing G 9-11	709 Koshland Way
	Family Student Housing H 1-13	801 Koshland Way
	Family Student Housing H 14-18	814 Koshland Way
	Family Student Housing H 19-22	819 Koshland Way
	Family Student Housing H 23-29	823 Koshland Way
	Family Student Housing H 30-33	830 Koshland Way
	Family Student Housing A 13-18	113 Koshland Way
	Family Student Housing A 1-4	101 Koshland Way
	Family Student Housing A 19-21	119 Koshland Way
	Family Student Housing A 5-7	105 Koshland Way
	Family Student Housing A 8-12	108 Koshland Way
	Family Student Housing B 10-12	210 Koshland Way
	Family Student Housing B 1-2	201 Koshland Way
	Family Student Housing B 13-19	213 Koshland Way
	Family Student Housing B 20-23	220 Koshland Way
	Family Student Housing B 24-28	224 Koshland Way
	Family Student Housing B 3-6	203 Koshland Way
	Family Student Housing B 7-9	207 Koshland Way
	Family Student Housing C 1-5	301 Koshland Way
	Family Student Housing C 17-23	317 Koshland Way
	Family Student Housing C 6-7 and E 19	306 Koshland Way
	Family Student Housing C 8-16	308 Koshland Way
	Family Student Housing D 10-14	410 Koshland Way

alendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
2019	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
2018	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Family Student	Family Student Housing D 15-21	415 Koshland Way		0	0	N/A	N/A	N/A	N/A
Housing continued	Family Student Housing D 1-6	401 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing D 7-9	407 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing E 10-13	510 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing E 1-5	501 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing E 6-9	506 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing F 11-14	611 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing F 1-5	601 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing F 15-17	615 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing F 18-23	618 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing F 24-29	624 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing F 30-33	630 Koshland Way	2018	0	0	N/A	N/A	N/A	N/A
	Family Student Housing F 6-10	606 Koshland Way	2018	0	0	N/A	N/A	N/A	N/A
	Family Student Housing G 12-14	712 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing G 1-4	701 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing G 15-16	715 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing G 17-21	717 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing G 5-8	705 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing G 9-11	709 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing H 1-13	801 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing H 14-18 814 Koshland Way		0	0	N/A	N/A	N/A	N/A	
	Family Student Housing H 19-22	819 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing H 23-29	823 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing H 30-33	830 Koshland Way		0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address
Family Student	Family Student Housing A 13-18	113 Koshland Way
Housing continued	Family Student Housing A 1-4	101 Koshland Way
	Family Student Housing A 19-21	119 Koshland Way
	Family Student Housing A 5-7	105 Koshland Way
	Family Student Housing A 8-12	108 Koshland Way
	Family Student Housing B 10-12	210 Koshland Way
	Family Student Housing B 1-2	201 Koshland Way
	Family Student Housing B 13-19	213 Koshland Way
	Family Student Housing B 20-23	220 Koshland Way
	Family Student Housing B 24-28	224 Koshland Way
	Family Student Housing B 3-6	203 Koshland Way
	Family Student Housing B 7-9	207 Koshland Way
	Family Student Housing C 1-5	301 Koshland Way
	Family Student Housing C 17-23	317 Koshland Way
	Family Student Housing C 6-7 and E 19	306 Koshland Way
	Family Student Housing C 8-16	308 Koshland Way
	Family Student Housing D 10-14	410 Koshland Way
	Family Student Housing D 15-21	415 Koshland Way
	Family Student Housing D 1-6	401 Koshland Way
	Family Student Housing D 7-9	407 Koshland Way
	Family Student Housing E 10-13	510 Koshland Way
	Family Student Housing E 1-5	501 Koshland Way
	Family Student Housing E 6-9	506 Koshland Way
	Family Student Housing F 11-14	611 Koshland Way

alendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A
	0	0	N/A	N/A	N/A	N/A

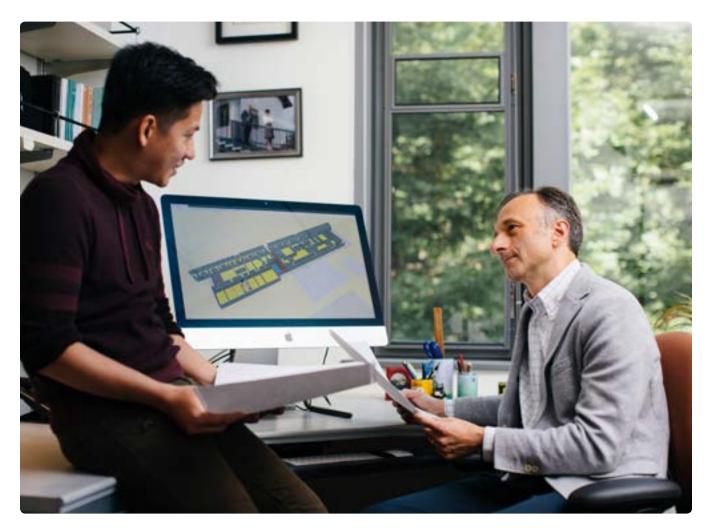
Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	Total Fires in Each Bldg	Fire Number	Cause of Fire*1	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire*2
Family Student	Family Student Housing F 1-5	601 Koshland Way		0	0	N/A	N/A	N/A	N/A
Housing continued	Family Student Housing F 15-17	615 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing F 18-23	618 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing F 24-29	624 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing F 30-33	630 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing F 6-10	606 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing G 12-14	712 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing G 1-4	701 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing G 15-16	715 Koshland Way	2017	0	0	N/A	N/A	N/A	N/A
	Family Student Housing G 17-21	717 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing G 5-8	705 Koshland Way		0	0	N/A	N/A	N/A	N/A
-	Family Student Housing G 9-11	709 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing H 1-13	801 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing H 14-18	814 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing H 19-22	819 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing H 23-29	823 Koshland Way		0	0	N/A	N/A	N/A	N/A
	Family Student Housing H 30-33	830 Koshland Way		0	0	N/A	N/A	N/A	N/A
Farm Apprentice	Farm Apprentice Cabin 1	171 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 2	173 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 3	175 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 4	177 Farm Fire Road	2019	0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 5	179 Farm Fire Road	2013	0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 6	181 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 7	183 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 8	185 Farm Fire Road		0	0	N/A	N/A	N/A	N/A

Residential Facility, Santa Cruz, CA 95064	Building(s)	Address	Calendar Year	0	0	N/A	N/A	N/A	N/A
Farm Apprentice	Farm Apprentice Cabin 9	187 Farm Fire Road	2019	0	0	N/A	N/A	N/A	N/A
continued	Farm Apprentice Cabin 1	171 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 2	173 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 3	175 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 4	177 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 5	179 Farm Fire Road	2018	0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 6	181 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 7	183 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 8	185 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Earm Approntico	187 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 1	171 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 2	173 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 3	175 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 4	177 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 5	179 Farm Fire Road	2017	0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 6	181 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 7	183 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 8	185 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
	Farm Apprentice Cabin 9	187 Farm Fire Road		0	0	N/A	N/A	N/A	N/A
Camper Park	RV Park Recreation Building	701 Leonardo Lane	2019	0	0	N/A	N/A	N/A	N/A
	RV Park Recreation Building	701 Leonardo Lane	2018	0	0	N/A	N/A	N/A	N/A
	RV Park Recreation Building	701 Leonardo Lane	2017	0	0	N/A	N/A	N/A	N/A
University Town Center	University Town Center	1101 Pacific Ave, Santa Cruz, CA 95060	2019	0	0	N/A	N/A	N/A	N/A
	University Town Center	1101 Pacific Ave, Santa Cruz, CA 95060	2018	0	0	N/A	N/A	N/A	N/A
	University Town Center	1101 Pacific Ave, Santa Cruz, CA 95060	2017	0	0	N/A	N/A	N/A	N/A

# Key: Cause of Fire

Cause	Example
A: Cooking	Grease fire on stove top or in oven or microwave
B: Smoking Materials	Discarded lit cigarette butt
C: Open Flames	Candles
D: Heating Equipment	Heating stoves, space heaters, fireplaces, furnaces, water heaters
E: Electrical	Electrical arcing, overheated electrical motor
F: Hazardous Products	Spontaneous combustion; chemical reaction
G: Machinery/Industrial	Heat from friction, (e.g., fan belts); cutting and welding
H: Natural	Fires that result from a natural phenomenon, such as lightning, tornadoes and earthquakes
l: Other	Fireworks (including sparklers), paper caps, party poppers, and firecrackers; sunlight (usually magnified through glass or a bottle); fires that start in a Bldg that is not an on-campus student housing facility and spread to an on-campus student housing facility
J: Intentional Fire	A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire
K: Undetermined Fire	A fire in which the cause cannot be determined

Values are in Dollars





## **Terms** Defined

## Abuse

Intentionally or recklessly causing or attempting to cause bodily injury, or placing another person in reasonable apprehension of imminent serious bodily injury to himself or herself, or another.

## **Affirmative Consent**

Consent is affirmative, conscious, voluntary, and revocable. Consent to sexual activity requires of each persons an affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person they have the affirmative consent of the other to engage in the sexual activity. Lack of protest, lack of resistance, or silence, do not alone constitute consent. Affirmative consent must be ongoing and can be revoked at any time during sexual activity. The existence of a dating relationship or past sexual relations between the Complainant and Respondent will never by itself be assumed to be an indicator of consent (nor will subsequent sexual relations or dating relationship alone suffice as evidence of consent to prior conduct).

The Respondent's belief that the Complainant consented shall not provide a valid defense unless the belief was actual and reasonable. In making this determination, the factfinder will consider all the facts and circumstances the Respondent knew, or reasonably should have known, at the time. In particular, the Respondent's belief is not a valid defense where:

- 1. The Respondent's belief arose from the Respondent's own intoxication or recklessness;
- 2. The Respondent did not take reasonable steps, in the circumstances known to the Respondent at the time, to ascertain whether the Complainant affirmatively consented; or
- 3. The Respondent knew or a reasonable person should have known that the Complainant was unable to consent because the Complainant was incapacitated, in that the Complainant was:

a. asleep or unconscious;

- b. due to the influence of drugs, alcohol, or medication, unable to understand the fact, nature, or extent of the sexual activity; or
- c. unable to communicate due to a mental or physical condition.



### **Aggravated Assault**

An unlawful attack by one person upon another for the Conduct by a current or former spouse or intimate purpose of inflicting severe or aggravated bodily injury. partner of the Complainant; or a person with whom This type of assault usually is accompanied by the use the Complainant shares a child in common that of a weapon or by means likely to produce death or intentionally, or recklessly, causes bodily injury to the great bodily harm. It is not necessary that injury result Complainant or another, or places the Complainant or from an aggravated assault when a gun, knife, or other another in reasonable fear of serious bodily injury. weapon is used which could or probably would result **Drug Abuse Violations** in a serious potential injury if the crime were successfully completed.

### Arson

Willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another, etc.

### **Awareness Programs**

Awareness programs means community-wide or audience-specific programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration.

### Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

### **Bystander Intervention**

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

## **Dating Violence**

Conduct by a person who is or has been in a romantic or intimate relationship with the Complainant that intentionally, or recklessly, causes bodily injury to the Complainant or places the Complainant in reasonable fear of serious bodily injury. The nature of the relationship between the Complainant and Respondent is determined by the length, type, and frequency of interaction between them.

## **Domestic Violence**

Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (demerol, methadones); and dangerous non-narcotic drugs (barbiturates, benzedrine).

## **Fire Safety Systems**

See definitions in Annual Fire Safety Report

## Fondling

The carnal knowledge of a person, forcibly and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

### **Forcible Rape**

The carnal knowledge of a person, forcibly and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

## **Forcible Sodomy**

Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

## Geography

For the purposes of collecting statistics for submission to the Department of Education and inclusion in an institution's annual security report, Clery geography includes building and property that are part of the institution's campus (including a subset of on-campus student housing facilities), the institution's non-campus buildings or property, and public property within or immediately adjacent to and accessible from the cam-



pus. For the purposes of maintaining an institution's crime log, Clery geography also includes area within the patrol jurisdiction of the campus police or the campus security department.

## **On-Campus**

- Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence hall; and
- Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

### **On-Campus Student Housing Facility**

• Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous area that makes up the campus.

### **Public Property**

• All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus..

### **Non-campus Buildings or Property**

• Any building or property owned or controlled by a student organization that is officially recognized by the institution; or

• Any building or property owned or controlled by an institution that is used in direct support or, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

### **Hate Crime**

A criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their Race, Gender, Gender Identity, Religion, Sexual Orientation, Ethnicity, National Origin, and Disability. Institutions are required to compile crime statistics for any of the following crimes that are determined to be hate crimes:

- Criminal Homicide
- Murder and nonnegligent manslaughter
- Negligent manslaughter
- Sex Offenses
- Rape
- Fondling
- Incest
- Statutory Rape
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Larceny-theft
- Simple Assault
- Intimidation
- Destruction/Damage/Vandalism of property

## Incest

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

## Intimidation

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

### Larceny

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

## **Liquor Law Violations**

The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

## **Missing Person**

Any person who is reported missing to law enforcement when the person's location is unknown. This includes a child who has been taken, detained, concealed, enticed away or kept by a parent in violation of the law (Penal Code §277 et seq.). It also includes any child who is missing voluntarily, involuntarily or under circumstances that do not conform to his/her ordinary habits or behavior, and who may be in need of assistance (Penal Code §14213).

## **Missing Persons Networks**

Those databases or computer networks available to law enforcement and that are suitable for information related to missing persons investigations. These include the National Crime Information Center (NCIC), the California Law Enforcement Telecommunications System (CLETS), Missing Person System (MPS) and the Unidentified Persons System (UPS).

## **Motor Vehicle Theft**

The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned-including joyriding).

## Murder and Non-negligent Manslaughter

The willful (non-negligent) killing of one human being by another.

## **Negligent Manslaughter**

The killing of another person through gross negligence.

## **Ongoing Prevention and Awareness Campaigns**

Programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to, and skills for addressing, dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the institution and including information described in 34 CFR Part 668.46 paragraph (j)(1)(i)(A) through (F).

## **Pastoral Counselor**

An employee of an institution who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

## **Primary Prevention Programs**

Primary prevention programs means programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

## **Professional Counselor**

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.

### Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

## **Relationship Violence**

Relationship Violence is:

• physical violence toward the Complainant or a

person who has a close relationship with the Complainant (such as a current or former spouse or intimate partner, a child or other relative), or

• intentional or reckless physical or non-physical conduct toward the Complainant or someone who has a close relationship with the Complainant (such as a current or former spouse or intimate partner, a child or other relative) that would make a reasonable person in the Complainant's position fear physical violence toward themselves or toward the person with whom they have the close relationship,

that is by a person who is or has been in a spousal, romantic, or intimate relationship with the Complainant, or who shares a child with the Complainant, and that is part of a pattern of abusive behavior by the person toward the Complainant.

Physical violence is physical conduct that intentionally or recklessly threatens the health and safety of the recipient of the behavior, including assault.

Patterns of abusive behavior may consist of or include non-physical tactics (such as threats, isolation, property destruction, abuse of pets, economic control, displaying weapons, degradation, or exploitation of a power imbalance). The nature of the relationship between the Complainant and Respondent is determined by the length and type of relationship, and the frequency of interaction between them. Relationship violence includes both "dating violence" and "domestic violence."

Conduct by a party in defense of self or another is not Relationship Violence under this Policy. If either party asserts that they acted in defense of self or another, the Title IX Officer will use all available, relevant evidence to evaluate the assertion, including reasonableness of the defensive actions and which party is the predominant aggressor.

## **Risk Reduction**

Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

## Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim fear.



## Sexual Assault

- **a. Sexual Assault**—Penetration: Without the consent of the Complainant, penetration, no matter how slight, of:
- -the Complainant's mouth by a penis or other genitalia; or
- -the Complainant's vagina or anus by any body part or object.
- **b. Sexual Assault**—Without the consent of the Complainant, intentionally:
- -touching Complainant's intimate body part (genitals, anus, groin, breast, or buttocks);
- -making the Complainant touch another or themselves on any intimate body part; or
- -touching the Complainant with one's intimate body part, whether the intimate body part is clothed or unclothed.

## **Sexual Harassment**

Sexual Harassment is unwelcome sexual advances, unwelcome requests for sexual favors, and other unwelcome verbal, nonverbal, or physical conduct of a sexual nature when:

- ii. *Quid Pro Quo*: a person's submission to such conduct is implicitly or explicitly made the basis for employment decisions, academic evaluation, grades or advancement, or other decisions affecting participation in a University program, activity, or service; or
- ii. *Hostile Environment*: such conduct is sufficiently severe, persistent or pervasive that it unreasonably denies, adversely limits, or interferes with a person's participation in or benefit from the education, employment or other programs, activities or services of the University, and creates an environment that a reasonable person would find to be intimidating or offensive.

Consideration is given to the totality of the circumstances in which the conduct occurred

## Stalking

Repeated conduct directed at a Complainant (for example, following, monitoring, observing, surveilling, threatening, communicating or interfering with property), of a sexual or romantic nature or motivation,



that would cause a reasonable person to fear for their safety, or the safety of others, or to suffer substantial emotional distress.

## **Statutory Rape**

Sexual intercourse with a person who is under the statutory age of consent.

## Vandalism

To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

## Weapons Law Violations

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

## **Relevant California Laws**

## California Assembly Bill 1433 (Gatto)

Under existing law, the governing board of each postsecondary educational institution receiving public funds for student financial aid is required to compile records concerning all occurrences of certain criminal and noncriminal activity.

On September 29, 2015, Governor Brown signed into law AB 1433 (Gatto). The Gatto legislation requires Campus Security Authorities, as defined by the federal Clery Act, to disclose any report of a Part 1 violent crime, hate crime, or sexual assault, as defined in the bill, whether committed on- or-off campus, to the University of California Police Department. Any such report received by a UC Police Department must be immediately, or as soon as practicably possible, disclosed to the local law enforcement agency with which that campus has a written agreement pursuant to the Kristin Smart Campus Safety Act of 1998.

## Implementation Guidelines

On or before July 1, 2015, each campus must implement written procedures to ensure the following reporting requirements are met.

Campus security authorities ("CSAs"), as defined by the federal Clery Act, must immediately, or as soon as practicably possible, forward to the local University of California Police Department any report of a Part 1 violent crime, sexual assault, or hate crime, committed on or off campus, and made by the victim for purposes of notifying the institution or law enforcement.

- Part 1 violent crime means: willful homicide, forcible rape, robbery, or aggravated assault, as defined in the Uniform Crime Reporting Handbook of the Federal Bureau of Investigation.
- Sexual Assault includes, but is not limited to, rape, forced sodomy, forced oral copulation, rape by a foreign object, sexual battery, or the threat of any of these.
- "Hate violence" means any act of physical intimidation or physical harassment, physical force or physical violence, or the threat of physical force or physical violence, that is directed against any person or group of persons, or the property of any person or group of persons because of the ethnicity, race, national origin, religion, sex, sexual orientation, gender identity, gender expression, disability, or political or religious beliefs of that person or group.

CSA's may not identify the victim to campus police unless the victim consents to being identified after the victim has been informed of his or her right to have his or her personally identifying information withheld.

UC Police Departments must immediately, or as soon as practicably possible, disclose to local law enforcement agencies with which the campus has written MOU's (pursuant to the Kristin Smart Campus Safety Act of 1998) the reports described above. However, UC Police Departments may not identify the victim or the alleged assailant unless the victim consents to being identified.

## California Senate Bill 967 (DeLeon)

Under existing law, the governing board of each postsecondary educational institution receiving public funds for student financial aid is required to adopt and implement written procedures or protocols to ensure that students, faculty, and staff who are victims of sexual assault on the grounds or facilities of their institutions receive treatment and information, including a description of on-campus and off-campus resources.

On September 29, 2015, Governor Brown signed into law SB 967 (DeLeon). The DeLeon legislation requires the Regents of the University of California to adopt a policy concerning sexual assault, domestic violence, dating violence, and stalking, as defined in the federal Higher Education Act of 1965 (20 U.S.C. Sec. 1092(f)) involving a student, both on and off campus.

## **Implementation Guidelines**

The policy shall include all of the following:

- An affirmative consent standard in the determination of whether consent was given by both parties to sexual activity. "Affirmative consent" means affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person involved in the sexual activity to ensure that he or she has the affirmative consent of the other or others to engage in the sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent. Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time. The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.
- A policy that, in the evaluation of complaints in any disciplinary process, it shall not be a valid excuse to



believed that the complainant consented to the stances:

- In order to receive state funds for student financial assistance, the governing board of each community college district, the Trustees of the California State University, the Regents of the University of California, and the governing boards of independent postsecondary institutions shall adopt detailed and from the intoxication or recklessness of the acvictim-centered policies and protocols regarding cused. sexual assault, domestic violence, dating violence, and stalking involving a student that comport with best practices and current professional standards. At circumstances known to the accused at the time, a minimum, the policies and protocols shall cover all to ascertain whether the complainant affirmatively of the following: consented.
- alleged lack of affirmative consent that the accused sexual activity under either of the following circum--The accused's belief in affirmative consent arose -The accused did not take reasonable steps, in the
- A policy that the standard used in determining whether the elements of the complaint against the accused have been demonstrated is the preponderance of the evidence.
- A policy that, in the evaluation of complaints in the specific to assisting the victim, providing informadisciplinary process, it shall not be a valid excuse that the accused believed that the complainant affirmatively consented to the sexual activity if the acnesses. cused knew or reasonably should have known that the complainant was unable to consent to the sexual - Response to stranger and non stranger sexual asactivity under any of the following circumstances: sault.
- The complainant was asleep or unconscious.
- The complainant was incapacitated due to the influence of drugs, alcohol, or medication, so that the complainant could not understand the fact, nature, or extent of the sexual activity.
- The complainant was unable to communicate due to a mental or physical condition.

- -A policy statement on how the institution will provide appropriate protections for the privacy of individuals involved, including confidentiality.
- -Initial response by the institution's personnel to a report of an incident, including requirements tion in writing about the importance of preserving evidence, and the identification and location of wit-
- The preliminary victim interview, including the development of a victim interview protocol, and a comprehensive follow-up victim interview, as appropriate.
- -Contacting and interviewing the accused.
- -Seeking the identification and location of witnesses.



- Providing written notification to the victim about the availability of, and contact information for, on- and off-campus resources and services, and coordination with law enforcement, as appropriate.
- Participation of victim advocates and other supporting people.
- Investigating allegations that alcohol or drugs were involved in the incident.
- Providing that an individual who participates as a complainant or witness in an investigation of sexual assault, domestic violence, dating violence, or stalking will not be subject to disciplinary sanctions for a violation of the institution's student conduct policy at or near the time of the incident, unless the institution determines that the violation was egregious, including, but not limited to, an action that places the health or safety of any other person at risk or involves plagiarism, cheating, or academic dishonesty.
- The role of the institutional staff supervision.
- A comprehensive, trauma-informed training program for campus officials involved in investigating and adjudicating sexual assault, domestic violence, dating violence, and stalking cases.
- Procedures for confidential reporting by victims and third parties.
- A comprehensive, trauma-informed training program for campus officials involved in investigating and adjudicating sexual assault, domestic violence, dating violence, and stalking cases.
- Procedures for confidential reporting by victims and third parties.

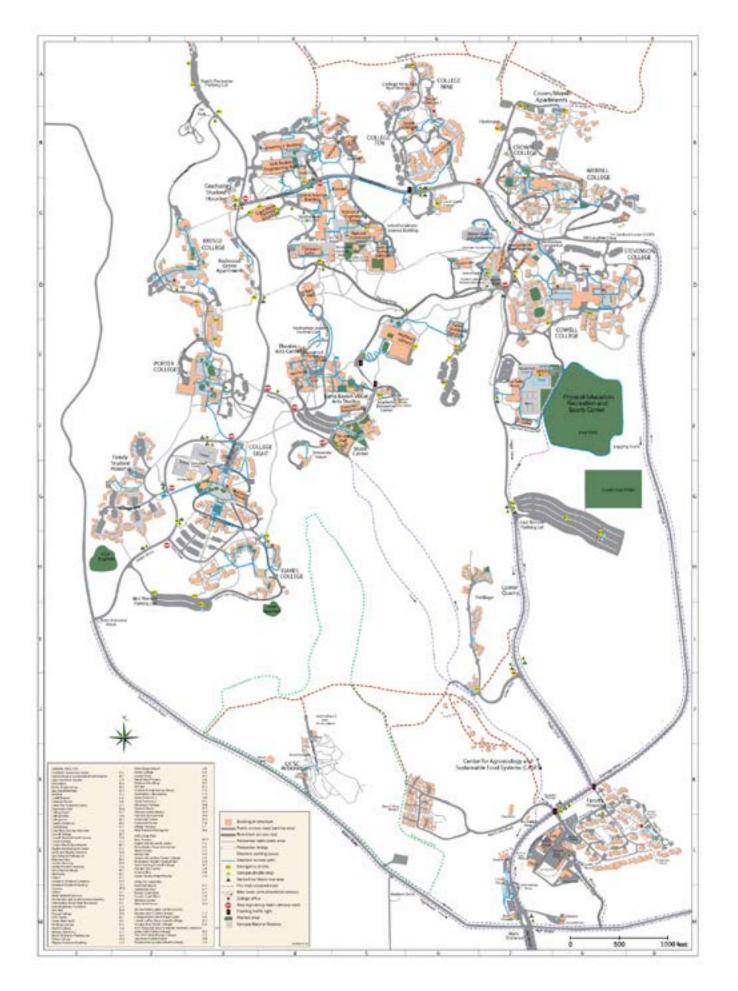
- To the extent feasible, enter into memoranda of understanding, agreements, or collaborative partnerships with existing on-campus and communitybased organizations, including rape crisis centers, to refer students for assistance or make services available to students, including counseling, health, mental health, victim advocacy, and legal assistance, and including resources for the accused.
- Implement comprehensive prevention and outreach programs addressing sexual violence, domestic violence, dating violence, and stalking.
- A comprehensive prevention program shall include a range of prevention strategies, including, but not limited to, empowerment programming for victim prevention, awareness raising campaigns, primary prevention, bystander intervention, and risk reduction.
- Outreach programs shall be provided to make students aware of the institution's policy on sexual assault, domestic violence, dating violence, and stalking.
- At a minimum, an outreach program shall include a process for contacting and informing the student body, campus organizations, athletic programs, and student groups about the institution's overall sexual assault policy, the practical implications of an affirmative consent standard, and the rights and responsibilities of students under the policy.
- Outreach programming shall be included as part of every incoming student orientation.

## Appendix

- Policy on Sexual Violence and Sexual Harassment (https://policy.ucop.edu/doc/4000385/SVSH)
- Sexual Violence and Sexual Harassment Student Adjudication Framework (PACAOS – Appendix E) (https://policy.ucop.edu/doc/2710641/PACAOS-Appendix-E)
- Sexual Violence and Sexual Harassment Student Adjudication Framework (PACAOS – Appendix F) (https://policy.ucop.edu/doc/2700689/ PACAOS%20Appendix%20F)



- Investigation and Adjudication Framework for Senate and Non-Senate Faculty (https://www.ucop.edu/ title-ix/\_files/faculty-framework-081420.pdf)
- Investigation and Adjudication Framework for Staff and Non-Faculty Academic Personnel (https:// www.ucop.edu/title-ix/\_files/staff-nfap-framework-081420.pdf)





# UC Santa Cruz Police Department

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