UC Santa Cruz is committed to creating and maintaining a community where all individuals, including non-affiliated visitors, who participate in University programs and activities, can do so in an atmosphere free of violence, harassment, discrimination, exploitation, or intimidation. Every member of the community should be aware that the University prohibits sexual harassment, sexual assault, dating violence, domestic violence, stalking, and retaliation, and that such behavior violates both law and University policy.

UC Santa Cruz, in accordance with applicable Federal and State law and university policy, does not discriminate on the basis of race, color, national origin, religion, sex, gender, gender expression, gender identity, pregnancy, physical or mental disability, medical condition, genetic information, ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services. The University also prohibits sexual harassment. This nondiscrimination policy covers admission, access, treatment in UC Santa Cruz programs and activities, and employment. UC Santa Cruz policy also prohibits retaliation for bringing a complaint of discrimination or participating in a complaint process or investigation pursuant to this policy.

FOR INFORMATION, RESOURCES, AND SUPPORT: safe.ucsc.edu

Reporting options are available to anyone who is a victim of sexual assault, dating violence, domestic violence, and stalking. These options include criminal and administrative reporting as well as non-reporting. This handout provides a brief description of each option.

CONFIDENTIAL VICTIM ADVOCATES
Regardless of how many options a victim chooses, a confidential victim advocate from CARE or Monarch Services can provide free and confidential support, as well as an explanation of each reporting option in detail. Confidential victim advocates can:

- Explain all of a victim’s rights and options, confidentially and anonymously.
- Accompany the victim throughout any reporting processes (should they choose to report), and assist with academic, housing, transportation, or employment accommodations.
- Be with a victim during a Sexual Assault Forensic Examination (SAFE), law enforcement or administrative interviews, phone calls, line-ups, or any other proceedings that involve criminal, civil or administrative reports. If a victim is in a situation without the advocate, they have the right to wait until the advocate is present before proceeding.
- Confidential victim advocates are available to assist a victim 24 hours a day, 7 days a week.
  - UC Santa Cruz confidential advocates are available during business hours.
  - Advocates from Monarch Services are available 24/7.

CRIMINAL REPORTING
Filing a Police Report
The UC Santa Cruz Police Department has primary law enforcement jurisdiction over the University of California, Santa Cruz and other affiliated properties (owned, leased or controlled) with the Regents of the University of California. Crimes may be reported confidentially to the UC Santa Cruz Police at (831) 459-2231 or by calling 911. If appropriate, the UC Santa Cruz Police Department may also assist a victim with filing a police report with other law enforcement agencies. For crimes that occur in the City of Santa Cruz, please contact the Santa Cruz Police Department at (831) 420-5800 or by calling 911. Confidential victim advocates, Campus Security Authorities, and others acting on a victim’s behalf may also assist a victim with filing a police report.

The UC Santa Cruz Police Department strongly encourages the immediate reporting of crimes. However, it is a victim’s choice to report a crime and may therefore decline to notify law enforcement authorities. If a victim chooses not to report the crime immediately, a report can still be made at a later date, as reporting to the police is an option at anytime.

Both Federal and State law require certain campus officials to immediately report crimes to the UC Santa Cruz Police Department and/or local law enforcement agencies. Unless the victim gives permission to provide identifying information, the official making the report to law enforcement must keep the identifying information confidential. The information about the crime is used to determine whether the issuance of a Timely Warning or an Emergency Notification to the community is necessary, and to assist in gathering required statistics.

Non-Investigative Reporting
A sexual assault victim has the option to have a SAFE exam (commonly referred to as an “evidence kit”) without filing a police report. This is called a Non-Investigative Report (NIR). Because hospital staff members are mandated reporters they will have to call law enforcement; however, after law enforcement arrives, the victim has the right to decline speaking to law enforcement. Some documentation may be completed by law enforcement in order to comply with legal requirements but this information will remain confidential.

Any evidence obtained during the examination will be collected and retained for a period of 24 months to allow a victim time to reconsider their options, including filing a police report. After 24 months, if the victim has not initiated contact with the appropriate law enforcement agency, the evidence may be destroyed.
domestic violence in Santa Cruz County. Violence and stalking, and Walnut Avenue Women’s Center offers services to victims of domestic violence, dating violence, domestic violence, and stalking, and Walnut Avenue Women’s Center offers services to victims of domestic violence, dating violence, or stalking to report an offense as soon as possible after its occurrence, in order for appropriate and timely action to be taken. CARE advocates, Campus Security Authorities, and others acting on a victim’s behalf may also assist a victim with filing an administrative complaint.

When an administrative complaint is made, the Title IX Officer or designee conducts the investigation to determine whether a violation of policy occurred. For more information about administrative procedures, contact the Title IX Officer at (831) 459-2462.

Interim and Remedial Measures
Before or during a formal investigation process, complainants may request changes to academic, living and working status, and transportation conditions or other interim protective and remedial measures. The University may provide such measures if the complainant requests them and if they are reasonably available. For example, a complainant may request a no contact directive, a lawful directive issued by a University official that prohibits contact between two or more parties. A no contact directive is appropriate when there is reason to believe that future contact will result in property damage, disruption, harassment, intimidation or threatening conduct or physical abuse. A complainant can contact a CARE advocate, Student Conduct officer, or the Title IX Officer for assistance with setting up interim measures.

Amnesty Provision
An individual who participates as a complainant or witness in an investigation of sexual assault, domestic violence, dating violence, or stalking will not be subject to disciplinary sanctions for a violation of the institution’s student conduct policy at or near the time of the incident, unless the institution determines that the violation was egregious, including, but not limited to, an action that places the health or safety of any other person at risk or involves plagiarism, cheating, or academic dishonesty.

Obtaining a Protective/Restraining Order
A victim may also choose to obtain a protective/restraining order. Protective orders are civil court orders to protect victims who have experienced or are reasonably in fear of physical violence, sexual assault, or stalking by another individual. In California, a victim may obtain a domestic violence restraining order or a civil harassment restraining order. Contact a confidential victim advocate for assistance with this process.

In addition, victims may request an emergency protective order through a law enforcement agency, which goes into effect immediately and lasts for 7 calendar days. Finally, in some cases, the University may seek a protective/restraining order for an employee who has suffered unlawful violence or received a threat of violence in the workplace from any individual. If granted, the order may last up to three (3) years.

NON-REPORTING OPTIONS
Victims may contact the CARE Advocate Office, Counseling and Psychological Services (CAPS), or the Employee Assistance Program (EAP) for more information, emotional support, and/or individual and group counseling. If the victim would like to seek support off campus, Monarch Services provides services to victims of sexual assault, dating violence, domestic violence and stalking, and Walnut Avenue Women’s Center offers services to victims of domestic violence in Santa Cruz County.